

Warwick School District

Lititz, PA 17543

August 21, 2012

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, August 21, 2012, at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Millard P. Eppig, Jr., Darryl L. Miller, Nelson Peters, Dr. Timothy Quinn, Debra J. Wenger, Todd L. Rucci, Matthew Knouse, Michael R. Landis and Scott Shaub, were present at roll call. Abigail Barthe, Student Representative, was absent.

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Robin Felty, Assistant Superintendent, David L. Zerbe, Business Manager, Mark Leidich, Doreen Packer, Howard and Kathy Snoke, Michael Upton of *Lititz Record Express*, Laurie Knowles of *Lancaster Intelligencer*, Jennifer Murphy, Lynn and Dale Brubaker, and Lori Zimmerman.

RECOGNITION OF CITIZENS

Dr. Quinn welcomed those attending the meeting and asked if there were any questions or comments. No Comments at this time.

APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the agenda as presented. Motion passed unanimously.

APPROVAL OF MINUTES (Regular meetings of [7/17/2012](#))

Mr. Eppig moved, Mr. Peters seconded the motion to approve the minutes of the July 17, 2012 meeting of the Board. Motion passed unanimously.

TREASURERS REPORT

Mr. Miller presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was unanimously accepted by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,689,742.40
Wire Transfers	\$1,254,825.95
Construction Fund	None
Cafeteria Fund	\$41,381.46
Middle School Fund	\$2,523.50
High School Fund	\$5,421.96

Mr. Miller moved, Mr. Landis seconded the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse
Nays: None
Absent: None

COMMUNICATIONS

Dr. Hershey reported that the Class of 1957 will hold a memorial dedication on October 6, 2012.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It is recommended that the Board accept the resignations of the following individuals:

Instructional

Sally Bredeman as Learning Facilitator at John R. Bonfield Elementary School, effective August 28, 2012.

Laurie Carmack as Learning Support Teacher at Warwick High School, effective upon release when a replacement is hired.

Matthew Gale as Physical Education/Driver Education Teacher at Warwick High School, effective upon release when a replacement is hired.

Non-Instructional

Allison Fund as Fall Assistant Drama Director at Warwick High School, effective July 24, 2012.

Mary McEntire as Food and Nutrition Services Assistant Manager at Warwick Middle School, effective August 8, 2012.

Lynn Schaffner as Food and Nutrition Services Assistant at John Beck Elementary School, effective July 24, 2012.

Julie Henry-Ruhl as a Food and Nutrition Services Assistant at Lititz Elementary School, effective August 7, 2012.

Jenni Croyle as Learning Support Assistant at Warwick High School, effective July 10, 2012.

Jessica Trimble as Special Needs Assistant at Warwick High School, effective July 30, 2012.

Michael Neuman as Varsity Assistant Boys Soccer Coach, effective July 30, 2012.

Matthew Gale as Cafeteria Monitor at Warwick High School, effective August 22, 2012.

Matthew Gale as Varsity Boys Baseball Coach at Warwick High School, effective August 22, 2012.

Mr. Eppig moved, Mr. Rucci seconded the motion to approve the resignations of the above individuals.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse

Nays: None

Absent: None

B. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks.

Administrative

Sydnor Harrison III, as Assistant Principal at Warwick High School, at a salary of \$73,100/year, effective upon release from Central Dauphin School District. Mr. Harrison is replacing Tracey Weller who resigned.

Instructional

Jennifer Hartzler as Learning Facilitator at John R. Bonfield Elementary School, at a salary of \$49,610/year, effective August 29, 2012. Ms. Hartzler is replacing Sally Bredeman who resigned.

Lynn Brubaker as LTS Extended Day Kindergarten (.5) Teacher at John R. Bonfield Elementary School, at a salary of \$22,269, effective the first day of the 2012-2013 school year. Ms. Brubaker is replacing Megan Cupo-Fisher who is on a leave of absence.

Nicole Auker as LTS Math Teacher at Warwick Middle School, at a salary of \$44,538/year, effective the first day of the 2012-2013 school year. Ms. Auker is replacing Lisa Goddard who is on a leave of absence.

Non-Instructional

Thomas Gallagher as Programmer for Warwick School District at the annual salary of \$65,000/year, effective upon receipt of paperwork.

Phyllis Breitegan as Computer Assistant at Warwick Middle School, 6.0 hours/day at the hourly rate of \$9.60, effective September 4, 2012 pending receipt of paperwork. Ms. Breitegan is replacing Valerie Metzler who was transferred.

