

Warwick School District
Lititz, PA 17543

August 5, 2014

A special voting meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, August 5, 2014 at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Darryl L. Miller, Nelson Peters, Debra J. Wenger, Michael R. Landis, Benedict Sahd, and Mr. Todd Rucci were all present. Scott Shaub was not present.

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Robin Felty, Assistant Superintendent, Nate Wertsch, Business Manager, Mark Leidich, Laurie Knowles of Lancaster Newspapers, and Ryan Berardi.

RECOGNITION OF CITIZENS

None.

APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented.
Motion passed 8-0.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Pamala Hartman as a Food & Nutrition Services Assistant at Warwick High School, effective August 31, 2014.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

B. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Janice Bracken as a Special Needs Assistant at John Beck Elementary School, effective August 10, 2014.

Victoria Collins as a Special Needs Assistant at John Beck Elementary School, effective July 14, 2014.

Deborah Diehl as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, effective July 7, 2014.

Jesse Hoover as a Maintenance Specialist at Warwick School District, effective July 31, 2014.

Laura Litzenberg as a Special Needs Assistant at John R. Bonfield Elementary School, effective July 14, 2014.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Matthew Wagner as an Emotional Support Teacher at John R. Bonfield Elementary School, at the annual salary of \$53,115.00, effective August 27, 2014. Mr. Wagner is replacing Stephanie Baxter who transferred at the end of the 2013-2014 school year.

Non-Instructional

Jennifer Davis as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day, at the hourly rate of \$10.00, effective August 28, 2014. Ms. Davis is being rehired to a position at John R. Bonfield Elementary School.

Jorgelina Garcia as a Special Needs Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$11.50, effective at the beginning of the 2014-2015 school year. This is a new position to meet the needs of newly identified student.

Dawn Larsen as a Food & Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day, at the hourly rate of \$9.45, effective August 28, 2014. Ms. Larsen is replacing Sandra Stoltzfus who had a change of status.

Extra-Duty/Extra Curricular

Mike Brown as a Cafeteria Monitor (50%) at Warwick Middle School, at a salary of \$342.50, effective for the 1st semester of the 2014-2015 school year. Mr. Brown will share this position with Ruth Gallagher, who will be in this position for the 2nd semester of the 2014-2015 school year.

Ruth Gallagher as a Cafeteria Monitor (50%) at Warwick Middle School, at a salary of \$342.50, effective for the 2nd semester of the 2014-2015 school year. Ms. Gallagher will share this position with Mike Brown, who will be in this position for the 1st semester of the 2014-2015 school year.

Michael Gingrich as a Junior High Head Boys Soccer Coach at Warwick Middle School, at the annual salary of \$2,363.00, effective for the 2014-2015 school year. Mr. Gingrich is replacing William Bernstein, who resigned.

Kevin McNece as a Head Golf Coach at Warwick High School, at the annual salary of \$4,059.00, effective for the 2014-2015 school year. Mr. McNece is replacing Robert Fisher, who resigned.

Courtney Reinhold as an Assistant Girls' Volleyball Coach at Warwick High School, at the annual salary of \$2,363.00, effective for the 2014-2015 school year. Miss Reinhold is replacing Bradley Glouner who had a Change of Status.

Olivia Smaltz as a Junior High Assistant Girls' Soccer Coach at Warwick Middle School, at the annual salary of \$1,772.00, effective for the 2014-2015 school year. Miss Smaltz is replacing Bethany Mueller who resigned.

Nicole Wingert as a Varsity Assistant Field Hockey Coach at Warwick High School, at the annual salary of \$3,497.00, effective for the 2014-2015 school year. Ms. Wingert is returning to this position after an initial resignation, and with the approval of the Head Coach and Mr. Landis.

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective August 6, 2014, until they submit their resignations or have their active status changed by the district.

John Gerenscer
Madalyn Hershey
Charity Kadwill

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

2. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence request:

Jennifer Teale is requesting FMLA beginning approximately October 10, 2014 and continuing until her anticipated return to work date of January 5, 2015, pending release by her doctor.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the leave of absence request as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

3. **CHANGE OF RATE/CHANGE OF STATUS/TRANSFER**

It was recommended that the Board approve the change of rate/change of status/transfer requests for the following individuals:

Instructional – Change of Rate

Steven Berkey, Elementary Physical Education Teacher at Kissel Hill Elementary School, is receiving a salary change to \$50,218.00, effective August 28, 2014. This salary was incorrectly listed on the May 20, 2014 Board Agenda.

Instructional

Jason Balsbaugh from a Gifted Teacher at John Beck Elementary and John R. Bonfield Elementary Schools to a Gifted Teacher at John R. Bonfield Elementary, Kissel Hill Elementary, and Lititz Elementary Schools, at the same salary, effective August 27, 2014.

Alyson Kernion as a Learning Support Assistant at Lititz Elementary School to a Grade 2 Teacher at John Beck Elementary School, effective August 27, 2014. Ms. Kernion is replacing Erica Rohrer who resigned at the end of the 2013-2014 school year. *(was listed on the Agenda as an Election, but is actually a Change of Status)*

Elizabeth Smith from a Gifted Teacher at John Beck Elementary and Kissel Hill Elementary schools to a Grade 6 Teacher at Kissel Hill Elementary School, at the same salary, effective August 27, 2014.

Erin Smith from a Learning Support Teacher at Lititz Elementary School to a Gifted Teacher at John Beck Elementary and Kissel Hill Elementary Schools, at the same salary, effective August 27, 2014.

Non-Instructional

Lisa Bradley from a Special Needs Assistant at Warwick Middle School, 5.5 hours/day, to a Special Needs Assistant at Kissel Hill Elementary School, 5.5 hours/day, at the same salary, effective for the 2014-2015 school year. Ms. Bradley is replacing Sarah Brookhart who had a change of status.

Sarah Brookhart from a Special Needs Assistant at Kissel Hill Elementary School, 5.5 hours/day, to a Reading Assistant at Kissel Hill Elementary School, 5.5 hours/day, at the same salary, effective for the 2014-2015 school year. Ms. Brookhart is replacing Lauren Leitzel who had a change of status.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of rate/change of status/transfer requests of the individuals named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

4. **EMPLOYEE ASSISTANCE PROGRAM**

It was recommended that the Board approve the renewal of the District's Employee Assistance Program (EAP) by entering into agreement with Mazzitti & Sullivan EAP Services, as per [ATTACHMENT #1](#).

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the renewal of the Employee Assistance Program (EAP) as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

Information from the Superintendent

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

No comments.

ADJOURNMENT

There being no further business, Mr. Eppig moved to adjourn the meeting. Mr. Rucci seconded the motion and the meeting adjourned at 7:13 p.m.

Respectfully submitted,



Nathan Wertsch, Board Secretary