

Warwick School District

Lititz, PA 17543

May 17, 2011

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, May 17, 2011, at 7:00 p.m.

Dr. Quinn, President, called the meeting to order.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Jeffrey A. Conrad, Millard P. Eppig, Jr., Michael R. Landis, Darryl L. Miller, Warren Newberry, Dr. Timothy Quinn, Todd L. Rucci, Debra J. Wenger, and Kelsey Cowher, Student Representative, were present at roll call.

Excused absence: David M. Pusey

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Keith Floyd, Assistant Superintendent for Elementary Education, Dr. Robin Felty, Assistant Superintendent for Secondary Education, Jo Anne McClain, Board Secretary, David L. Zerbe, Business Manager, Laura Knowles of Lancaster Newspapers, Michael Upton of *Lititz Record Express*, representatives from Cable 11 TV, Lori Zimmerman, Howard Snoko, Lisa Gleason, Scott Galen, Lisa Himes, Kevin Martzall, Arthur Barr, Michael Smith, Doreen Packer, Dr. Peggy Montgomery, Karen Miller, Elaine Mathias, James Gibble, Harold A. Penner, Kayla Carnin, Leah Blanck, Lauren Schouten, Conner Good, Tyler Horst, Lindsay Bushong, Phoebe Baum, Julie Sayles, John Lovette, Shannon Bertoni, Anna Kachelries, Ryan Williams, Gwen Noritsky, Dan Hess, Clarissa O'Conor, Nancy O'Conor, and Roberta Gallagher.

RECOGNITION OF CITIZENS

Dr. Quinn welcomed those attending the meeting and asked if there were any questions or comments.

The following students and recent graduates spoke about the Warwick mascot issue, referring to curriculum they have studied, and quoting passages from several books. Copies of their written statements are attached to these minutes.

Clarissa O'Conor	Anna Kachelries	Julie Sayles
Dan Hess	Leah Blanck	Lindsay Bushong
Tyler Horst	Shannon Bertoni	Kayla Caracci
Gavin Navitsky	Madelyn Yoder	Phoebe Baum
Ryan Williams	Lauren Schouten	John Lovette
Connor Good		

APPROVAL OF AGENDA and SUPPLEMENTAL AGENDA

Mr. Eppig moved, Mr. Landis seconded the motion to approve the agenda as presented.
Motion passed unanimously.

APPROVAL OF MINUTES ([Regular meeting](#) of 04/19/11)

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the minutes of the April 19, 2011, regular meeting of the Board.
Motion passed unanimously.

TREASURER'S REPORT

Mr. Miller presented the Treasurer's Report. A copy of the report is attached to these minutes.
The Treasurer's Report was unanimously accepted by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Miller. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$ 901,277.79
Wire Transfers	\$1,184,459.76
Athletic Fund	\$ 17,506.85
Construction Fund	\$ 0.00
Cafeteria Fund	\$ 193,513.00
Elementary Fund	\$ 2,607.93
Middle School Fund	\$ 3,900.00
High School Fund	\$ 66,125.17

Mr. Miller moved, Mr. Landis seconded the motion to approve payment of the bills as presented.

On roll call vote:

Ayes:	Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry, Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes:	None
Absent:	Mr. Pusey

COMMUNICATIONS

None

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board accept the retirement of the following individual with thanks and appreciation.

Instructional

Mary Hall, an English teacher at Warwick High School, effective June 17, 2011.

B. Resignations

It was recommended that the Board accept the resignations of the following individuals:

Non-Instructional

Marielin Rottkamp as a computer assistant at Kissel Hill Elementary School, effective May 20, 2011.

Steven Studholm from a building services position at John R. Bonfield Elementary School, effective May 12, 2011.

Glenda Moyer as a food & nutrition assistant at John Beck Elementary School, effective May 17, 2011.

Mr. Eppig moved, Mrs. Wenger seconded the motion to accept the above retirement and resignations. Motion passed unanimously.

C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks.

Instructional

Jonathan Olshan as a long-term substitute language arts teacher at Warwick Middle School, effective January 31, 2011, through the end of the 2010/2011 school year, at the salary of \$43,624. Mr. Olshan is substituting for Lija Stoltzfus during her leave of absence.