Lori Guyton as Substitute Teacher Call Service for Elementary, at a salary of \$5,000/year, effective the beginning of the 2012/2013 school year. Mrs. Guyton is replacing Virginia Birmingham who resigned.

Maribeth Swarr as Learning Support Assistant at Warwick Middle School, 5.5 hours/day at the hourly rate of \$10.25. Ms. Swarr is replacing Kathleen Donmoyer who resigned.

Sue Ann DeLemos as Food and Nutrition Services Assistant at Warwick Middle School, 3 hours/day at the hourly rate of \$9.00, effective August 30, 2012. Ms. DeLemos is replacing Deborah Dietrich who resigned.

Nicole Longer as Food and Nutrition Services Assistant at Warwick Middle School, 4.0 hours/day at the hourly rate of \$9.00, effective August 30, 2012, pending receipt of paperwork. Ms. Longer is replacing Sonya Brenner who had a change in status.

Heather Carr as Food and Nutrition Services Assistant, 3.0 hours/day, 15 hours/week at the hourly rate of \$9.00, effective August 30, 2012, pending receipt of paperwork. Ms. Carr is replacing Sonya Heisey who had a change of status.

Christina Roberts as Cafeteria Monitor for Kissel Hill Elementary School, 3.0 hours/day, 15 hours/week at the hourly rate of \$9.15, effective September 4, 2012, pending receipt of paperwork. Ms. Roberts is replacing Jennifer Stewart who resigned.

Angela Messersmith as Cafeteria Monitor for John Beck Elementary School, 3.0 hours/day, 15 hours/week at the hourly rate of \$9.00, effective September 4, 2012, pending receipt of paperwork. Ms. Messersmith is replacing Amanda Sauder who resigned.

Sandra Hanna as Special Needs Assistant at John Beck Elementary School, 6.0 hours/day at the hourly rate of \$10.35, effective September 4, 2012, pending receipt of paperwork. Ms. Hanna is replacing Nicole Moody who had a change of status.

Michelle Krause as Special Needs Assistant at Lititz Elementary School, 6.25 hours/day at the hourly rate of \$12.04, effective September 4, 2012, pending receipt of paperwork. This is a new position needed to work with two new students.

Janice Bracken as Special Needs Assistant at John Beck Elementary School, 4.0 hours/day at the hourly rate of \$10.34, effective September 4, 2012, pending receipt of paperwork. This is a new position for a newly identified student.

Sandra Kauffman as Special Needs Assistant at Lititz Elementary School, 6.25 hours/day at the hourly rate of \$10.25, effective September 4, 2012. This is a new position for a newly identified student.

Cayla Laughman as Special Needs Assistant at Warwick High School, 5.5 hours/day at the hourly rate of \$10.18, effective September 4, 2012, pending receipt of paperwork. This is a new position for a student who was previously in an IU13 class.

Katie Vann as In-School Suspension Assistant for Warwick High School, 7.5 hours/day at the hourly rate of \$10.30, effective September 4, 2012. Ms. Vann is replacing Kathy Feyler who retired.

Steven Studholm as Building Services for Warwick High School, 8.0 hours/day, 40 hours/week at the hourly rate of \$10.40, effective August 22, 2012. Mr. Studholm is replacing Rosemary Miller who retired

FROM THE SUPPLEMENTAL AGENDA

Lynn Bare as Special Needs Assistant at Kissel Hill Elementary School, 6.0 hours/week, at an hourly rate of \$10.40, effective September 4, 2012, pending receipt of paperwork. Ms. Bare is replacing Kathy Matteson who resigned.

Christel Briggs as Special Needs Assistant at Kissel Hill Elementary School, 6.0 hours/week, at an hourly rate of \$10.43, effective September 4, 2012, pending receipt of paperwork. This is a new position based on student need.

Extra-Duty/Extra-Curricular

Christina Wilson as the Computer Fair Coordinator for Warwick High School, at a salary of \$900, effective for the 2012-2013 school year. Ms. Wilson is replacing Beth Hartranft who resigned.

George Kernisky as the Junior High Assistant Football Coach for Warwick Middle School at the annual salary of \$4,502, effective for the 2012-2013 school year. Mr. Kernisky had submitted his resignation this summer, but has decided to return to this position for the 2012/2013 school year.

