

# Warwick School District

Lititz, PA 17543

June 21, 2011

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, June 21, 2011, at 7:00 p.m.

Dr. Quinn, President, called the meeting to order.

## PLEDGE OF ALLEGIANCE

## ROLL CALL

The Board Secretary called the roll of the Board: Jeffrey A. Conrad (via speaker phone), Millard P. Eppig, Jr., Darryl L. Miller, Warren Newberry, David M. Pusey, Dr. Timothy Quinn, Todd L. Rucci, and Debra J. Wenger, were present at roll call.

Excused absences: Michael R. Landis and Kelsey Cowher, Student Representative

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Keith Floyd, Assistant Superintendent for Elementary Education, Dr. Robin Felty, Assistant Superintendent for Secondary Education, Jo Anne McClain, Board Secretary, David L. Zerbe, Business Manager, Laura Knowles of Lancaster Newspapers, Michael Upton of *Lititz Record Express*, Lori Zimmerman, Nelson Peters, Michael Smith, Melanie Calender, Art Barr, Howard Snoke, Kathy Snoke, Tom Becker, Karen Miller, Dr. Peggy Montgomery, Doreen Packer, Crail Gordon, Kelly Biemesderfer, Chuck Biemesderfer, Lisa Gleason, Adam Kensinger, Jed Kensinger, Michelle Martin, Jonathan Olshan, and Jim Croyle.

## RECOGNITION OF CITIZENS

Dr. Quinn welcomed those attending the meeting and asked if there were any questions or comments. There being none, the meeting proceeded.

## APPROVAL OF AGENDA and SUPPLEMENTAL AGENDA

Mr. Eppig moved, Mr. Pusey seconded the motion to approve the agenda as presented.  
Motion passed unanimously.

## APPROVAL OF MINUTES ([Regular meeting](#) of 05/17/11 and [Special meeting](#) of 06/07/11)

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the minutes of the May 17, 2011, regular meeting, and the June 7, 2011, special meeting of the Board.

Motion passed unanimously.

## TREASURER'S REPORT

Mr. Miller presented the Treasurer's Report. A copy of the report is attached to these minutes.

The Treasurer's Report was unanimously accepted by the Board.

## PAYMENT OF BILLS

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$1,052,780.17
Wire Transfers	\$ 984,006.98
Athletic Fund	\$ 33,846.34
Construction Fund	\$ 0.00
Cafeteria Fund	\$ 175,283.66
Elementary Fund	\$ 12,498.42
Middle School Fund	\$ 6,808.75
High School Fund	\$ 5,607.02

Mr. Miller moved, Mr. Eppig seconded the motion to approve payment of the bills as presented.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

**COMMUNICATIONS**

Dr. Hershey stated that a letter was received from Crail Gordon of Warwick Boys Lacrosse Parents Association. Copies were at the Board members' seats.

**REPORT OF THE SUPERINTENDENT**

**1. PERSONNEL**

**A. Resignations**

It was recommended that the Board accept the resignations of the following individuals:

Instructional

Rachel Kiehl as a guidance counselor at Warwick High School, effective June 17, 2011.

Rebecca Staznik as music teacher, band director, and jazz band director at Warwick High School, effective June 17, 2011.

Amy Hensel as a school psychologist at Kissel Hill Elementary School, effective August 31, 2011.

Mr. Eppig moved, Mrs. Wenger seconded the motion to accept the above resignations.  
Motion passed unanimously.

**B. Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks.

Instructional

Jonathan Olshan as an English teacher at Warwick High School, effective the first day of the 2011/2012 school year, at the salary of \$43,624. Mr. Olshan is replacing Mary Hall who retired.

Michelle Martin as a long-term substitute German teacher at Warwick High School, effective the first day of the 2011/2012 school year through the last day of the first semester of the 2011/2012 school year, at the prorated salary of \$21,927.90. Ms. Martin is substituting for David Hoffman during his study sabbatical.

