

**Warwick School District**  
Lititz, PA 17543

September 2, 2014

A special voting meeting of the Warwick Board of School Directors of the Warwick School District convened in the District Board room on Tuesday, September 2, 2014 at 7:00 p.m.

Dr. Quinn, President, called the meeting to order at 7:00 p.m.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

The Board Secretary called the roll of the Board: Dr. Timothy Quinn, Millard P. Eppig, Jr., Darryl L. Miller, Nelson Peters, Debra J. Wenger, Benedict Sahd, and Mr. Todd Rucci were all present. Michael R. Landis and Scott Shaub were not present.

Others attending the meeting: Dr. April Hershey, Superintendent; Dr. Robin Felty, Assistant Superintendent; Nate Wertsch, Business Manager; Mark Leidich; Laura Knowles of Lancaster Newspapers; Tom Becker, Director of Building & Grounds; Lori Zimmerman; Michael Price; Bill Moore; John Linn; Donna Snyder; Ken Kauffman; and Ron Koch.

**RECOGNITION OF CITIZENS**

None.

**APPROVAL OF AGENDA**

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the agenda as presented. Motion passed 7-0.

**REPORT OF THE SUPERINTENDENT**

1. **PERSONNEL**

A. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Kathy Felpel as a Food & Nutrition Services Assistant at Warwick High School, effective August 29, 2014.

Gretchen Palmer as a Food & Nutrition Services Assistant at Warwick High School, effective August 20, 2014.

Michele Perron as a Special Needs Assistant at Lititz Elementary School, effective August 12, 2014.

Mary Theresa Squierdo as a Learning Support Assistant at Lititz Elementary School, effective August 13, 2014.

Craig Young as a Building Services staff member at Warwick Middle School, effective August 29, 2014.

Joan Young as a Food & Nutrition Services Assistant at Warwick Middle School, effective August 20, 2014.

Extra-Duty/Extra Curricular

S. Tyler Hart as a Marching Band Assistant at Warwick High School, effective August 14, 2014.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Rucci and Mr. Sahd

**Abstain:** None

**Nays:** None

**Absent:** Mr. Landis, Mr. Shaub

**B. Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional – LTS

Stacey McCarthy as a Long Term Substitute (LTS) Kindergarten Teacher at Lititz Elementary School, at the annual salary of \$46,202.00, effective August 27, 2014. Mrs. McCarthy is replacing Amanda Miller who will be on childcare leave for the 1<sup>st</sup> semester of the 2014-2015 school year.

Non-Instructional

Jennifer Bates as an In-School Suspension Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$11.25, effective pending receive of the appropriate paperwork. Ms. Bates is replacing Lori Guyton who received a change of status.

Tamalin Burkhart as a Learning Support Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$12.20, effective pending receipt of the appropriate paperwork. Ms. Burkhart is replacing Mary Beth Swarr who resigned.

Elizabeth Cleaver as a Special Needs Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$12.20, effective pending receipt of the appropriate paperwork. Ms. Cleaver is replacing Lisa Bradley who received a change of status.

Michelle Minney as a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day (15.0 hours/week), at the hourly rate of \$9.00, effective at the beginning of the 2014-2015 school year. Ms. Minney is replacing Lori King who received a change of status.

Kristy Rhodes as a Learning Support Assistant at Warwick High School, 5.5 hours/day, at the hourly rate of \$11.65, effective pending receipt of the appropriate paperwork. Ms. Rhodes is replacing Rebecca Spatz who received a change of status.

Lisa Roberts as a Learning Support Assistant at Lititz Elementary School, 5.5 hours/day, at the hourly rate of \$11.65, effective pending receipt of the appropriate paperwork. Ms. Roberts is replacing Mary Theresa Squierdo who resigned.

Melissa Wyniawskyj as a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 3.0 hours/day (15.0 hours/week), at the hourly rate of \$10.00, effective at the beginning of the 2014-2015 school year, pending receipt of the appropriate paperwork. Ms. Wyniawskyj is replacing Deborah Diehl who resigned.

Mr. Eppig moved, Mr. Peters seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Rucci and Mr. Sahd

**Abstain:** None

**Nays:** None

**Absent:** Mr. Landis, Mr. Shaub

2. **CHANGE OF RATE/CHANGE OF STATUS/TRANSFER**

It was recommended that the Board approve the change of rate/change of status/transfer requests for the following individuals:

Instructional – Change of Rate

Karen Umble, School Nurse at Warwick Middle School, is receiving a salary change to \$46,202.00, effective August 27, 2014. This salary was incorrectly listed on the July 15, 2014 Board Agenda.

Non-Instructional – Change of Status

Susan Bomberger from a Learning Support Assistant at Lititz Elementary School, 5.5 hours/day, to a Reading Assistant at Lititz Elementary School, 5.5 hours/day, effective September 2, 2014. This change reflects a title change not formerly acted upon.

Sherry Borne from a Special Needs Assistant at Warwick Middle School, 4.5 hours/day, to a Special Needs Assistant at Warwick Middle School, 5.5 hours/day, effective September 2, 2014. This change is needed to meet the needs of a new middle school student.

Christine Brumer from a Learning Support Assistant at Lititz Elementary School, 5.5 hours/day, to a Reading Assistant at Lititz Elementary School, 5.5 hours/day, effective September 2, 2014. Ms. Brumer is replacing Alyson Kernion who received a change of status.

Lori Guyton from an In-School Suspension Assistant at Warwick High School, 8.0 hours/day, to a Learning Support Assistant at Warwick High School, 8.0 hours/day, effective September 2, 2014. Mrs. Guyton will be supporting the Alternative Learning Programs.

Sandra Kauffman from a Special Needs Assistant at Lititz Elementary School, 27.5 hours/week, to a Special Needs Assistant at Lititz Elementary School, 29.0 hours/week, effective September 2, 2014. This change is necessary to accommodate student schedules.

Non-Instructional – Transfer

Rebecca Spatz from a Special Needs Assistant at Warwick High School, 27.5 hours/week, to a Special Needs Assistant at Lititz Elementary School, 29.75 hours/week, effective September 2, 2014. Mrs. Spatz is replacing Rebecca Shoemaker who resigned.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the the change of rate/change of status/transfer requests of the individuals named above.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Rucci and Mr. Sahd

**Abstain:** None

**Nays:** None

**Absent:** Mr. Landis, Mr. Shaub

3. **LEAVE OF ABSENCE REQUEST**

It was recommended that the Board approve the following leave of absence request:

Erin Smith is requesting an extension of her previously approved Family and Medical Leave due to not being released by her doctor. Mrs. Smith is anticipating returning to work on September 23, 2014, pending release by her doctor.

Mr. Eppig moved, Mrs. Wenger seconded, the motion to approve the leave of absence request as presented.

**On voice vote:**

**Ayes:** Dr. Quinn, Mr. Peters, Mr. Eppig, Mr. Miller, Mrs. Wenger, Mr. Rucci and Mr. Sahn

**Abstain:** None

**Nays:** None

**Absent:** Mr. Landis, Mr. Shaub

**Information from the Superintendent**

- Dr. Hershey had no additional information to report.

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

No comments.

**ADJOURNMENT**

There being no further business, Mr. Eppig moved to adjourn the meeting. Mrs. Wenger seconded the motion and the meeting adjourned at 7:08 p.m.

Respectfully submitted,



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Nathan Wertsch, Board Secretary