

Warwick School District

Lititz, PA 17543

January 28, 2014

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, January 28, 2014 at 7:00 p.m. This was a rescheduled meeting of the regular January 21, 2014 Warwick Board of School Directors meeting, postponed due to inclement weather.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Darryl L. Miller, Nelson Peters, Debra J. Wenger, Michael R. Landis, Benedict Sahd were present. Todd L. Rucci and Scott Shaub, and student representative, Rebecca Goebel were absent.

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Robin Felty, Assistant Superintendent, David L. Zerbe, Retiring Business Manager, Nate Wertsch, Business Manager, Mark Leidich, Melanie Calender, Ryan Landis, Jennifer Murphy, Kristina Szobocsan, Steve Szobocsan, Lori Zimmerman, Michael Upton and Preston Whitcraft of the Lititz Record, Laurie Knowles of Lancaster Newspapers, Kevin Martzall, Barb Zerbe, Jill Kramer, Julie Schutte, Ron Hallett, PA House Representative Steve Mentzer, Fred Griffiths, Michael Gingrich, and Jason Balsbaugh.

BOARD RECOGNITION

Warwick High School Principal Ryan Axe presented the School Board with a proposed "Wall of Honor" to be created and displayed at the high school in a highly visible location honoring Warwick High School Valedictorians from 1957 until the present and thanking the School Boards, past and present, for their contributions in providing educational support and leadership. The Wall of Honor is being sponsored by the WEA, Warwick Administration, and Warwick teachers and staff, encompassing all grade levels, K-12.

As part of School Board Appreciation Month, Warwick Superintendent Dr. April Hershey thanked the School Board for their countless hours of service and commitment to the district. She explained that the many cards and expressions of thanks displayed throughout the board room are a small token of the appreciation the district has for the volunteer hours and dedication they give to Warwick schools and the Warwick community. A video made by Kindergartners through sixth graders from John Beck Elementary School was shown thanking the School Board for providing them with the tools (including teachers, technology, specials, lunch, etc.) for a great education.

RESOLUTION FOR MR. DAVID ZERBE'S RETIREMENT

Dr. Quinn read the following resolution in honor of Mr. Zerbe's retirement: *"It is resolved that the Warwick Board of School Directors offers sincere thanks to Mr. David L. Zerbe for 32 years of faithful service to the students, staff, and community of Warwick School District."*

Mr. Zerbe was also commemorated with a citation from the Pennsylvania State House of Representatives, presented to him by Rep. Steve Mentzer, which was also signed by Rep. Mrs. Mindy Fee.

Dr. April Hershey then read and presented Mr. Zerbe with a similar citation from Pennsylvania State Senator Mike Brubaker, who was unable to attend.

Dr. Quinn thanked Mr. Zerbe for his 32 years of service to the district and then presented him with a print by local artist and Warwick track coach, Mr. Andy Smith, on behalf of the entire school board. Dr. Quinn read the inscription on the back of the print and told him that all members have signed it.

Board Member Mr. Ben Sahd presented Mr. Zerbe, a long-time NY Yankees fan, with a special NY Yankees baseball cap commemorating the retirement anniversary of pitcher, Mariano Rivera.

RECOGNITION OF CITIZENS

None.

APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented.

Motion passed 7-0.

APPROVAL OF MINUTES ([Regular meeting](#) of December 17, 2013.)

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the minutes of the Regular meeting of the December 17, 2013 meeting.

Motion passed 7-0.

TREASURERS REPORT

Mr. Miller presented the Treasurer's Report. A copy of the report is attached to these minutes.

The Treasurer's Report was accepted 7-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,179,598.52
Wire Transfers	\$2,458,504.51
Construction Fund	None
Cafeteria Fund	\$124,582.53
Middle School Fund	\$844.00
High School Fund	\$8,016.77

Mr. Miller moved, Mr. Landis seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

COMMUNICATIONS

None.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individuals:

Non-Instructional

Louise Pesarchick as an Administrative Assistant at Warwick High School, effective March 5, 2014.