Jennifer Weber as the Junior High Head Girls Soccer Coach for Warwick Middle School at the annual salary of \$2,363, effective for the 2012-2013 school year. Ms. Weber is replacing Jennifer Murphy who resigned.

Katie Vann as a Senior High Assistant Girls Soccer Coach at Warwick High School, at the annual salary of \$2,741, effective for the 2012/2013 school year. Ms. Vann is replacing Chrissy Casella who was named the Senior High Girls Soccer Head Coach.

Mallary Kamen as Senior High Assistant Girls Soccer Coach at Warwick High School, at the annual salary of \$3,119, effective for the 2012/2013 school year. Ms. Kamen is replacing Carli Brill who resigned.

Raymond Costello as Junior High Assistant Football Coach at Warwick Middle School, at the annual salary of \$3,341, effective for the 2012/2013 school year. Mr. Costello is replacing Anthony Smoker who resigned.

Travis Steedle as the Varsity Head Boys Soccer Coach for Warwick High School, at the annual salary of \$3,654, effective for the 2012/2013 school year. Mr. Steedle is replacing Dale Stoltzfus who resigned.

FROM THE SUPPLEMENTAL AGENDA

Kaitlin Vargo as Band Assistant for Warwick High School, (50%), at the rate of \$1,181.50, effective for the 2012-2013 school year. Ms. Vargo is replacing Craig Umberger who resigned.

Substitute Teachers and Assistants

It is recommended that the Board approve the election of the individuals named on **ATTACHMENT #1**, effective August 21, 2012, until they submit their resignation or have their active status changed by the district.

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below, effective August 21, 2012, until they submit their resignation or have their active status changed by the district.

Kelly Bomberger	Field Hockey
Mike Neuman	Boys Soccer
Stacy Rucci	Field Hockey
Katie Byler	Girls Volleyball
Gary Schnupp	Wrestling
Anthony Smoker	Football
Gordy Cowher	Boys Soccer
Ryan Gajecki	Girls and Boys Volleyball
Leahn Agnew-Karcheski	Girls Basketball
Joel Kreiter	Football
Todd Rucci	Football
Joseph Brenner	Football
Michael Sham	Football, Bowling
Laurie Ann Stemplinger	Bowling
Neal Stemplinger	Bowling
Lance Benko	Football
Steve Mousetis	Cross Country, Wrestling
Ken Wolfe	Softball, Football
Wayne Hummer	Wrestling
Tom Pearsall	Wrestling
Wes Soto	Boys Basketball
Jennifer Murphy	Girls Soccer

Michelle Deckard	Cross Country
John Gerenscer	Cross Country
Chad Mitchell	Golf
Emily Davis	JH Field Hockey
Scott Teale	Girls Volleyball

FROM THE SUPPLEMENTAL AGENDA

Bill McClain	Wrestling
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Mr. Eppig moved, Mr. Rucci seconded the motion to approve the elections of the above individuals.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse

Nays: None

Absent: None

2. TRANSFERS/CHANGE OF STATUS/RATE

It is recommended that the Board approve the transfers and changes of status/rate as set forth below.

Administrative Rate Change

Zachary Fletcher, Assistant Principal at Warwick High School is receiving a change in rate from \$71,956 to \$73,500, effective July 1, 2012, so that his salary is within the designated SRI range.

Instructional Transfer

Jill Sturgis, from Grade 2 Teacher at Lititz Elementary School to Grade 3 Teacher at John R. Bonfield Elementary School, effective August 29, 2012. The transfer is due to elementary restructuring.

Sarah Holton, from Grade K/EDK Teacher at Kissel Hill Elementary School to Gifted Teacher at John Beck Elementary School and John R. Bonfield Elementary School, effective August 29, 2012. Mrs. Holton is replacing Danielle Bardo who resigned.

Diana Delmotte, from Grade 2 Teacher at John Beck Elementary School to Grade 1 Teacher at John R. Bonfield Elementary School, effective August 29, 2012. The transfer is due to elementary restructuring.

Lois Class, from Grade 3 (.5) Teacher at Kissel Hill Elementary School to Kindergarten-PM (.5) Teacher at John Beck Elementary School, effective August 29, 2012. The transfer is due to elementary restructuring.

Nicole Miller, from Grade 1 Teacher at Kissel Hill Elementary School to Grade 2 Teacher at Lititz Elementary School, effective August 29, 2012. The transfer is due to elementary restructuring.

