

Warwick School District

Lititz, PA 17543

November 15, 2016

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, November 15, 2016 at 7:00 p.m.

Dr. Timothy Quinn, President, called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Michael R. Landis, Leslie Penkunas, Nelson L. Peters, Todd L. Rucci, Benedict R. Sahd, Scott A. Shaub, and Debra J. Wenger, were present. Connor Wentworth, Student Representative, was not present.

Others attending the meeting: Dr. April Hershey, Superintendent; Melanie Calender, Assistant Superintendent; Mark Leidich; Dr. Ryan Axe; Fred Griffiths; Lori Zimmerman; Kevin Martzall; Dr. Ryan Berardi; Tom Becker; Steve Szobocsan; Kristy Szobocsan; Laura Knowles of Lancaster Newspapers/Lititz Record Express; Dr. Daniel Doremus; Grant Hummer; Barb Mobley; Heather Aldrich; Charity Bechtel; Carissa Martin; Colleen Heckman; Amy Henschel; Jaynie Korzi; and Tamera Olivieri.

WEF CHECK PRESENTATION

Grant Hummer, Dr. Daniel Doremus, and Barbara Mobley presented a check from the Warwick Education Foundation in the amount of \$54,540.00, which was utilized to purchase 60 laptop computers and 2 carts for Grades 9-12. This is Year 4 of the Access to Technology initiative. The Warwick Education Foundation has presented the District with 3 checks over the last three months totaling approximately \$189,000.00.

RECOGNITION OF CITIZENS

None.

APPROVAL OF AGENDA

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the agenda as presented. Motion passed 9-0.

APPROVAL OF MINUTES ([Regular meeting](#) of October 18, 2016)

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the minutes of the Regular meeting of October 18, 2016.

Motion passed 9-0.

TREASURERS REPORT

Mr. Landis presented the Treasurer’s Report. A copy of the report is attached to these minutes. The Treasurer’s Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Landis. A copy of the bills with wire transfer information is attached to these minutes.

General Fund	\$490,737.81
Wire Transfers	\$1,883,798.06
Construction Fund	None
Cafeteria Fund	\$170,210.41
Middle School Fund	\$2,266.73
High School Fund	\$3,382.15

Mr. Landis moved, Mr. Peters seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

None.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Administrative

Dr. Michael Smith as Principal at Warwick Middle School, effective October 24, 2016.

Instructional

Denise Claar as a Grade 4 Teacher at John R. Bonfield Elementary School, effective November 15, 2016.

Ruth Gallagher as a Science Teacher at Warwick Middle School, effective November 4, 2016.

Non-Instructional

Carmen Hostetter as a Food & Nutrition Services Assistant at Warwick High School, effective October 21, 2016.

Sasha Santana as a Secretary at Warwick High School, effective November 15, 2016.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Amy Henschel as a Grade 3 Teacher at John R. Bonfield Elementary School, at the annual salary of \$55,245.00, effective November 16, 2016. Ms. Henschel is replacing Denise Claar who resigned.

Instructional – LTS

Lindsay Barker as a Long Term Substitute (LTS) Art Teacher at Warwick High School, at the annual salary of \$48,722.00, effective the first day of the second semester of the 2016/2017 school year, and

continuing through the end of the 2016/2017 school year. Ms. Barker is replacing Jenna Yanchocik who is on extended child rearing leave.

Donna Scanlon as a Long Term Substitute (LTS) ESL Teacher at Warwick High School and Warwick Middle School, at the annual salary of \$48,722.00, effective November 16, 2016 and continuing through the end of the first semester of the 2016/2017 school year. Ms. Scanlon is replacing Meagan Nolt who is on extended child rearing leave.

Rachel Kleinfelter as a Long Term Substitute (LTS) Grade 2 Teacher at John Beck Elementary School, at the annual salary of \$48,722.00, effective November 28, 2016, and continuing through the end of the 2016/2017 school year. Ms. Kleinfelter is replacing Alyson Kernion who is on FMLA and Child Rearing Leave.

Stacey McCarthy as a Long Term Substitute (LTS) Grade 4 Teacher at John R. Bonfield Elementary School, at the annual salary of \$48,722.00, effective November 16, 2016, and continuing through the end of the 2016/2017 school year. Ms. McCarthy is replacing Megan Cupo-Fisher who is on FMLA and Child Rearing Leave.

Non-Instructional

Kelly Hollinger as a Library Assistant at Warwick High School, 28.5 hours/week, at the hourly rate of \$9.00, pending receipt of the appropriate paperwork. Ms. Hollinger is replacing Mou Banerjee who has received a change of status.

