

Warwick School District

Lititz, PA 17543

April 20, 2010

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, April 20, 2010, at 7:00 p.m.

Mr. Pusey, Vice President, called the meeting to order.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Jeffrey A. Conrad, Millard P. Eppig, Jr., Dr. Karen W. Malleus, Darryl L. Miller, David M. Pusey, Todd L. Rucci, Debra J. Wenger, and student representative, Chelsea Gavin, were present at roll call.

Excused absences: Michael R. Landis and Dr. Timothy Quinn

Others attending the meeting: Dr. April Hershey, Superintendent, Matthew LaBuda, Assistant Superintendent; Jo Anne McClain, Board Secretary, David L. Zerbe, Business Manager, Laura Knowles of Lancaster Newspapers, Michael Upton of *Lititz Record Express*, Dan Cicala, Wendell Gainer, Sr., Wendell Gainer, Jr., Howard Snoke, Matt Good, Lisa Himes, Dr. Joseph Elder, Melanie Calender, Tom Becker, Lori Zimmerman, John Kosydar, Michael Smith, Dr. Keith Floyd, Doreen Packer, Eric Thompson, Troy Price, Scott Galen, Don Gallagher, Jim and Sue Weaver, Mark Leidich, Nelson Peters, Tracey Weller, Guy Malleus, Chris Walker, Lori Prussner, Sarah Green, Jenna Hege, Becca Williams, Shannon Bishop, Carolyn Stroh, Nancy O' Conor, Kay Garrity-Roth, Kyle Kinser, Nate Appel, Anne Wallace-DiGarbo, James Gibbel, Clarissa O' Conor, Kevin King, Robyn Talley, and Karen Miller.

RECOGNITION OF CITIZENS

Mr. Pusey welcomed those attending the meeting and asked if there were any questions or comments.

Nelson Peters addressed the Board to commend Dr. Hershey and staff and the members of the Finance and Legal Committee for their work to control costs on the budget process. He stated that he appreciated being able to go online to see the documents. He expressed his concerns about weakening revenues in earned income and the payments to the IU. Mr. Miller addressed these issues during the Treasurer's Report.

Donald Gallagher, 38 Green Acre Road, Lititz, addressed the Board opposing the plan to inlay "Warrior" and the spear symbol into the artificial turf. Copies of all communications received on this issue were distributed to Board members and made a part of these minutes.

Mr. Pusey responded that this issue would go to the Student Activities Committee for review and to report back to the Board. He encouraged anyone interested to attend the next meeting which is scheduled for May 13, 2010, at 6:00 p.m., adding that all meetings are open to the public.

Clarissa O' Conor, 837 Ballstown Road, Lititz, added to what Mr. Gallagher said voicing her opposition, as well as Kay Garrity-Roth, 37 E. Lincoln Avenue, Lititz. She read a poem which she wrote regarding the Warrior symbol. A copy is attached to these minutes.

Tyler Horst, 168 Windy Hill Drive, and Jim Gibbel, 430 West Orange Street, Lititz, expressed their views opposing the Warrior and spear symbols.

Wendell Gainer, Jr., stated that he is proud of the Warrior and encouraged its use everywhere.

Matt Good, 201 West Orange Street, expressed his support of the continued use of the Warrior logo.

There being no further comment, the meeting proceeded.

APPROVAL OF AGENDA

Mr. Eppig moved, Mr. Conrad seconded the motion to approve the agenda as presented.
Motion passed unanimously.

APPROVAL OF MINUTES ([Regular meeting](#))

Mr. Miller moved, Mr. Rucci seconded the motion to approve the minutes of the March 16, 2010, regular meeting of the Board.
Motion passed unanimously.

