

Warwick School District
Lititz, PA 17543

July 15, 2014

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, July 15, 2014 at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Scott Shaub, Nelson Peters, Debra J. Wenger, Michael R. Landis, Benedict Sahd, and Mr. Todd Rucci. Darryl L. Miller was not present.

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Robin Felty, Assistant Superintendent, Nate Wertsch, Business Manager, Mark Leidich, Julie Wiker, Lori Zimmerman, Howard Snoke, Melanie Calender, Ryan Berardi, Kevin Martzall, Michelle Harris, Lisa Himes, and Dr. Doreen Packer.

RECOGNITION OF CITIZENS

Howard Snoke commented on his collecting of aluminum cans. He has made over \$1,000.00 doing this, but is going to be discontinuing this project due to a lack of support of this project. Mr. Snoke also presented a check to the Board.

APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented. Motion passed 8-0.

APPROVAL OF MINUTES ([Special Voting Meeting](#) of June 3, 2014 and [Regular Meeting](#) of June 17, 2014)

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the minutes of the Special Voting Meeting of June 3, 2014 and the Regular Meeting of June 17, 2014. Motion passed 8-0.

TREASURERS REPORT

Mr. Landis presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 8-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Landis. A copy of the bills with wire transfer information is attached to these minutes.

| | |
|--------------------|----------------|
| General Fund | \$972,264.40 |
| Wire Transfers | \$2,730,254.22 |
| Construction Fund | None |
| Cafeteria Fund | \$89,076.08 |
| Middle School Fund | \$3,702.57 |

Mr. Landis moved, Mr. Eppig seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

COMMUNICATIONS

Mrs. Reeny Morrell penned a letter to the School Board expressing her thoughts on the end of the school year.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Julie Palmer as an Extended Day Kindergarten Teacher (50%) at Kissel Hill Elementary School, effective the last teacher day of the 2013-2014 school year.

Erica Rohrer as a Grade 2 Teacher at John Beck Elementary School, effective June 19, 2014.

Non-Instructional

Kristin Testerman as the WarwickWARE Support Specialist at Warwick School District, effective July 15, 2014.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Michael Terwilliger as a Coordinator of Alternative Learning Programs at Warwick High School, at an annual salary of \$66,600.00, effective retroactively from June 18, 2014. This is a new position created based on the need for oversight of Warwick Virtual Academy and a new alternative education program.

Karen Umble as a School Nurse at Warwick Middle School, at the annual salary of \$52,968.00, effective August 27, 2014. Ms. Umble is replacing Paula Dennes who retired at the end of the 2013-2014 school year.

Julie Wiker as a Social Studies Teacher at Warwick High School, at an annual salary of \$46,202.00, effective August 27, 2014. Ms. Wiker is replacing James Roak who retired at the end of the 2013-2014 school year.

Carli Youndt as a School Nurse at Warwick High School, at the annual salary of \$50,218.00, effective August 27, 2014. Ms. Youndt is replacing Geraldine Elder who retired at the end of the 2013-2014 school year.

Substitutes and Assistants

It was recommended that the Board approve the election of the following individual as a substitute in the area outlined below, effective July 16, 2014, until she submits her resignation or has her active status changed by the district.

Substitute Teacher

Patricia Kirchner

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2014-2015 school year, until they submit their resignations or have their active status changed by the district.

Leahn Agnew-Karcheski
Kelly Bollinger
Nikki Bomberger-Wingert
Joseph Brenner
Kathryn Byler
Michelle Deckard
Lesley Foltz
Kyle Keen
Bill McClain
Steve Mousetis
Mark Mueller
Stacy Rucci
Todd Rucci
Michael Sham
Sandra Skoronski
Pam Snavelly-Dickow
Zach Snyder
Wes Soto
Ron Stief
Jayne Stief
Tyler Stief
Bob White
Ken Wolfe

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the election of the individuals listed above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Shaub, and Mr. Sahd

Abstain: Mr. Rucci

Nays: None

Absent: Mr. Miller

2. CHANGE OF STATUS/CHANGE OF RATE

It was recommended that the Board approve the change of status/change of rate requests for the following individuals:

Instructional

Lisa Ballantyne from a Kindergarten Teacher at Lititz Elementary School to a Kindergarten/Extended Day Kindergarten (EDK) Teacher at Lititz Elementary School, effective the 1st day of the 2014-2015 school year. This Change of Status is due to decreased enrollment.

Mary Beth Bowser from a Kindergarten Teacher at Kissel Hill Elementary School to a Kindergarten/Extended Day Kindergarten (EDK) Teacher at Kissel Hill Elementary School, effective the 1st day of the 2014-2015 school year. This Change of Status is due to decreased enrollment.

Bethany Getway from a Kindergarten Teacher at John R. Bonfield Elementary School to a Kindergarten/Extended Day Kindergarten (EDK) Teacher at John R. Bonfield Elementary School, effective on the 1st day of the 2014-2015 school year. This Change of Status is due to decreased enrollment.

Angela Rubin from a Grade 1 Teacher at John Beck Elementary School to a Grade 2 Teacher at John Beck Elementary School, effective on the 1st day of the 2014-2015 school year. This Change of Status is due to increased enrollment.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the change of status/change of rate requests for the individuals as presented:

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests:

Amy Link is requesting an extension of her Child Rearing Leave through the end of the 1st semester of the 2014-2015 school year. Mrs. Link is anticipating returning to work at the beginning of the 2nd semester of the 2014-2015 school year.