Linda Queen as a Special Needs Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$11.25, effective November 28, 2016, pending receipt of the appropriate paperwork. Ms. Queen is replacing Janice Bracken who has received a change of status.

Jenelle Sauder as a Special Needs Assistant at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$12.45, effective November 16, 2016. Ms. Sauder is replacing Laura Wash who resigned.

David Snyder as a Building Services employee at John Beck Elementary School, 8.0 hours/day, at the hourly rate of \$11.65, effective November 16, 2016, pending receipt of the appropriate paperwork. Mr. Snyder is replacing Claude Young who retired.

Extra Curricular/Extra Duty

Matthew Tenaglia as Concert Band HS at Warwick High School, at the annual salary of \$3,711.00, effective for the 2016/2017 school year. Mr. Tenaglia is replacing Matthew Wolfe who resigned.

Matthew Tenaglia as Jazz Band HS at Warwick High School, at the annual salary of \$1,519.00, effective for the 2016/2017 school year. Mr. Tenaglia is replacing Matthew Wolfe who resigned.

Matthew Tenaglia as Concert Band MS at Warwick Middle School, at the annual salary of \$1,012.00, effective for the 2016/2017 school year. Mr. Tenaglia is replacing Matthew Wolfe who resigned.

Matthew Tenaglia as Jazz Band MS at Warwick Middle School, at the annual salary of \$1,519.00, effective for the 2016/2017 school year. Mr. Tenaglia is replacing Matthew Wolfe who resigned.

Mike Hackman as an Assistant Girls Basketball Coach at Warwick High School, at the annual salary of \$5,048.00, effective November 16, 2016, pending receipt of the appropriate paperwork. Mr. Hackman is replacing Nate Nixdorf who resigned.

Eric Resch as an Assistant Wrestling Coach at Warwick High School, at the annual salary of \$3,078.00, effective November 16, 2016, pending receipt of the appropriate paperwork. Mr. Resch is replacing Gary Schnupp who resigned.

Michael Haines as Musical Set Construction #1 at Warwick High School, at the annual salary of \$1,400.00, effective for the 2016/2017 school year. Mr. Haines is replacing Jeffrey Pfeiffer who resigned.

Donald Zahn as Musical Set Construction #2 at Warwick High School, at the annual salary of \$1,400.00, effective for the 2016/2017 school year. Mr. Zahn is replacing Jeffrey Pfeiffer who resigned.

Tony Luciano as Musical Scenery Painter at Warwick High School, at the annual salary of \$1,200.00, effective for the 2016/2017 school year. Mr. Luciano is replacing Steven Goss who resigned.

Travis Love as Choral Concert Choreographer #1 at Warwick High School, at the annual salary of \$750.00, effective for the 2016/2017 school year. Mr. Love is replacing Carol Still who resigned.

Travis Love as Holiday Concert Choreographer #1 at Warwick High School, at the annual salary of \$750.00, effective for the 2016/2017 school year. Mr. Love is replacing Carol Still who resigned.

Jeffrey Cusano as Choral Concert Lighting Engineer at Warwick High School, at the annual salary of \$750.00, effective for the 2016/2017 school year. This election is the result of the restructuring of the payment schedule.

Jeffrey Cusano as Holiday Concert Lighting Engineer at Warwick High School, at the annual salary of \$750.00, effective for the 2016/2017 school year. This election is the result of the restructuring of the payment schedule.

Jill Gagliano as Choral Concert Choreographer #2 at Warwick High School, at the annual salary of \$750.00, effective for the 2016/2017 school year. This election is the result of the restructuring of the payment schedule.

Jill Gagliano as Holiday Concert Choreographer #2 at Warwick High School, at the annual salary of \$750.00, effective for the 2016/2017 school year. This election is the result of the restructuring of the payment schedule.

Aislinn Sutcliffe as a JH Assistant Girls Basketball Coach at Warwick Middle School, at the annual salary of \$2,308.00, effective November 16, 2016. Ms. Sutcliffe is replacing Phil Champagne who received a change of status.

Gretchen Bender as Elementary Music Director JRB at John R. Bonfield Elementary School, at the annual salary of \$1,683.00, effective November 16, 2016, pending receipt of the appropriate paperwork. Ms. Bender is replacing Kirsten Lefever who resigned.

Substitutes and Assistants

It was recommended that the Board approve the election of the individuals listed below, effective November 16, 2016, until they submit their resignation or have their active status changed by the district.

Support Staff - Additions

Nicole Dombroski

Amy Griffin

Carmen Hostetter

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed as independent volunteers, effective November 16, 2016, until they submit their resignation or have their active status changed by the district.

