

## Warwick School District

Lititz, PA 17543

September 3, 2013  
Special Voting Meeting

A meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, September 3, 2013 at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

### PLEDGE OF ALLEGIANCE

### ROLL CALL

The Board Secretary called the roll of the Board: Millard P. Eppig, Jr., Nelson Peters, Dr. Timothy Quinn, Debra J. Wenger, Michael R. Landis, Scott Shaub, Darryl L. Miller, and Matt Knouse were present. Todd Rucci and Rebecca Goebel, student representative were absent.

Others attending the meeting: Dr. April Hershey, Superintendent, Dr. Robin Felty, Assistant Superintendent, Lisa Himes, Lori Zimmerman, Dave Davies, Mark Leidich, Laurie Knowles from Lancaster Newspapers, Julie Palmer, Susan Garner, Benjamin Sahd, and Melanie Calendar.

### RECOGNITION OF CITIZENS

Dr. Quinn welcomed those attending the meeting and asked if there were any questions or comments. There were no comments.

### APPROVAL OF AGENDA

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented.  
Motion passed 8-0.

### REPORT OF THE SUPERINTENDENT

#### 1. PERSONNEL

##### A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

##### Non-Instructional

Lauri Darling as a Special Needs Assistant at Warwick Middle School, effective August 19, 2013.

Jane Joyce as a Special Needs Assistant at Lititz Elementary School, effective August 20, 2013.

Melissa Kerchusky as a Food and Nutrition Services Assistant at Kissel Hill Elementary School, effective August 8, 2013.

Mr. Eppig moved, Mr. Knouse seconded, the motion to approve the retirement of the individual named above.

##### **On voice vote:**

**Ayes:** Mr. Peters, Mr. Landis, Dr. Quinn, Mrs. Wenger,  
Mr. Miller, Mr. Knouse, Mr. Eppig, and Mr. Shaub

**Nays:** None

**Absent:** Mr. Rucci

## B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

### Administrative

David Davies as Interim Principal at Warwick High School, at the per diem rate of \$400, effective August 26, 2013. Mr. Davies is replacing Troy Price who resigned.

### Instructional

Michael McGuigan as a LTS Learning Support Teacher at Lititz Elementary School for the first semester of the 2013-2014 school year, at the annual salary of \$45,391 (prorated), effective August 28, 2013. Mr. McGuigan is replacing Amy Link who is on Child Care Leave.

Julie Palmer as a half-time EDK Teacher at Kissel Hill Elementary School, at the prorated salary of \$22,695, effective August 28, 2013. Ms. Palmer is replacing Beth Chadwick who was transferred.

### Non-Instructional

Linda Johnson as a Food & Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day at the hourly rate of \$9.00, effective September 4, 2013. Ms. Johnson is replacing Heather Carr who had a change in status.

Denita Leach as a Special Needs Assistant at John Beck Elementary School, 4.0 hours/day at the hourly rate of \$11.50, effective September 9, 2013. Ms. Leach is assigned to a newly identified student.

Lonna Knowlton as a Learning Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day at the hourly rate of \$10.30, effective pending receipt of paperwork. Ms. Knowlton is replacing Lori Guyton who had a change of status.

Jodi Ruhl as a Learning Support Assistant at Lititz Elementary School, 5.5 hour/day at the hourly rate of \$10.45, effective September 4, 2013. Mrs. Ruhl is replacing Kyra Hackman who resigned.

### Extra Duty/Extra Curricular

Susan Garner as a Health Services provider, not to exceed 4 days/month at \$100/day, effective the first day of the 2013-2014 school year. Ms. Garner is replacing Leila Murphy who resigned.

Nicholas DeRosa as a Social Studies Lead Teacher at Warwick Middle School, at the annual salary of \$1,107, effective for the 2013-2014 school year. Mr. DeRosa is replacing Jeff Martin who resigned.

Kathleen Remaley as a Science Lead Teacher at Warwick Middle School, at the annual salary of \$1,107, effective for the 2013-2014 school year. Mrs. Remaley is replacing Ronald Wanner who resigned.

Stacy Schucker as a Junior High Head Field Hockey Coach, at the annual salary of \$2,741, effective for the 2013-2014 school year. Ms. Schucker is replacing Nikki Auker who resigned.

Alyson Becker as a Junior High Assistant Field Hockey Coach (50%), at the annual salary of \$1,027.50, effective for the 2013-2014 school year. Ms. Becker is replacing Kate Rossman who resigned.

Tammy Evans as a Junior High Assistant Field Hockey Coach (50%), at the annual salary of \$1,027.50, effective for the 2013-2014 school year. Ms. Evans is replacing Kate Rossman who resigned.

Mr. Peters moved, Mrs. Wenger seconded, the motion to approve the resignation of the individuals named above.

**On roll call vote:**

**Ayes:** Mr. Peters, Mr. Landis, Dr. Quinn, Mrs. Wenger, Mr. Miller, Mr. Knouse, Mr. Eppig, and Mr. Shaub

**Nays:** None

**Absent:** Mr. Rucci

**2. CHANGES OF STATUS/CHANGE OF RATE**

It was recommended that the Board approve the following changes of status and rates:

Non-Instructional

Katherine Esterby from a Cafeteria Monitor/Classroom Assistant at John R. Bonfield Elementary School, 5 hours/day, \$9.45/hour to a Special Needs Assistant at Warwick High School, 5.5 hours/day, \$10.45/hour, effective September 3, 2013. The change of status is due to restructuring of hours among support staff.