TREASURER'S REPORT

Mr. Miller presented the Treasurer's Report. A copy of this report is attached to these minutes.
Mr. Miller spoke about the earned income tax in response to Mr. Peters' inquiry, as well as the IU payments.
The Treasurer's Report was unanimously accepted by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,173,750.16
Wire Transfers	\$2,427,338.21
Athletic Fund	\$ 23,977.93
Construction Fund	\$ 805,620.26
Cafeteria Fund	\$ 183,051.30
Elementary Fund	\$ 9,117.18
Middle School Fund	\$ 4,270.44
High School Fund	\$ 14,438.41

Mr. Miller moved, Mrs. Wenger seconded the motion to approve payment of the bills.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Landis and Dr. Quinn

COMMUNICATIONS

Mrs. McClain, Board Secretary, announced receipt of letters from Donald Gallagher, Robert Kettering, Kevin King, John Smeltzer, Marian Shatto, F. Patrick O'Keeffe, Ann Wallace-DiGarbo, and Kay Garrity-Roth, regarding the Warwick Warrior logo imprinting on the artificial turf field. Copies of each were at the Board members' seats. These will be passed on to the Student Activities Committee for consideration.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirements

It was recommended that the Board accept the retirements of the following individuals with thanks and appreciation.

Instructional

Dr. Judith Hudelson, an elementary teacher at John R. Bonfield Elementary School, effective June 17, 2010.

Margaret Woodcock, a social studies teacher at Warwick High School, effective June 17, 2010.

B. Resignations

It was recommended that the Board accept the resignations of the following individuals.

Instructional

Michelle C. Schmaldienst, a music teacher at John R. Bonfield Elementary School, effective June 16, 2010.

Jennifer Kuntz, a teacher at John R. Bonfield Elementary School, effective March 31, 2010.

Extra-Duty

Michael Neuman, as head girls' basketball coach, effective April 8, 2010.

Dr. Malleus moved, Mr. Rucci seconded the motion to accept the retirements and resignations of the above individuals.

Motion passed unanimously.

C. Elections

It was recommended that the Board approve the elections of the following individuals, subject to all pre-employment requirements and clearance checks:

Extra-Duty

Norman Howard to assist with the high school show choir for the spring of 2010, at the intramural rate of \$12.75 per hour, not to exceed \$300.

Shannon Howard to assist with the high school show choir for the spring of 2010, at the intramural rate of \$12.75 per hour, not to exceed \$300.

Summer Computer Cleaning Assistants

Board approval was recommended for the election of the following individuals as summer computer cleaning assistants for a maximum of 90 hours each, for work to be performed between June 17, 2010, through August 31, 2010, at the rate of \$12.00 per hour:

Tammy Mill
Patrice Moccio-Turner

Marielin Rottkamp
Sandy Weber

Substitute Teachers and Support Staff

Board approval was recommended for the election of the following individuals as substitutes, effective April 21, 2010, until they submit their resignation or have their active status changed by the district.

Teachers

Stacey Jo Breneman
Deanna Dengler
Taylor Good (*effective 5/10/10*)
Nicholas Koehler

Mary Ann Detwiler
Sheryl DePanfilis
Nicholas Evans
Lauren Fair
R. Brian Good
Preston Hoover

Guest Teachers

Lisa Ambrocia
Anne Chapman

Jordan Kauffman
Heather Kroeck
Pamela McCue

Alan Miller
Faith Siegrist
Holly Swartwood
James Vitaliano
Stephen Weidle
Philip Wiley
Emily Zimmerman

Support Staff
Gail Allen
Carol Bruno
Taylor Good
Kimberly Kampen

Volunteer Coach

It was recommended that the Board approve the following individual as a volunteer coach during the 2009/10 school year.

Volleyball
Jeremy Becker

Independent Volunteers

It was recommended that the Board approve the following individuals as independent volunteers for the 2009/10 school year.