Paul Amicone	Cynthia Freeman	Larissa Lilly	Kathryn Phillips
Iris Ayala	Ruth Glunt	Carol Miller	Michele Prudy
Andrew Burke	Sandy Harris	Callie Neff	Pamela Rineer
Lisa Burke	Kristina Jordan	Matthew Neff	Jay Schlegelmilch
Teri Butkiewicz	Holly Kahler	Michelle Patterson	Katie Schlegelmilch
Melody Fedder	Katherine Karam	Troy Patterson	Christine Smolar

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2016/2017 school year, until they submit their resignation or have their active status changed by the district.

Grant Forney Brock Lieberman Cameron Shertzer

District Approved Photographer/Videographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer/videographer, effective for the 2016/2017 school year, until he submits his resignation or has his active status changed by the district.

Michael Sham

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Administrative

Steven Szobocsan from Acting Principal at Warwick Middle School, to Principal at Warwick Middle School, effective October 25, 2016. Mr. Szobocsan is replacing Dr. Michael Smith who resigned.

Instructional

Ann Ahlers from a Music Teacher – Instrumental at Warwick High School (30%)/Warwick Middle School (25%)/John R. Bonfield Elementary School (25%)/Lititz Elementary School (20%), to a Music Teacher – Instrumental at Warwick High School (30%)/Warwick Middle School (45%)/Lititz Elementary School (25%), effective August 31, 2016. The assignments and percentages have been updated for Mrs. Ahlers due to the retirement of Lori Weaver.

Sherry Kline from a Music Teacher – Band at John R. Bonfield Elementary School (34%)/ Kissel Hill Elementary School (33%)/Lititz Elementary School (33%), to a Music Teacher – Band at John Beck Elementary School (17%)/John R. Bonfield Elementary School (25%)/ Kissel Hill Elementary School (33%)/Lititz Elementary School (25%), effective August 31, 2016. The assignments and percentages have been updated for Ms. Kline due to the retirement of Lori Weaver.

Tim Thompson from a Music Teacher – String & Band at John Beck Elementary School (66%)/ Kissel Hill Elementary School (34%), to a Music Teacher – String & Band, at John Beck Elementary School (25%)/John R. Bonfield Elementary School (25%)/Kissel Hill Elementary School (25%)/Warwick Middle

School (25%), effective August 31, 2016. The assignments and percentages have been updated for Mr. Thompson due to the retirement of Lori Weaver.

Non-Instructional

Madhurita Banerjee from a Library Assistant at Warwick High School, 28.5 hours/week, to a Classroom Assistant at John Beck Elementary School, 5.0 hours/day, effective November 28, 2016. This change of status is the result of increased class size.

Janice Bracken from a Special Needs Assistant at Warwick High School, 5.0 hours/day, to a Guidance Office Assistant at Warwick High School, 5.5 hours/day, effective November 28, 2016. Mrs. Bracken is replacing April Norman who received a change of status.

Winifred Castle from a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day (15.0 hours/week), to a Food & Nutrition Services Assistant at Warwick Middle School, 4.0 hours/day, effective November 16, 2016. Ms. Castle is replacing Patricia Polt who retired.

Connie Peters from a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day (15.0 hours/week), to a Food & Nutrition Services Assistant at Warwick Middle School, 4.0 hours/day, effective November 16, 2016. Ms. Peters is replacing Patricia Polt who retired.

Kelly Minnich from Acting Lead Cook at John R. Bonfield Elementary School, 29.75 hours/week, to Lead Cook at John R. Bonfield Elementary School, 29.50 hours/week, effective November 16, 2016. Ms. Minnich is replacing Robin Clugston who resigned.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of status requests of the individuals as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

3. **LEAVE OF ABSENCE REQUESTS**

It was recommended that the Board approve the following leave of absence requests:

Instructional

Meagan Nolt is requesting an extension to her previously approved Family and Medical Leave of Absence, which began September 5, 2016, to include Child Rearing Leave to continue through the remainder of the first semester of the 2016/2017 school year. Mrs. Nolt is anticipating her return to work date as the first day of the second semester of the 2016/2017 school year.

Jenna Yanchocik is requesting an extension to her previously approved Family and Medical Leave of Absence and Child Rearing Leave, through the remainder of the 2016/2017 school year. Mrs. Yanchocik is anticipating her return to work date as the first day of the 2017/2018 school year.

Kimberly Stively is requesting a Family and Medical Leave of Absence to begin approximately January 17, 2017, and continuing through April 10, 2017. Ms. Stively is anticipating her return to work date as April 11, 2017.