Summer Custodial Work Crew

Board approval was recommended for the election of the following individual to the summer custodial work crew for work to be performed between June 22, 2011, through August 26, 2011, 10.0 hours/day - 40.0 hours/week:

Nathan Zimmerman      \$7.25 per hour

Independent Volunteer

It was recommended that the Board approve the following individual as an independent volunteer for the 2011/12 school year.

Lucie Brown

Substitute Teachers and Support Staff

It was recommended that the Board approve the election of the following individuals as substitutes, effective June 22, 2011, until they submit their resignation or have their active status changed by the district.

Teachers

Lucie Brown	Jayne Hutchison
Kathy Seaber	Alison Weidman

Assistants

Glenn Miller	Connie Sommers
Alison Weidman	

Mr. Pusey moved, Mr. Rucci seconded the motion to approve the elections of the above named individuals

**On roll call vote:**

<b>Ayes:</b>	Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey Dr. Quinn, Mr. Rucci, and Mrs. Wenger
<b>Nays:</b>	None
<b>Absent:</b>	Mr. Landis

Mr. Olshan and Ms. Martin were introduced by Dr. Felty, and they thanked the Board for their elections and the opportunity to work at the Warwick School District.

2. **TRANSFERS and CHANGES OF STATUS**

It was recommended that the Board approve the transfers and changes of status of the following individuals.

Instructional Transfer

Heather Wetzel from a grade 5 teacher at Lititz Elementary School, to a grade 5 teacher at John R. Bonfield Elementary School, effective the first day of the 2011/2012 school year. Ms. Wetzel is replacing Kathy Seaber who retired.

Instructional Changes of Status

The following changes of status do not constitute an increase in staffing. These changes are being accomplished through the use of current Warwick employees.

Stacey Bernstein from a kindergarten/EDK teacher to a grade 1 teacher at Kissel Hill Elementary School, effective the first day of the 2011/2012 school year. This change is due to increased enrollment.

Sarah Holton from a grade 3 teacher to a kindergarten/EDK teacher at Kissel Hill Elementary School, effective the first day of the 2011/2012 school year. Ms. Holton is replacing Stacey Bernstein due to her change of status.

William Maza from a grade 5 teacher to a grade 3 teacher at Kissel Hill Elementary School, effective the first day of the 2011/2012 school year. Mr. Maza is replacing Sarah Holton due to her change of status.

Jarrett Falduts from a learning support teacher to an emotional support teacher at Warwick High School, effective the first day of the 2011/2012 school year. This is a new position.

Non-Instructional Transfer

Preeti Mittal from a learning support assistant (5.0 hours/day – 25 hours/week) at Warwick Middle School, to a computer assistant (6.0 hours/day – 30 hours/week) at Warwick High School, effective September 6, 2011. Ms. Mittal is replacing Grace Walters who resigned.

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the above transfers and changes of status.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

3. **SUMMER ACADEMY AT WARWICK**

It was recommended that the Board approve the individuals and rates, as set forth on [ATTACHMENT#1](#), as additional staff members for the 2011 Summer Academy at Warwick.

Mr. Pusey moved, Mr. Rucci seconded the motion to approve the individuals and rates per Attachment #1.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

4. **LEAVE REQUESTS**

It was recommended that the Board approve the following leave requests.

Connie Lawrence is requesting FMLA from June 17, 2011, through July 14, 2011. Her return to work is planned for July 18, 2011, pending release by her doctor. This is paid leave with the use of accrued paid time off.

Brooke Miller is requesting FMLA from May 23, 2011, through June 17, 2011. Her return to work is planned for the beginning of the 2011-12 school year. A portion of her leave is paid through the use of accrued paid time off; the other portion will be unpaid.

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the above requests for leave.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

5. **TEACHER TENURE**

The following teachers have met the teacher tenure requirements as set forth by the Pennsylvania School Code and were recommended for tenure, effective June 22, 2011.