Glenda Redcay as a Food and Nutrition Services Elementary Manager at Kissel Hill and Lititz Elementary schools, effective August 31, 2014.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the retirement of the individuals names above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Jennifer Reedy as Substitute Teacher Call Service – Secondary for Warwick School District, effective as soon as a replacement can be found.

Extra-Duty/Extra Curricular

Nicole Bomberger Wingert as an Assistant Field Hockey Coach at Warwick High School, effective January 9, 2014.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the resignations of the individuals listed above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administrative

Steven Szobocsan as High School Assistant Principal at Warwick High School, at the annual salary of \$78,500, effective upon release from his current position. Mr. Szobocsan is replacing Zachary Fletcher who resigned.

Instructional

Michael Gingrich as a Mathematics Teacher at Warwick High School, at the annual salary of \$45,391.00, effective the first day of the second semester of the 2013-2014 school year. Mr. Gingrich is replacing Richard Pillion who retired.

Lacie Buxton as LTS Chemistry Teacher at Warwick High School, at the annual salary of \$45,391.00, effective the first day of the second semester of the 2013-2014 school year.

Ms. Buxton is replacing Diana Griffiths who is on Semester Study Sabbatical leave.

Paula Dougherty as a LTS Learning Support Teacher at Lititz Elementary School, at the annual salary of \$45,391.00, effective December 18, 2013. Mrs. Dougherty is replacing Amy Link who is on Child Care Leave.

Non-Instructional

Carolyn Strohm as an Accountant at the District Office, 40 hours/week at the hourly rate of \$17.50, effective upon receipt of paperwork. Ms. Strohm is replacing Kevin Martzall who had a change of status.

Joan Silver Aregood as a Food and Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day-15 hours/week, at the hourly rate of \$10.15, effective January 22, 2014, pending receipt of paperwork. Ms. Silver Aregood is returning to a position she previously held.

Laura Litzenberg as a Special Needs Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$10.45, effective January 22, 2014. This is a new position to meet the needs of a new student.

Sarah Brookhart as Special Needs Assistant at Kissel Hill Elementary School, 5.5 hours/day at the hourly rate of \$10.45, effective January 22, 2014. This is a new position to meet the needs of a new student.

Katie Allison as a Food and Nutrition Services Assistant at John R. Bonfield Elementary School, 3.0 hours/day-15 hours/week at the hourly rate of \$9.00, effective upon receipt of paperwork. Ms. Allison is filling an open position.

Hillary Weaver as a Cafeteria Monitor, 3.0 hours/day and Classroom Assistant, 2.0 hours/day at John R. Bonfield Elementary School, at the hourly rate of \$9.00. Ms. Weaver is replacing Misty Plank who resigned and Tamara Weaver who had a change of status.

Extra-Duty/Extra Curricular

Tracey Davis as Elementary Music Director at Kissel Hill Elementary School, at the annual salary of \$1,175, effective for the 2013-2014 school year. Ms. Davis is replacing Mary Ann Seitz who resigned.

Kevin Krause as an Assistant Football Coach for Warwick High School, at the annual salary of \$4,455, effective for the 2014-2015 school year. Mr. Krause is replacing Eric Jeanes who had a change of status.

Lydia Burk as an Assistant Girls Lacrosse Coach at Warwick High School at the annual salary of \$3,119, effective for the 2013-2014 school year. Ms. Burk is replacing Nicole Auker who resigned.

Substitutes and Assistants

It was recommended that the Board approve the election of the individuals listed below, pending receipt of paperwork, effective January 22, 2014, until they submit their resignations or have their active status changed by the district.

Substitute Teachers

Carol Ann Mack
Jean Rarig
Kayla Tsirnikas

Substitute Nurse

Suzanne Kennedy

Substitute Support Staff

Rebecca Herritt
Philip Cloyd

Guest Teachers

Josey Miller
Hikmat Sadek

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective January 22, 2014, until they submit their resignations or have their active status changed by the district.