Non-Instructional

Gretchen Conrad is requesting an unpaid Leave of Absence to begin approximately December 16, 2016 and continuing through February 3, 2017. Ms. Conrad is anticipating her return to work date as February 6, 2017, pending release by her doctor.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the leave of absence requests of the individuals as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

4. AMENDED BYLAWS APPROVAL

It was recommended that the Board approve the amended bylaws of the EHCC (Employees' Health Care Cooperative) as presented on [ATTACHMENT #1](#).

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the amended bylaws of the EHCC (Employees' Health Care Cooperative), as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

5. TEACHER TENURE

The following teacher has met the teacher tenure requirements as set forth by the Pennsylvania School Code and was recommended for tenure, effective November 15, 2016.

Secondary

Lauren Sangrey

WHS Mathematics

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the tenure of the teacher, as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Hershey shared the following:

- The end of the first marking period took place on November 9, 2016.
- Veteran's Day (November 11th) events were held in elementary buildings.
- Friday, November 18, 2016 marks the start of Winter athletics.
- Next week, school will be in session on Monday only due to Parent Teacher Conferences as well as the Thanksgiving Holiday.
- Wished all a Happy Thanksgiving.

COMMITTEE REPORTS

Student Representative

The student representative, Mr. Connor Wentworth, was unable to attend tonight's meeting, but provided an overview of student activities across the district for November. A copy of Mr. Wentworth's report was forwarded to the Board Members through e-mail, and has been attached to these Minutes.

Building and Property Committee

The Building & Property Committee did not meet in November and did not have any recommendations for the Board at this time.

Education Committee

Connor Wentworth, Student Representative, was unable to attend this meeting as originally stated on the Agenda. The team discussed an additional Member-at-Large joining the committee from the Warwick Education Foundation. Mrs. Melanie Calender reviewed the upcoming application for Response to Instruction and Intervention for programs K-6 in reading. Dr. Ron Hallett provided an update to student data and the committee reviewed building data submitted for October and November. The committee had no recommendations for the board at this time.

Finance and Legal Committee

The Finance & Legal Committee did not meet in the month of November and did not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee began the meeting with a welcome by Mr. Rucci and by hearing about an Outreach 360 service trip as proposed by Mrs. Nikki Rivera. The trip would be over Thanksgiving of 2017. Connor Wentworth then reviewed the events of the past month and Mr. Landis shared about the continued success of the Fall athletic teams. Sunday use for the PIAA officials and Interact club were recommended for approval. Dr. Axe also shared that the LYSC paid the 2015 invoice. After meeting with a representative from the club the situation was cleared up. The SAC reviewed the parent group fiscal statements from the 2015-2016 school year. After closing comments the meeting was adjourned. The committee had the following recommendations to make to the Board at this time.

1. It was recommended that the Board approve the following Sunday use facilities requests:
 - a. Lancaster Chapter of PIAA Basketball Officials to have Sunday meetings on: Nov 13, Nov 20, Dec 4, Dec 11, Dec 18, Jan 8, Jan 22, Jan 29 – HS small gym, Jan 15 - BE Gym from 6:30 – 8:30 p.m.
 - b. Interact club to use the HS large gym and indoor concession stand on February 19, 2017 for a Dodge Ball Tournament from 1:00 – 4:30 p.m.

Mr. Rucci moved, Mr. Sahd seconded, the motion to approve the Sunday use facilities request, as presented.

On voice vote:

Ayes: Dr. Quinn, Mr. Eppig, Mr. Landis, Mrs. Penkunas, Mr. Peters,
Mr. Rucci, Mr. Sahd, Mr. Shaub, and Mrs. Wenger

Abstain: None

Nays: None

Absent: None

Executive Session/Personnel Committee

It was announced that there would be a meeting immediately following this Board meeting to discuss various personnel matters.

Labor and Management Committee

It was reported that a meeting will be held on Thursday, November 17, 2016. Minutes from the meeting will be forthcoming.

Lititz Recreation Center Representative

It was reported that a meeting was held today at 7:00 a.m. at RecRock. Discussion centered on cross training as well as this facility being open to the community with a separate membership. The Before- and After-School Care program is thriving.

Legislative Committee

The following items were reported:

- Documents were shared with the Board via e-mail.
- New President-elect has been chosen.
- State Senate is now “veto-proof” due to republican members being able to override Governor’s veto.
- Pay attention to new session on pension and charter reform.

IU Representative

It was reported that a meeting was held on November 9, 2016 at Lebanon, and the following items were noted from the meeting:

- A presentation by Arm Sprain on online therapy was heard.
- Regular business meeting followed the presentation.

