

Warwick School District
Lititz, PA 17543

June 3, 2014

A special voting meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, June 3, 2014 at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Darryl L. Miller, Nelson Peters, Debra J. Wenger, Michael R. Landis, Benedict Sahn, and Mr. Todd Rucci were all present. Scott Shaub and Rebecca Goebel, student representative, were not present.

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Robin Felty, Assistant Superintendent, Nate Wertsch, Business Manager, Mark Leidich, Angela Kirby-Wehr, Lori Zimmerman, Laurie Knowles of Lancaster Newspapers, Jennifer Murphy, Melanie Calender, Lisa Himes, Ryan and Melissa Berardi, and Randal and Michele Berardi.

RECOGNITION OF CITIZENS

None.

APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented.
Motion passed 8-0.

REPORT OF THE SUPERINTENDENT

1. **PERSONNEL**

A. **Resignations**

It is recommended that the Board approve the resignation of the following individual:

Non-Instructional

Rebecca Shoemaker as a Special Needs Assistant at Lititz Elementary School, effective June 16, 2014.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the resignation of the individual named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahn

Abstain: None

Nays: None

Absent: Mr. Shaub

B. **Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administrative

Ryan P. Berardi as Principal at Kissel Hill Elementary School, at the annual salary of \$81,100, effective pending release from his current employer. Mr. Berardi is replacing Melissa Vulopas who had a change of status.

Instructional

Janelle Garber as a health and Physical Education Teacher at Warwick High School, at the annual salary of \$46,349.00, effective August 27, 2014. Ms. Garber is replacing Pam Way who retired.

Volunteer Coach

It is recommended that the Board approve the election of the individual listed below as a volunteer coach, effective June 3, 2014, until he submits his resignation or has his active status changed by the district.

C.J. Adams

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election of the individuals listed above.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

Mr. Ryan Berardi, newly elected Principal at Kissel Hill Elementary School, thanked the Board for the opportunity to work at Warwick School District.

2. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence request:

Erin Smith is requesting FMLA beginning May 12, 2014 through the remainder of the school year. Her anticipated return to work date is the beginning of the 2014-2015 school year, pending release by her doctor.

Lonna Knowlton is in need of an extension of her Unpaid Leave of Absence through the remainder of the 2013-2014 school year.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the leave of absence request as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

3. APPROVAL OF APPLE LEASE AGREEMENT

It was recommended that the Board adopt the resolution regarding the Apple Lease Agreement on [ATTACHMENT #1](#).

Mr. Eppig moved, Mr. Rucci seconded, the motion to adopt the resolution regarding the Apple Lease Agreement as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

4. **2014-2015 SALARY RANGES**

It was recommended that the Board approve the 2014-2015 salary range (SRI) guidelines as per [ATTACHMENT #2](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the 2014-2015 salary range (SRI) guidelines as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

5. **2014-2015 SALARY INCREASE GUIDELINES**

It was recommended that the Board approve the 2014-2015 wage increases based upon the Salary Increase Guidelines as per [ATTACHMENT #3](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the 2014-2015 wage increases based upon the Salary Increase Guidelines as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

6. **MEMORANDUM OF AGREEMENT (MOA) WITH WEA**

It was recommended that the Board approve the following Memorandum of Agreement (MOA) with the Warwick Education Association, as it pertains to the Collective Bargaining Agreement.

A. Reimbursement of Unused Personal Leave Days, as set forth on [ATTACHMENT #4](#)

Mr. Eppig moved, Mr. Rucci seconded, the motion to approve the following Memorandum of Agreement (MOA) with the Warwick Education Association, as it pertains to the Collective Bargaining Agreement as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger,
Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

7. EMPLOYEES' HEALTH CARE COOPERATIVE (EHCC)

It was recommended that the Board approve the agreement as presented in **ATTACHMENT #5** to enter the Lancaster-Lebanon Public Schools Employees' Health Care Cooperative (EHCC).

Mr. Eppig moved, Mr. Landis seconded, the motion to approve the agreement to enter the Lancaster-Lebanon Public Schools Employees' Health Care Cooperative (EHCC) as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

8. LAND TRANSFER (MOU) TO LITITZ BOROUGH

It was recommended that the Board convey +/- 2.31 acres of unnecessary and unused school district property to the Lititz Borough in accordance with Section 707(8) of the School Code for the expansion project of the Lititz Rec Center and authorizes the administration and solicitor to prepare all necessary documents for such conveyance and authorizes the officers of the Board to execute said documents, pending approval of said documents from Solicitors of both entities.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the conveyance of property to Lititz Borough as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

9. USE OF LAND TRANSFER (MOU) FOR LITITZ REC CENTER USE

It was recommended that the Board approve the demolition of a freezer unit on land transferred to Lititz Borough for use by the Lititz Rec Center, pending approval of said documents from Solicitors of both entities.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the demolition of a freezer unit on land transferred to Lititz Borough as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Landis, Mr. Rucci and Mr. Sahd

Abstain: None

Nays: None

Absent: Mr. Shaub

Information from the Superintendent

- Dr. Hershey shared a thank you note from World War II veteran Mr. Wike, Warwick Class of 1947, who recently was honored with his diploma. Mr. Wike left the classroom in order to serve his country.
- Dr. Hershey shared a note from Special Olympics thanking students and staff for their participation in the Special Olympic event recently held at Warwick High School.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

No comments.

ADJOURNMENT

There being no further business, Mr. Eppig moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 7:10 p.m.

Respectfully submitted,

Nathan Wertsch, Board Secretary