High School

Emily Carlson	Math
Angie Hohenadel	Art
Tiffany Moroch	Guidance Counselor
Bethany Palmer	ESL
Krista Roe	Science
Rebecca Staznik	Band

Middle School

Julia Kreider	Business
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Elementary

Lori Earle	LE – Psychologist
Yvonne Gingrich	JRB – Nurse
Elizabeth Smith	JB/JRB/KH/LE – Gifted
Nancy Weinhold	KH - Nurse

Mrs. Wenger moved, Mr. Rucci seconded the motion to approve tenure for the abovementioned teachers.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

6. **FINAL ADOPTION - 2011/2012 WARWICK SCHOOL DISTRICT BUDGET**

Board approval was recommended for the final adoption of the 2011/2012 Warwick School District Budget in the amount of \$59,981,045. The tax increase needed for the proposed budget equals .24 mills, a 1.36% tax increase, which would set the millage rate at 17.9.

Mr. Miller moved, Mr. Eppig seconded the motion to approve the final adoption of the 2011/2012 budget, as set forth above.

Dr. Quinn said that the budget has been talked about since last July at Committee of the Whole meetings and the Finance and Legal Committee meetings, as well as the regular Board meetings and public budget meetings, and the administration and committee members have worked hard coming up with this budget. He thanked everyone involved for their hard work during this process. Mr. Miller added that this budget has the full support of the Finance and Legal Committee. Mr. Newberry thanked everybody for their work on the budget, particularly the teachers for taking the pay freeze.

**On roll call vote:**

**Ayes:** Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** Mr. Conrad  
**Absent:** Mr. Landis

**Levying of Taxes**

It was necessary to levy the required taxes to support the 2011/12 budget. It is recommended that the required Tax Resolutions enacting the taxes as listed on [ATTACHMENT #2](#) be acted upon by the Board.

Mr. Eppig moved, Mr. Miller seconded the motion to approve the levying of taxes, per Attachment #2 for the 2011/12 budget.

**On roll call vote:**

**Ayes:** Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** Mr. Conrad  
**Absent:** Mr. Landis

7. **BOARD POLICY MANUAL FIRST READING**

It was recommended that the Board approve the first reading of the entire new Board Policy Manual prepared by PSBA with the additions and revisions made by the district administration and school board. The table of contents for this manual is listed on [ATTACHMENT #3](#), and the manual in its entirety is available for public inspection at the District Office upon request during regular office hours.

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the first reading of the entire Board Policy Manual as stated above.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

### **Information from the Superintendent**

The commencement ceremony was Thursday, June 16<sup>th</sup>, at Calvary Church with 369 seniors graduating. She extended thanks to the board members and staff who participated.

The district offices will be operating on the summer hour schedule from June 20 through August 12. The offices are open from 7:30 a.m. to 4:00 p.m. Monday-Thursday. Staff are working 10 hours/day. Over the summer, the Committee of the Whole and regular Board meetings will continue as scheduled. There will not be any committee meetings, with the exception of the Student Activities Committee that will meet in July. The regular meeting schedule will resume in September.

## **COMMITTEE REPORTS**

### **Student Representative**

Kelsey Cowher was absent – no report. Dr. Quinn thanked her for all the time and work she has put in this past year as the Student Representative to the Board. A newly elected student will be coming onto the Board in September, and their service is appreciated.

### **Building and Property Committee**

Mr. Pusey reported that the Building and Property Committee met on June 13, 2011. There was a project status review for the pavilion, concession building, press box, and middle school HVAC. A process and time line were discussed for the Bonfield Elementary School. Non-repetitive maintenance issues were discussed, and the 2011/2012 budget was reviewed. Mr. Pusey thanked Mr. Snoko for his participation in painting the concession building. Mr. Becker is in the process of fixing the roof. The Class of 1957 is planning a memorial garden which has been scaled down a bit due to donations. This will go in front of the high school. The Committee had no recommendations to bring before the Board at this time.