Non-Instructional

Dorene Graber as health room assistant at Warwick High School, effective May 18, 2011, at the rate of \$11.00 per hour for 6.0 hours/day – 30 hours/week. Ms. Graber is replacing Susan Wallen and Deborah Minnerly who both resigned.

Terry Fichthorn as a food services assistant at John Beck Elementary School, effective May 18, 2011, at the rate of \$10.04 per hour for 3.0 hours/day – 15.0 hours/week. Mrs. Fichthorn is replacing Glenda Moyer who resigned.

Summer Custodial Work Crew

Board approval was recommended for the election of the following individuals to the summer custodial work crew for work to be performed between June 20, 2011, through August 26, 2011, 10.0 hours/day - 40.0 hours/week:

Madison Zimmerman	\$7.25 per hour
Joshua DeWitt	\$7.25 per hour
Justin Nolt	\$7.25 per hour
Emily Mathias	\$7.25 per hour
Ashley Gingrich	\$7.25 per hour
Ian Stoecki	\$7.25 per hour
Pam Hartman	\$12.00 per hour (painter)
Glenda Moyer	\$8.25 per hour (groundskeeper)

Independent Volunteers

It was recommended that the Board approve the following individuals as independent volunteers for the 2010/11 school year.

Ryan Armstrong	Katrina Bechbill
Robert Finkill	Joseph Gabryluk
Donna Gerber	Jeff Gerhart
Angela Kissinger	Elisabeth Martin
Richard Miller	Sandy Muckle
Melissa Orndorff	Dawn Shelley
Philip Shirk	Joseph Sommers
Heather Uhlin	Harry Wagner
Stephen Weaver	Donald Wagner

Substitute Teachers and Support Staff

It was recommended that the Board approve the election of the following individuals as substitutes, effective May 18, 2011, until they submit their resignation or have their active status changed by the district.

<u>Teacher</u>	<u>Guest Teacher</u>
Lauren Sheasley	Mary Quinones

Support Staff
Terry Fichthorn
Ashley Gingrich
Melissa Gingrich
Madison Zimmerman
Rhonda Whiting

Mr. Miller moved, Mr. Rucci seconded the motion to approve the election of the above individuals.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

2. **SUMMER ACADEMY AT WARWICK**

It was recommended that the Board approve the individuals and rates, as set forth on [ATTACHMENT#1](#), as staff members for the 2011 Summer Academy at Warwick.

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the individuals and rates for the Summer Academy at Warwick, as set forth on Attachment #1.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

3. **TRANSFERS, CHANGES OF STATUS AND RATE CHANGE**

It was recommended that the Board approve the transfers, changes of status, and rate change of the following individuals.

Instructional Transfers

William Bernstein from a grade 6 teacher at John Beck Elementary School to a math teacher at Warwick Middle School, effective the first day of the 2011/2012 school year. Mr. Bernstein is replacing Debra Grube who retired.

Megan Graupensperger from a grade 2 teacher at John Beck Elementary School to a grade 1 teacher at Lititz Elementary School, effective the first day of the 2011/2012 school year. Ms. Graupensperger is being transferred due to increased enrollment, and does not constitute an increase in staffing.

Instructional Changes of Status

Jennifer Neiles from a learning support teacher at Warwick Middle School to a learning support teacher at Warwick Middle School, effective the first day of the 2011/2012 school year. Ms. Neiles is replacing Linda Landis who resigned.

Wendy Andrews, a German teacher at Warwick Middle School and Warwick High School, from 50% FTE (\$30,282) to 100% FTE (\$60,564), effective the first day of the 2011/2012 school year.

Debra Ulicny from a special education teacher at Warwick Middle School to a secondary education consultant at the District Office, effective 2011/2012.

Nancy Reddig from a data technology coordinator (\$80,012) to a systems specialist (\$85,000) for the district, effective July 1, 2011. This is a new position with additional job responsibilities of systems development to further automate district information tracking, documentation and reporting.

Stephanie Baxter from an intervention specialist to an emotional support teacher at John R. Bonfield Elementary School, effective the first day of the 2011/2012 school year. This is a new position due to the reassignment of Warwick students who were previously in an IU13 classroom.