Atle Bjanas
Anne Dissinger
Geoffrey Dissinger
Amy Griffin
Amy Haines
Diane Kulas
Kipp Kulas
Debora Miller
Jean Rarig
Heather Swisher

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective January 22, 2014, until he submits his resignation or has his active status changed by the district.

Gary Minnich

Lacrosse

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election of the individuals listed above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

2. **CHANGE OF STATUS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Julie Schutte from a Health Room RN at Warwick High School, 7 hours/day, at the hourly rate of \$16.22 to an Elementary School Nurse at John R. Bonfield Elementary School, full-time, at the annual salary of \$45,391.00, effective the first day of the second semester of the 2013-2014 school year. Mrs. Schutte is replacing Yvonne Gingrich who had a change of status.

Non-Instructional

Lisa Fegley from an Office Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$10.08, to a Food and Nutrition Services Assistant at Warwick High School, 3.0 hours/day, at the hourly rate of \$9.50, effective January 6, 2014. Mrs. Fegley is replacing Hope Hershey who had a change in status.

Stephanie Clark from a Learning Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day to a Learning Support Assistant at John R. Bonfield Elementary School, 5.75 hours/day, effective January 22, 2014.

Yvonne Gingrich from a Certified School Nurse at John R. Bonfield Elementary School, full-time, to a Health Room RN at Warwick High School, 7 hours/day at the hourly rate of \$17.00, effective the first day of the second semester of the 2013-2014 school year. Mrs. Gingrich is replacing Mrs. Schutte who had a change of status.

Tamara Weaver from a Classroom Assistant at John R. Bonfield Elementary School, 4.0 hours/week at the hourly rate of \$9.55 to a Special Needs Assistant at John R. Bonfield Elementary School, 5.5 hours/week at the hourly rate of \$10.00. This change of status is to meet student needs.

Extra-Duty/Extra Curricular

Alex Daecher from an Assistant Track Coach at Warwick High School, to Head Track Coach at Warwick High School, effective for the 2013-2014 school year. Mr. Daecher is replacing Katie Vann who resigned.

Eric Jeanes from an Assistant Football Coach at Warwick High School, to Junior High Head Football Coach at Warwick Middle School, effective January 10, 2014. Mr. Jeanes is replacing Ray Costello.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of status requests for the individuals as presented:

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests:

Jodi Brill is requesting FMLA leave for medical reasons from January 7, 2014 through March 4, 2014. Her return to work date is March 5, 2014, pending release by her doctor.

Deborah Herr is requesting an extension of her approved Paid Sick Leave from February 3, 2014 through March 14, 2014. Her return to work date is March 17, 2014, pending release by her doctor.

Heather Bellows is requesting FMLA to begin approximately April 28, 2014 through the remainder of the 2013-2014 school year. Her return to work date is the beginning of the 2014-2015 school year, pending release by her doctor.

Nicole Miller is requesting FMLA to begin approximately April 14, 2014 through the remainder of the 2013-2014 school year. Her return to work date is the beginning of the 2014-2015 school year, pending release by her doctor.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the leave of absence requests as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

4. TEACHER TENURE

The following teachers have met the teacher tenure requirements as set forth by the Pennsylvania School Code and were recommended for tenure, effective January 22, 2014.

High School
Eric Badaracco, Social Studies

Middle School
Jonathan Olshan, Language Arts

Lititz Elementary
Liesl Gehman, Intervention Specialist

Mr. Eppig moved, Mr. Peters seconded, the motion to approve Teacher Tenure for the three teachers named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

5. **BOARD POLICY REVISIONS**

It was recommended that the Board approve, as a First Reading, the following existing policy revisions per **ATTACHMENT #1** (Policies: 121, 210, 217, 220, 246, 313, 610, 611, 808, 913).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the First Reading of policies listed above.