Dan Weidman, from Grade 2 Teacher at Lititz Elementary School to Grade 3 Teacher at Kissel Hill Elementary School, effective August 29, 2012. The change of status is due to elementary restructuring.

Katelyn Ream, from Speech-Language Therapist at Lititz Elementary Schools and Warwick High School to Speech-Language Therapist at Lititz Elementary School and Warwick Middle School, effective September 4, 2012. This is a location change only.

Lori Earle, from School Psychologist at Lititz Elementary School, to School Psychologist at Lititz Elementary School and Kissel Hill Elementary School, effective September 4, 2012. This is a location change only.

Sharon Conlin, from School Psychologist at John Beck and Kissel Hill elementary schools, to School Psychologist for John Beck and John R. Bonfield elementary schools, effective September 4, 2012. This is a location change only.

Titina Brown, from School Psychologist at John R. Bonfield Elementary School, to School Psychologist for Warwick School District. Tina will be servicing Warwick High School, Lititz Elementary Schools and John R. Bonfield Elementary School with their special programs, effective September 4, 2012.

FROM THE SUPPLEMENTAL AGENDA

Sherry Ruggiero, from Social Studies Teacher at Warwick Middle School to Social Studies Teacher at Warwick High School, effective the first day of the 2012-2013 school year. Mrs. Ruggiero is replacing Mark Macik who retired.

Instructional Change of Status

Jeanine Walker, from Grade 3 Teacher at John R. Bonfield Elementary School to Grade 5 Teacher at John R. Bonfield Elementary School, effective August 29, 2012. The change of status is due to elementary restructuring.

Beth Chadwick, from Grade 3 (.5) Teacher at Kissel Hill Elementary School to Extended Day Kindergarten (.5) Teacher at Kissel Hill Elementary School, effective August 29, 2012. The change of status is due to elementary restructuring.

Leslie Morgan, from Grade 3 Teacher at John Beck elementary School to Grade 6 Teacher at John Beck Elementary School, effective August 29, 2012. The change of status is due to elementary restructuring.

Tara Richards, from Grade 3 Teacher at Lititz Elementary to Grade 2 Teacher at Lititz Elementary School, effective August 29, 2012. The change of status is due to elementary restructuring.

Non-Instructional Change of Status

Amanda Sauder, from Cafeteria Monitor at John Beck Elementary School, 3.0 hours/day at \$8.32/hour to Food and Nutrition Services Assistant at John Beck Elementary School, 3.0 hours/day, \$9.00/hour, effective August 20, 2012. Ms. Sauder is replacing Lynn Schaffner who resigned.

Dianne Davenport, from a Special Needs Assistant at Warwick High School, 5.5 hours/day at \$10/hour, to 7.0 hours/day at \$11.50/hour, effective September 4, 2012. Ms. Davenport is replacing Jessica Trimble who resigned. The increase in hours and rate change are based on student needs.

Nicole Moody, from Special Needs Assistant at John Beck Elementary School, 6.0 hours/day to Learning Support Assistant at John Beck Elementary School, 5.5 hours/day, effective September 4, 2012. The hourly rate remains unchanged. Mrs. Moody is replacing Cherylann Tompkinson who resigned.

Jill Judt, from a Special Needs Assistant at Warwick High School, 6.0 hours/day to 5.5 hours/day, effective September 4, 2012. The hourly rate remains unchanged. Jill is replacing Dianne Davenport who was transferred.

Cheryl Large, from a Special Needs Assistant at Warwick High School, 5.5 hours/day to Learning Support Assistant at Warwick Middle School, 7.0 hours/day, effective September 4, 2012. This is a new position due to the district's "take back" of an IU13 classroom.

Jennifer Reedy, from Special Needs Assistant, 5.0 hours/day at Warwick High School to Learning Support Assistant at Warwick High School, 7.0 hours/day, effective September 4, 2012. Ms. Reedy is replacing Jennifer Croyle who resigned.

Sonya Brenner, from a Food and Nutrition Services Assistant at Warwick Middle School, 4.0 hours/day at \$10.53/hour to Food and Nutrition Services Assistant Manager at Warwick Middle School, 6.5 hours/day at \$13.25/hour, effective August 30, 2012. Ms. Brenner is replacing Mary McEntire who resigned.

Sonya Heisey, from a Food and Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day to Food and Nutrition Services Assistant at Lititz Elementary School, 4.0 hours/day. Ms. Heisey is replacing Julie Henry-Ruhl who resigned.