Erin Smith from a learning facilitator at Kissel Hill Elementary School to an intervention specialist at John R. Bonfield Elementary School, effective July 1, 2011. Mrs. Smith will be changing her status due to Mrs. Baxter moving to an emotional support teacher position.

Kathy Steinour from a grade 4 teacher to a reading specialist at Lititz Elementary School, effective the first day of the 2011/2012 school year. Mrs. Steinour is filling the reading specialist position created by the retirement of Mrs. Lucie Brown.

Lisa Lauer from a grade 5 teacher to a grade 6 teacher at John Beck Elementary School, effective the first day of the 2011/2012 school year. This change is due to increased enrollment and does not constitute an increase in staffing.

Gerald Thomas from a grade 4 teacher to a grade 5 teacher at John Beck Elementary School, effective the first day of the 2011/2012 school year. This change is due to increased enrollment and does not constitute an increase in staffing.

Diana Delmotte from a grade 1 teacher to a grade 2 teacher at John Beck Elementary School, effective the first day of the 2011/2012 school year. This change is due to increased enrollment and does not constitute an increase in staffing.

Non-Instructional Changes of Status

Kathleen Vargo from a secretary for Student Services at the rate of \$14.09 per hour, to an administrative assistant at John R. Bonfield Elementary School at the rate of \$14.51 per hour, effective May 25, 2011. Mrs. Vargo is replacing Regina Robinson who resigned.

Rate Change

Karen Graver, an administrative assistant in the District Office, from \$18.78 per hour to \$19.78 per hour, effective May 25, 2011. Mrs. Graver is assuming additional responsibilities as a result of position restructuring and elimination of the student services secretary role.

Mr. Eppig moved, Mr. Rucci seconded the motion to approve the transfers, changes of status, and rate change as set forth above.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nays: None
Absent: Mr. Pusey

4. ELECTION OF BOARD TREASURER

It was recommended that the Board elect Darryl L. Miller as Treasurer for the Warwick Board of School Directors effective July 1, 2011, through June 30, 2012.

Mr. Rucci moved, Mrs. Wenger seconded the motion to approve the election of Darryl L. Miller as Treasurer.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nays: None
Absent: Mr. Pusey

5. LEAVE REQUESTS

It was recommended that the Board approve the following leave requests.

Kathleen Derr has been previously approved for FMLA beginning 3/29/11 through 5/9/11. She is requesting an extension of her FMLA and an Unpaid Leave of Absence due to not being released by her physician. FMLA from 3/29/11 through 4/5/11 was paid through the use of accrued paid time off. Effective 4/6/11, FMLA is unpaid. FMLA ends on 6/20/11, and Unpaid LOA is requested through July 1, 2011.

Kay Kuch is in need of extending her unpaid leave of absence through the remainder of the school year due to medical circumstances. Her planned return-to-work date is the beginning of the 2011/2012 school year.

Patricia Shimp is in need of an Unpaid Leave of Absence through the remainder of the school year, due to medical reasons. Her planned return-to-work date is the beginning of the 2011/2012 school year.

Mr. Eppig moved, Mrs. Wenger seconded the motion to approve the above leave requests.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

6. PRELIMINARY ADOPTION - 2011/2012 WARWICK SCHOOL DISTRICT BUDGET

It was recommended that the Board approve the preliminary adoption of the 2011/2012 Warwick School District Budget in the amount of \$60,202,119. The tax increase needed for the proposed budget equals .3 mills, a 1.7% tax increase, which would set the millage rate at 17.96.

Mr. Miller moved, Mr. Landis seconded the motion to approve the preliminary adoption of the 2011/2012 budget, as set forth above.

Dr. Hershey commented on the budget process and cost cutting that has been done. The 1.7% increase is the maximum increase allowed without exceptions. The preliminary budget represents down spending of \$4.1M of the current fund balance. This vote is for the tentative budget. Meetings will continue, and we expect to make further reductions. The legislature is proposing some changes. The goal for the final June adoption is to reduce the increase below 1.7% with additional cuts and state revenues.

A Public Budget Meeting is scheduled for May 25, 2011, at 6:00 p.m. It will also be discussed at length at the June 7, 2011, Committee of the Whole meeting and at the Finance and Legal Committee on June 9, 2011. Final adoption will be at the June 21, 2011, meeting of the Board.