On roll call vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

6. **ELECTION OF BOARD SECRETARY**

It was recommended that the Board elect Nathan Wertsch, Business Manager, as Board Secretary for the Warwick Board of School Directors, effective January 22, 2014 through June 30, 2017.

Mr. Miller moved, Mr. Landis seconded, the motion to approve the Election of Board Secretary as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

7. **APPOINTMENT OF INVESTMENT OFFICER**

It was recommended that the Board appoint Nathan Wertsch, Business Manager, as the Investment Officer for the district for the year 2014.

Mrs. Wenger moved, Mr. Miller seconded, the motion to appoint Nathan Wertsch as Investment Officer as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

Information from the Superintendent

Dr. Hershey stated that Warwick School District now has a full slate of administrators in place. She also commended the 14 students who made Regional Chorus, noting that is an exceptionally high number of students to reach that exemplary level. She also commended the Warwick Middle School Future City Team participants for earning the top award in Regional Competition. These students will move on to Washington D.C. for the next level of competition. She also noted that this winter has been exceptionally unpredictable and parents are encouraged to check the district website frequently for changes to the school calendar.

COMMITTEE REPORTS

Student Representative

Dr. Robin Felty read Miss Rebecca Goebel's report in her absence detailing student activities across the district.

Building and Property Committee

The Building and Property Committee met on Monday, January 13, 2014. The agenda included discussion of the Act 39 Performance Contracting RFQ presentation proposals for the John R. Bonfield project (heard from 4:30-6:30 p.m.) and a review of the Non-Repetitive Maintenance Tour on January 18, 2014. The committee had no recommendations for Board action.

Education Committee

The Education Committee met on Monday, January 13, 2014. Mrs. Dale Dodds presented the proposed K-12 library media services curriculum. The curriculum will be implemented during the 2014-2015 school year. The committee made the following recommendation for Board action:

1. It was recommended that the Board approve the request for the implementation of new K-12 library media services curriculum for the 2014-2015 school year.

Mrs. Wenger moved, Mr. Peters seconded, the motion to approve the request for the implementation of new K-12 library media services curriculum as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

Finance and Legal Committee

The Finance and Legal Committee met on Thursday, January 9, 2014. The agenda included the Bond Issue refunding schedule update, a 2014-2015 budget discussion, and a review of the 2014-2015 Lancaster County Career and Technology Center proposed budget. The committee made the following recommendations for Board action:

1. The Board approve the Proposed 2014-2015 LCCTC General Fund Budget (\$17,889,554) as presented on **ATTACHMENT #2**.

Mr. Miller moved, Mr. Landis seconded, the motion to approve the Proposed 2014-2015 LCCTC General Fund Budget as presented:

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

2. The Board approve the submission of Plan Con Part K to PDE for the recent GO Bond Series 2007 current refunding as per **ATTACHMENT #3**.

Mr. Miller moved, Mr. Landis seconded, the motion to approve the submission of Plan Con Part K to PDE for the recent GO Bond Series 2007 current refunding as presented:

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

Student Activities Committee

The Student Activities Committee met on January 9, 2014. Ms. Rebecca Goebel offered a summary of student activities occurring throughout the district. The committee was introduced to the new district Athletic Director, Mr. Ryan Landis. The 2012-2013 financial statements from the district parent groups were reviewed. Dr. Felty explained the need for the district to reimburse a family for student transportation to/from school. A discussion about independent athletic agreements was also facilitated. Dr. Felty presented the requests for facility use and overnight fieldtrips. The committee made the following recommendations for Board action:

1. It was recommended that the Board approve the following overnight field trip requests:
 - a. HS students and staff to Chambersburg HS, Chambersburg, PA to participate in Regional Chorus from February 13, 2014 to February 15, 2014.
 - b. HS students and staff to Kennard-Dale HS, Fawn Grove, PA to participate in the PMEA Regional Orchestra Festival from February 27, 2014 to March 1, 2014.
 - c. HS students and staff to Hershey, PA to participate in the PMEA State Orchestra Festival from March 26, 2014 to March 29, 2014.
 - d. HS students and staff to various locations in Hershey and Harrisburg, PA to participate in All-State Chorus from March 26, 2014 to March 29, 2014.