### **Education Committee**

Mrs. Wenger reported that the Education Committee met on June 13, 2011. Miss Kelsey Cowher provided a report on student activities. Dr. Robin Felty and Mr. Troy Price presented information on the High School – School Improvement Plan (SIP). Mrs. Erin Smith presented the annual reports for Student Services and the Drug & Alcohol Committee. Other items of discussion were the budget, state and federal programs, committee representatives and meeting time for 2011/2012. The Committee made the following recommendation to the Board.

1. It was recommended that the Board approve the: a) Warwick High School – School Improvement (Making Progress in Corrective Action I) Plan, and b) Submission of the School Improvement (Making Progress in Corrective Action I) Plan to the Pennsylvania Department of Education (PDE) in compliance with state regulations/guidelines.

Mrs. Wenger moved, Mr. Eppig seconded the motion to approve the above plan and submission to PDE.

#### **On roll call vote:**

<b>Ayes:</b>	Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey, Dr. Quinn, Mr. Rucci, and Mrs. Wenger
<b>Nays:</b>	None
<b>Absent:</b>	Mr. Landis

### **Finance and Legal Committee**

Mr. Miller reported that the Finance and Legal Committee met on June 9, 2011. The food & nutrition services preliminary budget for 2011/2012 was reviewed, including the federal and state impact and breakfast/lunch prices. Fund balance designations were reviewed to be effective June 30, 2011. Budget planning and review

continued on the 2011/2012 budget, including non-repetitive maintenance, fixed cost review, summaries of expenditures and revenues, and the governor's proposed budget. A public budget meeting was held on May 25, 2011, at 6:00 p.m. The IU joint purchasing and district bid awards for 2011/2012 were reviewed. Plan Con Part J for the Middle School Project was reviewed. The Committee made the following recommendations to the Board.

1. It was recommended that the Board approve the 2011/2012 Food & Nutrition Services Budget with the following lunch prices (option 2) as presented on [ATTACHMENT #4](#).

	<u>2010/2011</u>	<u>2011/2012</u>
Elementary	\$2.00	\$2.00 no increase
Secondary	\$2.25	\$2.25 no increase
Student Warrior	\$2.65	\$2.65 no increase
Student Warrior	\$2.90	\$2.90 no increase
Breakfast Elementary	\$1.15	\$1.35 + \$.20
Breakfast Secondary	\$1.30	\$1.35 + \$.20
Adult Lunch	\$3.65	\$3.65 no increase

Mr. Miller moved, Mr. Rucci seconded the motion to approve the 2011/2012 Food & Nutrition Services Budget and the above lunch prices, as presented on Attachment #4.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey, Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

2. It was recommended that the Board approve a draft (first reading) Fund Balance Policy and a resolution for Commitment of Fund Balance – June 30, 2011, as presented on [ATTACHMENT #5A](#) and [ATTACHMENT #5B](#).

Mr. Miller moved, Mr. Pusey seconded the motion to approve the above Fund Balance Policy and resolution for Commitment of Fund Balance, as presented on Attachment #5A and #5B. After some discussion, the motion proceeded to a vote.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey, Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

3. It was recommended that the Board approve IU Joint Purchasing bid awards for Art, Technology & Audio Visual supplies for the 2011/2012 school year, as presented on [ATTACHMENT #6](#).

Mr. Miller moved, Mr. Eppig seconded the motion to approve the IU Joint Purchasing bid awards as stated above and presented on Attachment #6.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey, Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nayes:** None  
**Absent:** Mr. Landis

4. It was recommended that the Board approve the submission of Plan Con Part J, Project Accounting Based on Final Costs – Middle School, as presented on [ATTACHMENT #7](#).

Mr. Miller moved, Mr. Pusey seconded the motion to approve the submission of Plan Con Part J, per Attachment #7.