Dr. Quinn thanked everyone for their hard work on this budget. Mr. Miller said there was ample opportunity to share in the process at Finance & Legal Committee meetings, and those members overwhelming support this budget.

Mr. Conrad questioned the procedure of preliminary adoption. Mr. Zerbe explained that it is done in accordance with the law. The public has to be alerted and a public venue for discussion held, plus there must be 30 days between the tentative and final adoption.

Mr. Conrad stated that he thanks and supports the administration for looking into the budget and calling for cuts thus far. Philosophically, he has difficulty with what's going on in the legislature. Passing mandates and then withdrawing funding to carry out that agenda, he finds to be totally wrong. When the state makes cuts, he would pass that directly on to the school budget, dollar for dollar, so that the taxpayers and students recognize that the state has caused this problem. Now we are asked to go to our taxpayers again. He cannot support this because he believes it should be a zero increase and doesn't want to dip into our funds.

On roll call vote:

Ayes: Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: Mr. Conrad
Absent: Mr. Pusey

7. 2011/12 IU13 SPECIAL EDUCATION CONTRACT

It was recommended that the Board approve the Projected 2011/2012 District Contract Consortium with IU13, as set forth on [ATTACHMENT #2](#).

Mr. Landis moved, Mr. Eppig seconded the motion to approve the 2011/12 IU13 Special Education Contract, per Attachment #2.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nays: None
Absent: Mr. Pusey

Information from the Superintendent

A May/June attendance opportunity calendar was created for board members listing all upcoming events.

COMMITTEE REPORTS

Student Representative

Kelsey Cowher reported that John Beck Elementary School held a talent show on April 29th with 46 acts and various artwork on display. On April 21th, John Beck Elementary School held its first Bicycle Safety Rodeo on the school's playground. On April 15th, German Exchange students visited Warwick Middle School. The High School Envirothon Team took first place at the May 5th county competition. They will compete in state competition on May 24-25th. The National Honor Society collected over \$1,000 during Daffodil Days for the American Cancer Society, and, during March, they purchased and sent supplies to local soldiers serving in Afghanistan. The Warwick Scholars Program was held at the Middle School on May 16th.

Dr. Quinn asked how the prom went this year with the change of venue. Kelsey responded that she's hearing a 50-50 response.

Building and Property Committee

Mr. Newberry reported that the Building and Property Committee met on May 9, 2011. Topics of discussion included the Bonfield Elementary School project, bid review for the large gym floor refinishing at the high school, the 2011/2012 budget, including non-repetitive maintenance review, and the Lancaster-Lebanon Joint Purchasing Board. Other relevant items of discussion included PPL Act 129, and project updates. The Committee made the following recommendation to the Board.

1. It was recommended that the Board approve a contract with Moore Engineering Company, Lancaster, PA, to provide an HVAC system review at the John R. Bonfield Elementary School (not to exceed \$8500), as outlined on [ATTACHMENT #3](#). *(Note: As the 20 year anniversary [2014] of the construction of the Bonfield Elementary School approaches and the functionality of the HVAC equipment deteriorates, eventual replacement will be needed. This review will be a first step to identify those necessary repairs, type replacements and associated costs. This review will assist the Building and Property Committee and the Board in the evaluation of a schedule and funding.)*

Mr. Newberry moved, Mrs. Wenger seconded the motion to approve a contract with Moore Engineering Company, per Attachment #3.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nays: None
Absent: Mr. Pusey

2. It was recommended that the Board approve a bid award for the sanding, lining and finishing of the large high school gymnasium floor (\$19,400), as outlined on [ATTACHMENT #4](#). *(Note: This item is included in the 2011/12 non-repetitive maintenance list. The bid is \$5000 under the project estimates.)*

Mr. Newberry moved, Mr. Conrad seconded the motion to approve a bid award for the high school gymnasium, per Attachment #4.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

Education Committee

Mrs. Wenger reported that the Education Committee met on May 9, 2011. Miss Kelsey Cowher provided a report on student activities. Dr. Keith Floyd and Dr. Robin Felty presented the mid-point review of the strategic plan. Dr. Felty reviewed a new textbook for grade 7 social studies – *World History Journey Across Time (Glencoe)*. The district’s 2011/2012 budget was discussed. The Committee made the following recommendations to the Board.