Dawn Baker	Pam Martin
John Bailey	Stephanie Perezous
Diahann Cascarella	Melissa Sabol
Darla Cossette	Amanda Sauder
Harold Eberly	Norma Snader
David Fair	David Snyder
Paula Flemming	Christopher Spatz
Pamela Formica	Tammy Spencer
Janita Forney	Zane Spencer
Gregory Gennace	Jill Stavarski
Kathleen Girten	Karen Tyson
Julia Grodzicki	Debra Weaver
Margery Heckman	Paul Weiss
Dana Hess	Rebecca White
Stephanie Hess	April Wood
Travis Hess	

Mr. Miller moved, Mrs. Wenger seconded the motion to approve the election of the individuals named above.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger

Nayes: None

Absent: Mr. Landis and Dr. Quinn

2. CHANGES OF STATUS

It was recommended that the Board approve the changes of status of the following individuals:

- A. Kimberly Belessis from a computer assistant, 6.0 hours/day - 30 hours/week, at the rate of \$12.19 per hour, to an administrative assistant, 8.0 hours/day - 40 hours/week, at the rate of \$13.67 per hour, effective June 1, 2010, at Lititz Elementary School. Mrs. Belessis will be replacing Ruth Pfautz who is retiring.
- B. Wendy Hoyer, a language arts teacher at Warwick Middle School, from 50% FTE to 100% FTE, effective the first day of the 2010/11 school year. Ms. Hoyer will be replacing Kathy Deisley due to her change of status.

Dr. Malleus moved, Mr. Rucci seconded the motion to approve the above changes of status.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Landis and Dr. Quinn

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the leave requests of the following individuals:

- A. Erin Smith is requesting an extension of her Family and Medical Leave. Her original request was to return to work on May 24, 2010. She now requests to utilize FMLA through the end of the 2009/10 school year with a new return date of July 1, 2010.
- B. Sue Zimmerman is requesting an unpaid leave of absence for medical reasons. Her anticipated return-to-work date is approximately June 1, 2010.
- C. Linda Owens is requesting an unpaid leave of absence for medical reasons. Her anticipated return-to-work date is June 1, 2010.
- D. Heather Carroll is requesting an unpaid leave of absence for medical reasons. Her anticipated return-to-work date is May 26, 2010.

Mr. Miller moved, Mrs. Wenger seconded the motion to approve the above leave of absence requests.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Landis and Dr. Quinn

4. INTERMEDIATE UNIT 13 BOARD MEMBERSHIP

It was recommended that the Board approve the election of Michael R. Landis to serve as the district's representative to the IU13 Board, for a three-year term commencing July 1, 2010, through June 30, 2013.

Mr. Miller moved, Mr. Conrad seconded the motion to elect Michael R. Landis as set forth above.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Landis and Dr. Quinn

5. MEMORANDUM OF AGREEMENT WITH WEA

It was recommended that the Board approve the Memorandum of Understanding between the Warwick School District and the Warwick Education Association, as set forth on [ATTACHMENT #1](#), to address a one-time change to Article III of the 2007-2011 Collective Bargaining Agreement as it relates to the Professional Employee Work Year, and specifically to a flexible but mandatory summer work schedule.

Dr. Malleus moved, Mr. Miller seconded the motion to approve the Memorandum of Agreement with the WEA, as per Attachment #1.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger

Nayes: None
Absent: Mr. Landis and Dr. Quinn

6. SPECIAL EDUCATION SERVICES AGREEMENT WITH IU#13

It was recommended that the Board approve the Special Education Services Agreement with IU#13 to provide special education programs and services during the 2010-2011 school year, as set forth on [ATTACHMENT #2](#), effective July 1, 2010 through June 30, 2011.

Mr. Miller moved, Mr. Conrad seconded the motion to approve the special education services agreement with IU#13, as per Attachment #2.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger

Nayes: None

Absent: Mr. Landis and Dr. Quinn

7. PARTNERSHIPS & SPONSORSHIPS BOARD POLICY APPROVAL

It was recommended that the Board approve, as a first reading, new Policy No. 913.1 entitled "Partnerships & Sponsorships" as specifically set forth on [ATTACHMENT #3](#).

Mr. Eppig moved, Mr. Conrad seconded the motion to approve, as a first reading, new Policy No. 913, as per Attachment #3.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger

Nayes: None

Absent: Mr. Landis and Dr. Quinn

Mr. Pusey thanked the committee members and community members for their work on this policy.