Heather Carr from a Food and Nutrition Services Assistant at Lititz Elementary School, 3.0 hours/day at \$9.32/hour, to a Lead Elementary Food and Nutrition position at Lititz Elementary School, 5.75 hours/day, \$11.50/hour, effective the start of the 2013-2014 school year. Ms. Carr is replacing Amie Mull who had a change in status.

Robin Clugston from a Food and Nutrition Services Assistant at Warwick High School, 4.0 hours/day, \$9.32/hour to a Lead Elementary Food and Nutrition position at John R. Bonfield Elementary School, 5.5 hours/day, \$11.50/hour, effective the start of the 2013-2014 school year. Ms. Carr is replacing Juanita Kissinger who retired.

Brenda Mertz from a Recess Monitor at Kissel Hill Elementary School, 2.0 hours/day to a Recess Monitor 2.0 hours/day and as a Special Needs Assistant, 3.0 hours/day, 15 hours/week at the hourly rate of \$10.25, effective September 4, 2013. Ms. Mertz is replacing Christel Briggs who resigned.

Dorothea Kerstetter from a Recess Monitor at John Beck Elementary School, 3.5 hours/day to a Recess Monitor and Breakfast Monitor, 3.5 hours/day and 1.5 hours/day, effective September 4, 2013. The hourly rate remains the same. The additional position is to accommodate the district's food safety guidelines.

Chrissy Starner from a Cafeteria Monitor at Lititz Elementary School 3.0 hours/day to a Cafeteria and Breakfast Monitor, 3.0 hours/day and 1.5 hours/day, effective September 4, 2013. The hourly rate remains the same. The additional position is to accommodate the district's food safety guidelines.

Christina Roberts from a Cafeteria Monitor at Kissel Hill Elementary School 3.0 hours/day to a Cafeteria Monitor and Breakfast Monitor, 3.0 hours/day and 1.5 hours/day, effective September 4, 2013. The hourly rate remains the same. The additional position is to accommodate the district's food safety guidelines.

Vicki Wright from a Cafeteria Monitor at John R. Bonfield Elementary School 3.0 hours/day to a Cafeteria Monitor and Breakfast Monitor, 3.0 hours/day and 1.5 hours/day, effective September 4, 2013. The hourly rate remains the same. The additional position is to accommodate the district's food safety guidelines.

Dorene Graber, Health Room Assistant at Warwick High School, is receiving an hourly rate change from \$11.79 to \$13.29, effective August 28, 2013. Mrs. Graber is receiving the rate change due to additional duties and responsibilities in meeting the special needs of students.

Rebecca Spatz, a Special Needs Assistant at Warwick High School, 5.5 hours/day, 27.5 hours/week, is receiving an hourly rate change from \$12.19 to \$10.69, effective August 28, 2013. The rate change reflects change in student and a change in student needs.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the change of status/rate requests for the individuals as presented:

**On roll call vote:**

**Ayes:** Mr. Peters, Mr. Landis, Dr. Quinn, Mrs. Wenger, Mr. Miller, Mr. Knouse, Mr. Eppig, and Mr. Shaub

**Nays:** None

**Absent:** Mr. Rucci

**3. BOARD COMMITTEE MEMBER ELECTION**

It was recommended that the Board approve the election of the individual for the following Board Committee, effective September 4, 2013:

Finance and Legal Committee  
Jim Koelsch

Mr. Rucci moved, Mrs. Wenger seconded, the motion to approve the election of the individual for the Board Committee as presented.

**On voice vote:**

**Ayes:** Mr. Peters, Mr. Landis, Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Miller, Mr. Knouse and Mr. Shaub

**Nays:** None

**Absent:** Mr. Eppig

**4. EXTRA-DUTY NON-BARGAINING POSITION RATES UPDATE**

It was recommended that the Board approve a \$40 per hour rate of pay for Security Services as part of the Extra-Duty Non Bargaining Position Rates and Professional Contracts, effective September 4, 2013. Note: *This was originally listed as TBD at the August Board Meeting.*

Mrs. Wenger moved, Mr. Peters seconded, the motion to approve a \$40 per hour rate of pay for Security Services as part of the Extra-Duty Non Bargaining Position Rates and Professional Contracts as presented.

**On roll call vote:**

**Ayes:** Mr. Peters, Mr. Landis, Dr. Quinn, Mrs. Wenger, Mr. Rucci, Mr. Miller, Mr. Knouse and Mr. Shaub

**Nays:** None

**Absent:** Mr. Eppig

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

Dr. Quinn thanked those in attendance for being at the meeting and encouraged others to attend.

Mr. Knouse commented that last Friday night's first home football game was a positive experience for both the students/staff and the school community.

**ADJOURNMENT**

There being no further business, Mr. Knouse moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 7:10 p.m.

Respectfully submitted,

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Dr. April M. Hershey, Superintendent for  
David Zerbe, Board Secretary