1. It was recommended that the Board approve the Warwick School District Strategic Plan Mid-Point Review for submission to the Pennsylvania Department of Education (PDE) on or before September 30, 2011, following public review.

Mrs. Wenger moved, Mr. Eppig seconded the motion to approve the Strategic Plan Mid-Point Review for submission, as stated above.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

2. It was recommended that the Board approve the purchase of the following textbook for:
 - a. Middle School Social Studies (Grade 7) Course effective 2011-2012: World History Journey Across Time ©2008, published by Glencoe.

Mrs. Wenger moved, Mr. Eppig seconded the motion to approve the purchase of the textbook listed above.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

Finance and Legal Committee

Mr. Miller reported that the Finance and Legal Committee met on May 12, 2011. The food & nutrition services preliminary budget for 2011/2012 was reviewed, including the federal and state impact and lunch prices. The 2011/2012 student accident insurance was discussed. Budget planning and review continued on the 2011/2012 budget, including non-repetitive maintenance, fixed cost review, summaries of expenditures and revenues, and the governor’s proposed budget. A public budget meeting is scheduled for May 25, 2011, at 6:00 p.m. The IU joint purchasing and district bid awards for 2011/2012 were reviewed. There was discussion on the state and local audits. The proposed operating budget of the Lancaster County Academy was reviewed. The Committee made the following recommendations to the Board.

1. It was recommended that the Board approve the 2011/2012 Student Accident Insurance renewal as presented on [ATTACHMENT #5](#).

Mr. Miller moved, Mr. Landis seconded the motion to approve the 2011/2012 Student Accident Insurance, per Attachment #5.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger

Nayes: None
Absent: Mr. Pusey

2. It was recommended that the Board approve the 2011/2012 bid awards for the IU-13 Joint Purchasing Board and Warwick School District, as presented on [ATTACHMENT #6](#).

Mr. Miller moved, Mr. Landis seconded the motion to approve the 2011/2012 bid awards for the IU-13 Joint Purchasing Board and Warwick School District, per Attachment #6.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

3. It was recommended that the Board approve the 2011/2012 proposed operating budget of Lancaster County Academy, as presented on [ATTACHMENT #7](#).

Mr. Miller moved, Mr. Landis seconded the motion to approve the 2011/2012 proposed operating budget of Lancaster County Academy, as per Attachment #7.

On roll call vote:

Ayes: Mr. Conrad, Mr. Eppig, Mr. Landis, Mr. Miller, Mr. Newberry,
Dr. Quinn, Mr. Rucci, and Mrs. Wenger
Nayes: None
Absent: Mr. Pusey

Student Activities Committee

Mr. Rucci reported that the Student Activities Committee met on May 12, 2011. Dr. Robin Felty presented the requests for overnight/out-of-state field trips and Sunday use of facilities. John Kosydar, A.D., provided survey information about the use of participation fees for athletics and extra-curricular activities (Pay to Play). The survey is currently on the website and the results will be reviewed at the next committee meeting. Miss Kelsey Cowher presented her student representative report. The Committee made the following recommendations to the Board.

1. It was recommended that the Board approve the following overnight and/or out-of-state field trip requests:
 - A. High School students and staff to participate in the PA State Envirothon at Shikellamy State Park and Susquehanna University from May 24, 2011, to May 25, 2011.
 - B. John Beck Elementary School students and staff to tour the mall area and Air and Space Museum in Washington, DC, on June 8, 2011. The trip is part of the sixth grade social studies and science curriculum.

Mr. Rucci moved, Mr. Conrad seconded the motion to approve the above field trip requests.
Motion passed unanimously.

2. It was recommended that the Board approve the following Sunday use of facilities requests:
 - A. The Lititz Phillies to use varsity baseball field 13 for games on May 22, 23 and 26, 2011, and June 13, 21, 23, 26, and 27, 2011, and July 5, 7, 10, 12, and 17, 2011, from 1:00 to 9:00 p.m.
 - B. Warwick Regional Recreation Commission to use varsity baseball field 13 and field hockey field 11 for the Junior Barnstormers Tournament on May 28, 2011, from 8:00 a.m. to 8:00 p.m., and May 29, 2011, from 1:00 to 8:00 p.m.