BUSINESS AFFAIRS

It was recommended that the Board approve the submission of PDE 417 Mandate Waiver for the Lancaster-Lebanon Joint Purchasing Board / IU13 for the purpose of bulk fuel as per [ATTACHMENT #4](#). *(Note, This waiver seeks PDE approval waiving the competitive bid process to be able to procure the fuel as a hedged commodity.)*

Mr. Miller moved, Mr. Conrad seconded the motion to approve submission of the PDE 417 Mandate Waiver, as per Attachment #4.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger

Nayes: None

Absent: Mr. Landis and Dr. Quinn

Information from the Superintendent

Dr. Hershey announced that we are nearing the end of PSSA testing, which is going smoothly. She thanked Dr. Floyd, the counselors, and teaching staff who have all made sure the testing is done with fidelity.

Dr. Hershey recently completed a round of full-day visits to each building to see each classroom in operation. She commended everyone for the good job being done to educate our students.

COMMITTEE REPORTS

Student Representative

Chelsea Gavin reported that the WMS Student Council held a dance to raise money for the Humane League of Lancaster County. They donated \$200 to the League and raised enough money to sponsor a dog and a cat kennel for an entire year. Students in grades K-6 have created drawings for the Loyalty Day Poster Contest sponsored by the VFW. This year's theme is "A Nation United." WHS students in the AP Studio Art class recently completed projects that required them to create a wearable article of clothing art of an alternative material. The types of materials chosen included soda cans, newspapers, tea bags, and playing cards. This project allowed students to celebrate Earth Day while completing their fashion projects. The WHS French Honor Society is having a fund raiser on April 29th at Tropical Smoothie Cafe from 4:00 to 8:00 p.m., with 20% of the proceeds going to the French Honor Society.

Building and Property Committee

Mr. Eppig reported that the Building and Property Committee met on April 12, 2010. The Committee received an update of the Middle School and Masterplan projects, including change orders and lighting bids. Other topics included the 2010/11 budget, rental of facilities for solar panels, and the LCCTC Buch Farm pavilion project. The Committee makes the following recommendations to the Board:

1. That the Board approve a bid award for the Grosh Field Electrical Construction Project (stadium lighting) to R. S. Reidenbaugh, Inc., Lititz, PA, in the amount of \$528,985 as per [ATTACHMENT #5](#). *(Note: While this amount exceeds original estimates [approx. \$80K], the Committee recommends approval due to the extremely competitive proposal received and the future value of such work. Additional value engineering will be conducted to identify additional cost savings on the entire project.)*

Mr. Eppig moved, Mr. Miller seconded the motion to approve the above bid award, as set forth on Attachment #5.

On roll call vote:

Ayes: Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
Nayes: Mr. Conrad
Absent: Mr. Landis and Dr. Quinn

2. That the Board approve the submission of PDE 417 Mandate Waiver for the construction of a pavilion on the Buch Farm Athletic Complex, as per [ATTACHMENT #6](#). *(Note: This waiver seeks PDE approval waiving the competitive bid process and prevailing wage requirement thus permitting the district to use the LCCTC Construction Trades Program to build the pavilion this summer and fall, 2010. Savings will exceed \$100,000 if approved – \$50,000 in funding has been committed by the Soccer Parents organizations.)*

Mr. Eppig moved, Mr. Conrad seconded the motion to approve submission of PDE 417 Mandate Waiver, as per Attachment #6.

Mr. Zerbe announced that Interface Floor donated 400 sq. ft. of carpeting and assisted in installation at the Middle School. Mr. Pusey asked the administration to send correspondence to recognize them for this contribution.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Landis and Dr. Quinn

Education Committee

Mrs. Wenger reported that the Education Committee met on April 12, 2010. Miss Chelsea Gavin gave a student report. A presentation of the High School Remediation Plan was given by Troy Price, Kathy Frankhouser, Ron Hallett and Dr. Floyd. Dr. Floyd presented information on the curriculum review cycle, elementary standards-based report cards, and the graduation location. The Committee had no recommendations to bring before the Board at this time.