**On roll call vote:**

**Ayes:** Mr. Conrad, Mr. Eppig, Mr. Miller, Mr. Newberry, Mr. Pusey,  
Dr. Quinn, Mr. Rucci, and Mrs. Wenger  
**Nays:** None  
**Absent:** Mr. Landis

**Student Activities Committee**

Mr. Rucci reported that the Student Activities Committee met on June 9, 2011. Dr. Judy Drager-McCoy and Ms. Dianne Skilling presented an update on the Adult Education Program. Dr. Robin Felty presented the requests for Sunday use of facilities. John Kosydar, A.D., and Mr. Troy Price presented the survey data for extracurricular participation fees. We went over the survey feedback. At this point, the Committee is going to be looking at the Board for further direction. It will be on the July Committee of the Whole agenda. Mr. Price presented the 2012 prom proposal, and Miss Kelsey Cowher presented a report on student activities. The Committee spent a lot of time discussing the prom location and the safety issues involved, plus feedback from other school districts. Mr. Rucci thanked the Committee members for their hard work on this issue. The Committee made the following recommendations to the Board.

1. It was recommended that the Board approve the following Sunday use of facilities requests:
  - A. The Lititz Youth Soccer Club to use the HS large and small gyms for indoor soccer from January 8, 2012, through February 26, 2012, from 1:00 p.m. to 6:00 p.m.
  - A. The Lititz Springs Park Board to use the HS auditorium for the 4<sup>th</sup> of July Celebration PA National Guard Band performance on June 26, 2011, from 4:00 p.m. to 8:30 p.m. The auditorium will only be used if it rains.

Mr. Rucci moved, Mrs. Wenger seconded the motion to approve the above Sunday use of facilities request. Motion passed unanimously.

2. It was recommended that the Board approve the following out-of-state field trip request:
  - A. High School students and staff request that the 2011/2012 Prom be held at the Camden, NJ Aquarium.

Mr. Rucci moved, Mr. Conrad seconded the motion to approve the above field trip request.

Mr. Newberry asked if there is a designated area for the prom at the Camden Aquarium. Mr. Rucci said it is a secluded area, secured off, and students are not allowed to leave that area. It will be covered by the police, and we may send a security person along with them. Dr. Quinn asked if they've held these events before. Mr. Rucci replied that they have. Mr. Eppig expressed his concern about going out-of-state for the prom and not supporting the PA economy by choosing a Pennsylvania venue. Mr. Rucci replied that we don't want to fall into that trap, and the Committee will be discussing it to make sure this doesn't get out of hand in the future. The prom is for seniors only.

Following this discussion, the motion passed by a 7-1 vote with Mr. Eppig opposing.

**Executive Session / Personnel Committee**

Dr. Quinn announced that there would be a meeting immediately following this Board meeting.

**Labor and Management Committee**

Dr. Quinn reported that they will not meet over the summer. The next meeting will be in September.

**Lititz recCenter Representative**

Mr. Conrad encouraged folks to continue to attend the recCenter activities over the summer.

### **Legislative Committee**

Mr. Pusey said changes have come on the voucher bill and on the bill that affects the districts' ability to lay off employees based on seniority and the economy.

### **IU Representative**

Mr. Landis was not present, but he provided the following report, together with an IU Report to Local Board, and the latest edition of *Helping Districts Help Students*, which were emailed to all Board members prior to this meeting. The IU Board met on June 15, 2011, The H.R. committee reviewed the Act 93/confidential staff and union wage proposal, the retirement incentive follow up, the "highly qualified" teacher update, the "Tele-Work" program, the staffing/furlough update, the accident and illness prevention program draft, an MOU with local government, substitute fill rate, and the administrative leave report. The Board convened at 7:30 p.m. and topics of discussion included the administrator review process, the treasurer's report, highlights for 2010-2011, committee reports, board policy reviews/updates, the 2011-2012 meeting schedule, and the election report for 2011-2012 officers and elected members.