- C. Lititz Youth Soccer Club to use JB baseball field 19 for practice on August 14, 2011, from 1:00 to 5:00 p.m.
- D. Warwick Midget Football to use turf football stadium 14 for games from September 4, 2011, through October 29, 2011, from 1:00 to 8:00 p.m.
- E. The Lititz Recreation Center to use tennis courts 15 and 17 for a tournament on August 13 and 14, 2011, from 1:00 to 8:00 p.m.
- F. Rebecca Staznik to use turf football stadium 14 for marching band practice on November 13, 2011, from 1:00 to 4:00 p.m.
- G. Lancaster Evangelical Free Church to use Ambucs field 16 for Sunday in the Park (church picnic) on June 5, 2011, from 1:00 to 6:00 p.m.
- H. Sherry Kline to use the BE gym/auditorium, library classroom, cafeteria (dining area only) and music room for Warwick Summer Music Camp on August 4-12, 2011, from 6:00 a.m. to 11:30 p.m.

Mr. Rucci moved, Mr. Conrad seconded the motion to approve the above Sunday use of facilities requests. Motion passed unanimously.

Executive Session / Personnel Committee

Dr. Quinn announced that there would be a meeting directly after this Board meeting.

Labor and Management Committee

Dr. Quinn stated that a meeting will be held on May 19, 2011. Their minutes you have received electronically are up to date.

Lititz Community Center Representative

Mr. Conrad reported that the school distributed flyers for the summer programs, which they appreciated. The big lap pool will be shut down during July and August.

Legislative Committee

Mr. Pusey was absent – no report.

IU Representative

Mr. Landis reported that a meeting was held on May 11, 2011. The H.R. committee met at 6:45 p.m. Reports were emailed to you. The retirement incentive was discussed. Based on participation, they have about 25% from each employee class. They received enough people for two of the three classes, and should be able to recoup the cost savings in about 14 months from monies going out with this incentive. Legislative issues were discussed. Districts need to be proactive in contacting our legislators to educate them of all the facts. Senate Bill 691 was introduced to shift governance of the adult education and literacy program from PDE to the Dept. of Labor and Industry, which solidified the point that they do not know enough about programs to make informed decisions.

Lancaster County Career and Technology Center Representative

Mr. Pusey was absent – no report.

Lancaster County Academy Representative

Mr. Miller reported that a meeting was held on April 27, 2011. They reviewed the school calendar and budget that was presented and approved earlier on this agenda. There were no updates on the status of the Academy with PDE. Diane Tyson, the Executive Director, is going through her principal certification, which was a requirement. A customer service survey is being done. Textbook replacement for the economics course is being considered. Possibly two students from Warwick will be graduating at their June ceremony. We had one student withdraw and currently have six students enrolled in the program.

PRIOR BUSINESS

None

NEW BUSINESS

None

INFORMATION

Dr. Hershey announced that we received a letter from the acting senior pastor of Calvary Church informing us that, due to economic conditions, they are going to waive all fees for this year's graduation ceremony on June 16th. Thanks and appreciation were expressed for their generosity.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Dr. Quinn thanked everyone for coming and welcomed everyone to continue attending meetings and ask questions. A Public Budget Meeting will be held on May 25th. Committee of the Whole meets on the first Tuesday of each month, and the Finance & Legal Committee meets on the second Thursday of each month. Dr. Quinn thanked all board members for their hard work.

Howard Snoke commented on contacting politicians to repeal the prevailing wage law, adding that it cost the district \$9M additional on the Middle School project because of that prevailing wage.

Mr. Newberry stated that he appreciated the students who spoke tonight and shared some of the events of his military service, concluding that we have a lot of diverse people in our country, and we should work towards the goal of a more perfect union.

ADJOURNMENT

There being no further business, Kelsey Cowher moved to adjourn the meeting. Mr. Conrad seconded the motion and the meeting adjourned at 8:41 p.m.

Respectfully submitted,

Jo Anne McClain, Board Secretary