Finance and Legal Committee

Mr. Miller reported that the Finance and Legal Committee met on April 8, 2010. Project updates were given for the Middle School and Master Plan–Grosh Field. Mrs. Nancy Reddig, Data Technology Coordinator, presented information on Intellectual Property. A draft of the alternative funding policy was reviewed and discussed. Other topics of discussion included the IU13 General Operating and IMS Budgets, the Lancaster County Academy Budget, and the district’s 2010/2011 budget planning. The budget highlight is that additional findings of \$130,000 of cost savings. The millage increase is now below the 3.45% index cap. The waiver that we had put in place is not exceeded. The administration has done an excessive amount of work. Looking for tentative budget approval in May and final approval in June. Karen Miller talked about the Food Services Dept., and nutrition recommendations coming from the Department of Health and PDE. The Committee made the following recommendations to the Board:

1. That the Board approve the IU-13 General Operating and IMS budgets for 2010-2011, as presented on [ATTACHMENT #7](#).

Mr. Miller moved, Mr. Eppig seconded the motion to approve IU-13 budgets as presented on Attachment #7.

On roll call vote:

- Ayes:** Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
- Nayes:** None
- Absent:** Mr. Landis and Dr. Quinn

2. That the Board approve the Lancaster County Academy budget as presented on [ATTACHMENT #8](#).

Mr. Miller moved, Dr. Malleus seconded the motion to approve the Lancaster County Academy budget as presented on Attachment #8.

On roll call vote:

- Ayes:** Mr. Conrad, Mr. Eppig, Dr. Malleus, Mr. Miller, Mr. Pusey
Mr. Rucci, and Mrs. Wenger
- Nayes:** None
- Absent:** Mr. Landis and Dr. Quinn

Student Activities Committee

Mr. Rucci reported that the Student Activities Committee met on April 8, 2010. A tour of the new middle school was conducted at 5:45 p.m. Ann Behling and Troy Price spoke about the 2010/2011 senior prom. Discussion about moving the venue from Willow Valley to the Eden Resort and making the prom for seniors only and another dance for juniors. Mr. LaBuda presented the requests for field trips and Sunday use of facilities. An update was given on the proposed Cooperative Agreement with Veritas Academy for high school swimming in 2010-2011. The Committee made the following recommendations to the Board.

1. It was recommended that the Board approve the following Sunday use of facilities requests:
 - A. Wilbur Chocolate Co. union to use the MS auditorium for a meeting on April 18, 2010, from 2:30-6:00 p.m.
 - B. Lititz Pirates, adult baseball team, to use varsity baseball field 13 for games on June 6, 2010 and June 20, 2010, from 1:00-9:00 p.m.

- C. Lititz American Legion Youth Baseball League to use varsity baseball field 13 on May 23, 2010, from 2:00-6:00 p.m.

Mr. Rucci moved, Mr. Conrad seconded the motion to approve the above listed Sunday use of facilities requests.

Motion passed unanimously.

- 2. It was recommended that the Board approve the following overnight and/or out-of-state field trip requests:

- A. HS students and staff to participate in the All-State Festival / PMEA convention to be held at the Westin Convention Center, Pittsburgh, PA, from April 21, 2010 to April 25, 2010.

- B. John Beck Elementary students and staff to visit the Maryland Science Center located in Baltimore, MD, on May 7, 2010. Students will view and interact with science exhibits at the center.

- C. HS students and staff to view a Broadway show in New York City, NY, on June 5, 2010. (*The Production Company*)

Mr. Rucci moved, Mr. Conrad seconded the motion to approve the above field trip requests.

Motion passed unanimously.

Mr. Rucci read a statement provided regarding the requested Veritas Academy and Warwick School District Cooperative Agreement for swimming. A copy of this statement is attached to the minutes. At this time, the Committee did not feel comfortable bringing a recommendation to the Board. Dr. Hershey said it will be placed on the May 4th Committee of the Whole agenda and Mr. Kosydar, A.D., and Mr. Price, HS Principal, will be in attendance to answer any questions.

Personnel Committee

Mr. Pusey announced that there would be a meeting after this meeting.