Lancaster County Career and Technology Center Representative

It was reported that a meeting was held November 27, 2016 at the Health Sciences Campus in Willow Street. The following items were noted from the meeting:

- Labs have been improved and the program is thriving.
- Normal business meeting.
- Permission was granted to buy software to manage adult education from adult education funds.

PRIOR BUSINESS

None.

NEW BUSINESS

None.

INFORMATION

None.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

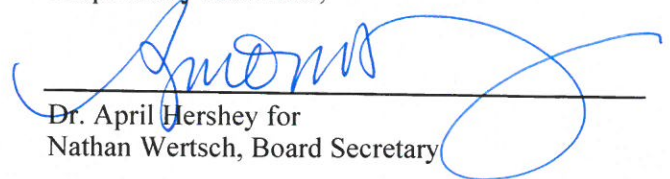
Dr. Quinn thanked everyone for coming out to the November meeting and wished everyone a Happy Thanksgiving.

Dr. Berardi expressed thanks to the Board for working with student teachers. Several student teachers were present in the audience to learn about school business.

ADJOURNMENT

There being no further business, Mr. Landis moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 7:38 p.m.

Respectfully submitted,



Dr. April Hershey for
Nathan Wertsch, Board Secretary

Student Representative Report – November, 2016

By Connor Wentworth

Warwick High School

Link Crew hosted a student link conference on 11/9.

The athletic department and performance groups fall season has been very entertaining for our students and community. We are proud of how our athletes, performers and student section fans have represented Warwick!

We are looking forward to the 2nd year of Powderpuff. The game will be held on November 17th.

Warwick Middle School

WMS started the month of October off by wrapping up it's annual Magazine Sale. We also held our first monthly class meeting. The students discussed their "personal bank accounts." Throughout the month students were recognized by teachers with Warrior Wages for displaying behaviors related to the monthly topic. These students names were placed in a drawing and 40 prizes were given out at the end of the month. These prizes ranged from selfies and lunch with staff members to movie passes and Lititz Rec memberships. The Junior High football team completed an undefeated season and on October 28 the entire school participated in a Pink-Out to support breast cancer awareness.

We had a great month of October and are looking forward to more of the same in November!

Kissel Hill

Kissel Hill hosted two National School Lunch celebration days to introduce our great offerings to our newest families. October 17th invited kindergarten families while October 18th invited first grade families. We are so proud of our cafe team and their efforts in providing nutritious meals to our students.

Kissel Hill's PTO brought the community together for two great culture building events on October 21st. The evening hosted both a Book Fair and Fall Fest. The Fall Fest included games and food, all free of charge.

The month of October focused on Bully Prevention and Responsible Citizenship. Kissel Hill recognized students from each grade level for exemplifying this character trait by releasing a digital presentation that was displayed in each classroom. These digital showcases are utilized each month unless a physical assembly is a better fit.

John Beck

Each month we start our PTO meetings by recognizing our students of the month related to our Character Trait for the month which was Responsible Citizenship and Bully Prevention. In addition, Mrs. Heckman, our School Counselor, went into each classroom to present on Bully Prevention. Each character trait is introduced at our Character Building Assembly at the beginning of every month.

*PP&L presented an interactive program to the 6th graders on how to use water and electricity energy resources more effectively. Students received Take Action Kits with energy saving products to use at home and share with their parents. The presentation

focused on non-renewable resources, energy efficiency related to cost savings, and safety tips.

*Our PTO and John Beck families raised over \$17,000 through our Race for Education. This money will be used to provide our students with additional resources, events and opportunities throughout the school year while promoting wellness at the same time. Go John Beck Blackhawks!

JRB

Bonfield will be holding our annual Veteran's Day Assembly on Friday, November 11. This event honors veterans that are friends and family of Bonfield students and staff, past and present. For the month of November, pictures of veterans are hung on the walls of our hallway. In addition to students and staff, approximately 100 veterans and their spouses attend the ceremony. During the ceremony, there will be a flag procession, Dr. Hershey will sing "God Bless America," each grade level will give a short presentation, students sing various patriotic songs, a student plays "Taps" on the trumpet, and each branch of the service is recognized. Bonfield is honored to be a part of this special tradition!

We have also begun preparing for our Talent Show, which will be held on November 15. There is a lot of talent at Bonfield and we're excited to share it with everyone!

Lititz El.

The students and staff at Lititz Elementary have focused class meetings in October and November on being a responsible citizenship and a problem solver with school-wide assemblies including a BMX bike assembly that was sponsored by the Lititz El PTO, and the Zaks book, but Dr. Suess. The school team at Lititz Elementary is collaborating on finishing comprehensive goal related items in the area of writing and look to embed ways to share writing tips and activities between home and school!