Dorene Graber as Health Room Assistant at Warwick High School, 6.0 hours/day to 7.0 hours/day. The increase is necessary to cover added responsibilities.

Mark Iovino, from Building Services at Warwick High School, 20.0 hours/week to Building Services at Warwick High School 8.0 hours/week, effective September 4, 2012. This is part of district restructuring/reduction of hours.

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the transfers/change of status/rate change of the above individuals.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse
Nays: None
Absent: None

3. **BOARD COMMITTEE ELECTIONS**

It is recommended that the Board approve the elections for the following Board Committee members, effective August 22, 2012.

Building and Property Committee
Robert C. Marshall, CMA

Finance and Legal Committee
C. Edward Browne, Esq.

Mr. Eppig moved, Mr. Rucci seconded the motion to approve the election of of the above individuals.

On roll call vote:
Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse
Nays: None
Absent: None

4. **APPROVAL OF JOHN DEERE FINANCIAL MASTER LEASE-PURCHASE AGREEMENT**

It is recommended that the Board adopt the resolution regarding the John Deere Financial Master Lease-Purchase agreement as set forth in [ATTACHMENT #2](#).

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the John Deere Financial Master Lease-Purchase agreement.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse

Nays: None

Absent: None

5. APPROVAL OF OBSOLETE CAFETERIA BOOTHS DISPOSAL

It is recommended that the Board approve the disposal of seven (7) cafeteria booths that were removed at the Warwick High School Cafeteria for improved seating, cleaning, and maintenance. The booths were replaced with counters and stools.

Mr. Rucci moved, Mr. Landis seconded the motion to approve the Obsolete Cafeteria Booths Disposal.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse

Nays: None

Absent: None

FROM THE SUPPLEMENTAL AGENDA

6. APPLE IPAD DONATION

It is recommended that the Board approve the donation of an Apple iPad to the Warwick Middle School Gifted Program by Gradient Engineering, Lititz, PA. The unit would be new and have a value of \$499.

Mr. Rucci moved, Mr. Landis seconded the motion to approve the Obsolete Cafeteria Booths Disposal.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse

Nays: None

Absent: None

Information from the Superintendent

- New teacher orientation held.
- Two days of teacher in-service held.
- First day for staff is: September 4, 2012; First day for students is: September 5, 2012.

COMMITTEE REPORTS

Student Representative

None.

Building and Property Committee

No Meeting.

Education Committee

No Meeting.

Finance and Legal Committee

No Meeting.

Student Activities Committee

The Student Activities Committee did not meet in August. However, Committee members did provide agreement to the following Sunday use facilities requests. Therefore, the Committee makes the following recommendations to the Board.

1. It is recommended that the Board approve the following Sunday use facilities requests:
 - a. The Warwick Youth Girls Softball Association to use the Varsity Softball Field 5, JB Baseball Field 21, and the Ambucs Field 16 for practices and games on September 2, 2012 through October 21, 2012, from 1:00 to 6:00 p.m.
 - b. The Warwick Travel Baseball Association to use the JV Baseball Field 11 for practices on August 19, 2012, from 1:00 to 5:00 p.m.

Mr. Rucci moved, Mrs. Wenger seconded the motion to approve the Sunday use facilities request.

On roll call vote:

Ayes: Mr. Eppig, Mr. Miller, Mr. Peters, Mr. Landis,
Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Shaub, and Mr. Knouse

Nays: None

Absent: None

Executive Session/Personnel Committee

Dr. Quinn announced that there would be a meeting immediately following this Board meeting.

Labor and Management Committee

May schedule an October meeting.

Lititz Recreation Center Representative

No meeting.

Legislative Committee

No report.

IU Representative

Meeting held August 8, 2012.

Lancaster County Career and Technology Center Representative

No report.

Lancaster County Academy Representative

No report.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

Mr. Peters shared that he spent time with new staff during their luncheon and was complimentary of our new hires.

Mr. Knouse shared that the Lititz Youth Soccer Club (LYSC) Showcase, held the last week of July on school properties and across the Lititz community, was an excellent event.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

No comments.

ADJOURNMENT

There being no further business, Mr. Eppig moved to adjourn the meeting. Mr. Knouse seconded the motion and the meeting adjourned at 7:46 p.m.

Respectfully submitted,

David Zerbe, Board Secretary