Labor and Management Committee

Mr. Pusey stated there was no meeting this month.

Lititz recCenter Representative

Mr. Conrad reported that final approval from the borough for the new pool was received, and the land transfer from the Warwick School District will be completed. The capital campaign goal is to raise \$750,000 for the pool. The membership has reached an all-time high of 2,060 members.

Legislative Committee

Mr. Pusey reported that Harrisburg is trying to figure out how to fund next year's budget. A delay in processing background information has been announced because they are going to be processing all census takers. The Senate has passed some changes to handling accountability levels of how our schools perform and the criteria we have to meet for our schools. On Sunday and Monday, PSBA is sponsoring a Legislative Advocacy Conference in Harrisburg. You can register to attend as a school board member online at PSBA's website and can hear the candidates running for governor. Gov. Rendell is on the agenda to speak about the budget.

IU Representative

Mr. Landis was absent. Two handouts were furnished in the Board packets with IU information.

Dr. Hershey stated that last Wednesday evening, she and three Board members, Mrs. Wenger, Mr. Landis, and Dr. Quinn, attended the IU Convention at Palmyra High School.

Lancaster County Career and Technology Center Representative

Mr. Pusey reported that the LCCTC is in the process of changing the location of drivers' education training. He spoke about the WTI competition, and a Warwick student, Ricardo Marino, won in division two of this competition. Technical things are going on at the CTC as well as skill alignment. They are cooperating with

school districts and the IU to work with students with special ed needs to streamline the programs these students attend at the CTC. There will be a “Fly on the Run” fundraiser at Warwick Run in mid-May to raise money for the Foundation. The CTC is conducting a community survey as part of its feasibility study and would like to get feedback. This survey is available on the CTC website. They are developing their plan for the next 20+ years. There will be a pancake and sausage breakfast at the Mount Joy culinary center this weekend, April 24th, from 7:00 to 11:00 a.m.

Lancaster County Academy Representative

Mr. Miller said they did not have a meeting this month. The next one will be May 28th. An interesting conversation will be going on because of LCA’s status with PDE. The Academy is the last place a student has the last-chance opportunity to get a diploma. PDE has been issuing them waivers to operate in the past. Within the last few weeks, that may not be the case. The Academy may have to close because PDE won’t recognize it. A one-year extension has been granted to give them some breathing room.

PRIOR BUSINESS

None

NEW BUSINESS

None

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Nelson Peters said PCN broadcasted an early childhood report, and he asked that the district look into this issue. Dr. Hershey replied that she met last week with members from the county United Way office regarding their Success by Six program to look at ways we can utilize pre-K programs in our area. Dr. Malleus added that quite a few of our teachers are working on this through summer programs.

Chris Walker, Athletic Director at Veritas Academy, addressed the Board concerning the proposed cooperative agreement with the District, speaking about the improbability of other private schools making the same request. He added that co-ops are made as two-year agreements and either side may request PIAA to discontinue the agreement at any time. He thanked Mr. LaBuda and Mr. Kosydar for their work on this request, adding that he is available for any questions.

Mr. Pusey thanked the students who spoke tonight and for their research and input. He encouraged them to attend the next Student Activities Committee meeting.

Howard Snoke, 121 Skyview Lane, Warwick Township, commented that he spent 35+ years in the military defending this country and the rights of anyone here to say what they want to say. He approved the use of the Warrior stating that it’s not used to degrade the Indian, but to honor him and his strength.

Dan Cicala, 2 Breezy Knoll, thanked all of the Board members for their service. He spoke about his children who attend Veritas Academy and the commitment both he and his wife have to coaching both soccer and swimming in the community. He thanked the Board for their consideration of the requested Cooperative Agreement with Veritas Academy adding that it is very meaningful to his family.

ADJOURNMENT

There being no further business, Chelsea Gavin moved to adjourn the meeting. Dr. Malleus seconded the motion, and the meeting adjourned at 8:38 p.m.

Respectfully submitted,

Jo Anne McClain, Board Secretary