Amanda Miller is requesting FMLA to begin approximately September 15, 2014 with concurrent Unpaid Child Rearing Leave continuing through the end of the 1st semester of the 2014-2015 school year. Mrs. Miller is anticipating returning to work at the beginning of the 2nd semester of the 2014-2015 school year, pending release by her doctor.

Angela Rubin is requesting FMLA to begin approximately September 15, 2014 with concurrent Unpaid Child Rearing Leave continuing through the end of the 1st semester of the 2014-2015 school year. Mrs. Rubin is anticipating returning to work at the beginning of the 2nd semester of the 2014-2015 school year, pending release from her doctor.

Jessica Schieber is requesting FMLA to begin August 27, 2014 with concurrent Unpaid Child Rearing Leave continuing through the end of the 1st semester of the 2014-2015 school year. Mrs. Schieber is anticipating returning to work at the beginning of the 2nd semester of the 2014-2015 school year, pending release from her doctor.

Mr. Peters moved, Mr. Eppig seconded, the motion to approve the leave of absence requests as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

4. **STUDENT EXPULSION**

It was recommended that the Board approve the expulsion of Student #2014-01 effective June 11, 2014.

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the expulsion of Student #2014-01 as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

5. **BOARD COMMITTEE ELECTION**

It was recommended that the Board approve the election of the following individual for the Board Committee listed below, effective July 16, 2014:

Finance & Legal Committee

Brian Black

Mr. Landis moved, Mr. Peters seconded, the motion to approve the election of the individual listed above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

6. EXTRA-DUTY POSITIONS and PROFESSIONAL CONTRACTS – 2014-2015

It was recommended that the Board approve the election and salaries of the extra-duty bargaining and non-bargaining positions, and the extra-duty professional contracts as per [ATTACHMENT#1](#).

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the Extra Duty Positions and Professional Contracts for the 2014-2015 school year as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

7. DISPOSAL OF OBSOLETE TECH and OTHER EQUIPMENT

It was recommended that the Board approve the obsolete equipment for disposal as presented on [ATTACHMENT#2](#).

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the disposal of the obsolete equipment as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

Information from the Superintendent

- Dr. Hershey expressed that the Summer has been busy with 7 Professional Development days and 2 Teacher Trade Days happening at the end of the 2013-2014 school year, as well as Leadership Team, Secondary Principal, and Elementary Principal Retreats.
- Dr. Hershey commented on various District upgrades, which are taking place at the Track and in the High School Weight Room.
- Dr. Hershey announced that the Committee of the Whole is meeting in August for Board Policy Review. She indicated that none of the other committees will meet in August due to the lack of agenda items. The Committee Meeting Schedule will resume in September.

COMMITTEE REPORTS

Student Representative

Abigael Weit, a junior, was announced as the Student Representative for the 2014/2015 school year. She will begin her duties in September.

Building and Property Committee

The Committee had no recommendations for Board action.

Education Committee

The Committee had no recommendations for Board action.

Finance and Legal Committee

The Committee had no recommendations for Board action.

Student Activities Committee

The Student Activities Committee did not meet during July. However, the committee did offer recommendations for two facility use requests. It was recommended that the Board approve the following Sunday use requests:

- a) Warwick Midget Football to use turf football stadium 14, varsity field hockey field 1, from August 31, 2014 through September 21, 2014 and October 5, 12 & 26, 2014 from 1:00 to 7:00 p.m. for games.
- b) Warwick Youth Girls Softball to use multipurpose field 4 on September 21 & 28, 2014 from 1:00 to 6:00 p.m. for games.

Mr. Rucci moved, Mr. Sahd seconded, the motion to approve the Sunday use requests as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mrs. Wenger,
Mr. Landis, Mr. Rucci, Mr. Shaub, and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Miller

Executive Session/Personnel Committee

Dr. Quinn announced that there would be a meeting immediately following this Board meeting.

Labor and Management Committee

Committee meetings will resume in the Fall of 2014.

Lititz Recreation Center Representative

It was reported that a meeting was held on the morning of July 15, 2014. The meeting noted the following items:

- a. It was a favorable year-end.
- b. The 1st phase of the expansion will start this Fall
- c. An MOU has been finalized with the Borough in regards to the pool.
- d. WRRC person has started.

Legislative Committee

Mr. Eppig reported that the Governor has passed the budget while line item vetoing several Legislative items. The Governor hoped to bring sessions back to work on pension reform.

IU Representative

Mr. Landis reported that the IU Board has had some changes. One of which is his election as the new President of the IU Board.

Lancaster County Career and Technology Center Representative

Mr. Eppig reported that at their most recent meeting, a presentation was given on the Electronic Evaluations, which will go live this Fall. The meeting also included additional discussion on new wires, the approval of bills, construction updates, the Student Handbook, Tuition Rates, a Pole Barn bid, and contract agreements with other CTC's.

Lancaster County Academy Representative

None.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

None.

ADJOURNMENT

There being no further business, Mrs. Wenger moved to adjourn the meeting. Mr. Sahd seconded the motion and the meeting adjourned at 7:37 p.m.

Respectfully submitted,



Nathan Wertsch, Board Secretary