

Warwick School District Board of School Directors

The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.



AGENDA

SCHOOL BOARD RECOGNITION MONTH

January 15, 2019

PLEDGE OF ALLEGIANCE

ROLL CALL

BOARD RECOGNITION

RECOGNITION OF CITIZENS

APPROVAL OF AGENDA

APPROVAL OF MINUTES ([Regular meeting](#) of December 18, 2018)

TREASURER'S REPORT

PAYMENT OF BILLS

COMMUNICATIONS

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It is recommended that the Board approve the retirement of the following individual:

Instructional

Jocelyn Toren as an English Teacher at Warwick High School, effective at the end of the 2018/2019 school year.

B. Resignations

It is recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Sharlene Garraty-Striebich as a Special Programs Assistant at John Beck Elementary School, effective January 6, 2019.

Virginia Elizabeth Lang as a Student Support Assistant at John R. Bonfield Elementary School, effective January 17, 2019.

C. Elections

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Jonathan Taylor as a Secondary Guidance Counselor at Warwick High School, at the annual salary of \$57,717.00, effective January 11, 2019. Mr. Taylor is replacing Shane Martin who resigned.

Instructional - LTS

Eric D. Myers as a Long Term Substitute (LTS) Grade 1 Teacher (2nd semester) at John Beck Elementary School, at the annual salary of \$52,062.00, effective on the first day of the second semester of the 2018/2019 school year. Mr. Myers is replacing Crystal Harnick who will be on a Family and Medical Leave of Absence.

Kristine Castellitto as a Long Term Substitute (LTS) Grade 3 Teacher at John R. Bonfield Elementary School, at the annual salary of \$52,062.00, effective pending receipt of the appropriate paperwork. Ms. Castellitto is replacing Bethany Mueller who received a change of status.

Non-Instructional

Alysha Quillen as an Office Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$11.40, effective January 16, 2019, pending receipt of the appropriate paperwork. Ms. Quillen is replacing Marisa Tocci who received a change of status.

James Weiksner as a Building Services employee at Kissel Hill Elementary School, 8.0 hours/day, at the hourly rate of \$11.95, effective January 16, 2019, pending receipt of the appropriate paperwork. Mr. Weiksner is replacing Justin Ryan who resigned.

Extra Curricular/Extra Duty

Mallory Michel as Assistant Girls Lacrosse Coach at Warwick High School, at the annual salary of \$2,458.00, effective January 16, 2019, pending receipt of the appropriate paperwork. Ms. Michel is replacing India Rao who resigned.

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective January 16, 2019, until they submit their resignations or have their active status changed by the district.

Neil Barto	Roseauna Good	Bethany Jenks	Scott Pusey
Brielle Freeman	Doris Hart	Glenn Martin	Rachel Russell
Andrew Germaine	Rachael Haverstick	Paul Mosser	

2. CHANGE OF STATUS/CHANGE OF RATE REQUESTS

It is recommended that the Board approve the change of status/change of rate requests for the following individuals:

Change of Status

Non-Instructional

Melissa Ovrut from a Student Support Assistant at Warwick Middle School, 5.9 hours/day, to a Special Programs Assistant at Warwick Middle School, 5.9 hours/day, at the hourly rate of \$15.30, effective January 2, 2019. Ms. Ovrut is replacing Theresa Sanders who resigned.

Change of Rate

Non-Instructional

Deborah Dietrich from a Special Programs Assistant at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$15.35, to a Special Programs Assistant at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$13.85, effective September 4, 2018. This change of rate reflects the loss of the differential associated with her previous assignment.

3. LEAVE OF ABSENCE REQUEST

It is recommended that the Board approve the following leave of absence request:

Instructional

Amy Kopp is requesting a Family and Medical Leave of Absence (FMLA), beginning March 18, 2019, and continuing through June 7, 2019. Mrs. Kopp is anticipating her return to work date as June 10, 2019.

4. TEACHER TENURE

The following teacher has met the teacher tenure requirements as set forth by the Pennsylvania School Code and is recommended for tenure, effective January 15, 2019.

Warwick Middle School
Kendra Eby

Information from the Superintendent

COMMITTEE REPORTS

Student Representative

The student representative, Carson Garland, provided an overview of student activities across the district in January.

Building and Property Committee

The Building and Property Committee did not meet in January and the committee does not have any recommendations for the Board at this time.

Education Committee

The Education Committee meeting met on January 14, 2019. Mrs. Deb Wenger welcomed the committee. Mr. Carson Garland provided a student representative report for the committee. Dr. Ron Hallett previewed the consideration for middle school courses to receive graduation credits when the courses are identical to high school approved curriculum. Mrs. Juliet Ashton reviewed

the proposed social skills curriculum for middle school. Finally, Dr. Calender discussed KPETS in Special Programs. The committee has the following recommendation for board approval:

1. It is recommended that the Board approve the social skills curriculum for Warwick Middle School.

Finance and Legal Committee

The Finance & Legal Committee did not meet in January, however the committee did review and approve the recommendation of the 2019-2020 Lancaster County Career & Technology Center budget via digital communication:

1. It is recommended that the Board approve the 2019-20 Lancaster County Career & Technology Center budget as presented on [ATTACHMENT #1](#).

Student Activities Committee

The Student Activities Committee met on Thursday, January 10, 2019. The Student Activity Committee meeting began with Carson Garland sharing information of events across the district. Dr. Axe then reviewed a new athletic trainer agreement that will give us more hours of service for our athletes through LG Health. There was also a review of the Parent Group Fiscal Statements for the 2017-2018 school year. The Committee has the following recommendation for Board approval:

1. It is recommended that the Board approve the following out of state/overnight field trip request:
 - a. Warwick Boys' Volleyball Team to travel to North Allegheny from Friday, March 22 – Saturday, March 23. The team will take two mini-vans and the hotel stay has been covered by donation from the parents' group.

Executive Session / Personnel Committee

Labor and Management Committee

Lititz Community Center Representative

Legislative Committee

IU Representative

Lancaster County Career and Technology Center Representative

PRIOR BUSINESS

NEW BUSINESS

INFORMATION

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

ADJOURNMENT

WARWICK SCHOOL DISTRICT
EXECUTIVE SESSION



January 15, 2019

8:00 p.m.

Board Room

AGENDA

1. Personnel Issues
2. Other Relevant Items