Mr. Sahd moved, Mrs. Wenger seconded, the motion to approve overnight field trip requests as presented:

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

2. It was recommended that the Board approve the following Sunday use requests:
 - a. The Lititz Youth Soccer Club to use the John Beck gym/auditorium and library for a coaching license course on January 26, 2014 from 1:00 to 8:30 p.m.
 - b. The Warwick Mat Club to use the HS cafeteria-dining area only and large group instruction room on March 30, 2014 from 6:00 to 7:30 p.m. for the end of year banquet.

- c. Sutter's Brigade to use turf football stadium 14 for practice on January 26, 2014 and February 2, 2014 from 1:00 to 3:00 p.m.
- d. Warwick Football to use multi-purpose field 3 and running track field 12 from March 30, 2014 through May 4, 2014 for flag football from 1:00 to 5:00 p.m.
- e. The Lititz Youth Soccer Club to use the MS cafeteria – dining area only, turf football stadium 14, and lighted soccer field 6 for the Lititz Summer Showcase Soccer Tournament on July 27, 2014 from 1:00 to 7:00 p.m.

Mr. Sahd moved, Mrs. Wenger seconded, the motion to approve the Sunday use requests as presented:

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

- 3. It was recommended that the board approve a student to be transported by parent from 1506 Abbas Avenue, Lancaster, PA 17601 to Lititz Elementary School starting December 2, 2013. The daily round trip is 50 miles at \$.560 per mile.

Mr. Sahd moved, Mr. Miller seconded, the motion to approve a student to be transported by parent as presented:

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Rucci and Mr. Shaub

Executive Session/Personnel Committee

Dr. Quinn announced that there would be a meeting immediately following this Board meeting.

Labor and Management Committee

January Meeting – Minutes to come.

Lititz Recreation Center Representative

Mr. Peters shared that had a meeting January 21, 2014. Memberships and activity is up. He also said they had an Open House and an inter-municipality meeting.

Legislative Committee

Mr. Eppig said that the PA Governor will share his budget February 4, 2014 and that PSBA will host a webinar.

IU Representative

Mr. Landis shared that they held a meeting January 8, 2014. He talked about the upcoming Legislative Breakfast and the IU Convention to be held at Warwick Middle School April 9, 2014.

Lancaster County Career and Technology Center Representative

Mr. Eppig said that the budget and project updates were shared at their January 23, 2014 meeting.

Lancaster County Academy Representative

No meeting.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Dr. Quinn thanked those in attendance and thanked everyone for the recognition to the Board. He said, “We do it for the students.” Dr. Quinn also thanked Mr. Ryan Axe for his work on the “Wall of Fame” and thanked Mr. Zerbe (one more time) for his service to the district and wished him well in retirement.

Mr. Nelson Peters echoed Dr. Quinn’s sentiments. He thanked those who produced the “Thank You, Board” video shown.

Mr. Mike Landis thanked Mr. Zerbe for his service and thanked everyone for the Board Recognition. He also appreciated having books donated to the library in each of their names. He shared that his father was on the School Board in 1982 when Mr. Zerbe was hired and that he is on the Board now as he retires.

Mr. Dave Zerbe thanked the School Board and staff for his retirement recognition; he said he was grateful and humbled. He thanked all those he’s worked with over the years for being great co-workers. He values the friendships that have developed and has felt truly blessed to be part of “such a wonderful” district and place to work.

ADJOURNMENT

There being no further business, Mr. David Zerbe moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 8:00 p.m.

Respectfully submitted,

David Zerbe, Board Secretary