### **Lancaster County Career and Technology Center Representative**

Mr. Pusey reported that a meeting was held on the 4<sup>th</sup> Thursday last month at the Willow Street campus. The CTC buildings are technically owned by the Authority and they only meet twice a year. They met to discuss the Mount Joy campus and residential program where they build houses to sell. The problem they have is securing building lots, and the Mount Joy campus has additional ground on it. The Authority met with the Building and Property committee to provide 15-20 building lots. When the lots are scattered, they have to transport the students, and they could realize additional instruction time if they could build within the proximity of the Mount Joy campus. All costs are recouped by the CTC upon the sale of the house. Another item discussed at the regular JOC meeting was remodeling or renovation of the three campus buildings. The districts are putting in the same contributions held in a general trust fund for that purpose. They are still deciding the best way to proceed to avoid economic hits on the school districts that they serve. They need renovated, roofs, electrical systems, and updated technology-type labs.

### **Lancaster County Academy Representative**

Mr. Miller reported that meeting was held on Saturday, June 11, 2011, at Conestoga Valley Middle School. Approval was given for Kim Seldomridge from CV to serve as business manager of record. Other topics included the hiring of tutors and a final review of the budget. A special meeting is scheduled for June 22, 2011, to review the budget because information was lost or corrupted in the business manager transition. There were 19 spring graduates at the June 11<sup>th</sup> ceremony, with one from Warwick. Disappointingly, there were 6 students who just missed graduating, and they are expected to graduate in the fall. Dr. Hershey attended the graduation ceremony and said it was very moving. She encouraged board members to attend.

### **PRIOR BUSINESS**

None

### **NEW BUSINESS**

None

### **INFORMATION**

None

### **COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

Dr. Quinn thanked community members for being in attendance this evening, adding that the board members meet every first and third Tuesday of each month. He welcomed and encouraged the public to come see what we do. He thanked the administration, staff, and new teachers who were present, as well as the board members, and Mr. Conrad for taking the time from his vacation to participate via speaker phone. Dr. Quinn thanked Mr. Price and the high school staff for the outstanding job with graduation last Thursday. He stated that Calvary Church hosted the event

for us again this year, but did so free of charge due to current economic conditions. Dr. Hershey sent a thank you letter to the church for this generous and kind gesture.

Adam Kensinger, a Boy Scout, was recognized and told the Board that he is working toward his Communication Merit Badge.

Jim Croyle works with Mrs. Himes on the Summer Academy, and he presented a list with the total numbers for this year.

Crail Gordon spoke on behalf of the Warwick Boys Lacrosse Parents Association, of which he is the president. Copies of a letter he prepared were at the Board members' seats this evening (attached to these minutes). He thanked Mr. Miller and Dr. Hershey for speaking about the Lancaster County Academy, adding that his son graduated last year.

Chuck Biemesderfer remarked that his boys play soccer and lacrosse. He expressed his concerns about the direction of the lacrosse program, and shared his experience with learning the team concept through sports, adding that it's not about winning or losing or playing time but more about molding a child to learn important things for later in life.

Howard Snoke thanked the district for participating in the Presidential Academic Awards program. His grandson, Howie, was a 6<sup>th</sup> grader at John R. Bonfield Elementary School and received an award this year. Mr. Snoke complimented and thanked the art program for the beautiful symbol painted on the concession stand.

Mr. Pusey thanked all the parents that do get involved with their students. He said that teachers, administrators and staff don't see the students all the time, and parental caring and nurturing at home is better than everything we could ever do.

Mr. Rucci commented that the Board members consider every extracurricular activity as vital and appreciate concerns and comments from the community.

#### **ADJOURNMENT**

There being no further business, Mr. Conrad moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 8:23 p.m.

Respectfully submitted,

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Jo Anne McClain, Board Secretary