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Dr. April M. Hershey, Superintendent
Dr. Robin L. Felty, Assistant Superintendent for Secondary Education
Dr. Keith E. Floyd, Assistant Superintendent for Elementary Education
Mr. David L. Zerbe, Business Manager

TO: All Parents/Guardians
FROM: Dr. April Hershey, Superintendent
DATE: March 16, 2012
RE: Parents' Right to Know

Under the regulations of the No Child Left Behind Act (NCLB) signed into law on January 8, 2002, parents have the right to request professional qualifications of their child's teacher(s) and paraprofessional(s) who provide instruction to their child. You have the right to ask for the following information:

- ❖ Whether Pennsylvania has licensed the teacher for the grades and subjects he or she teaches.
- ❖ Whether the teacher is teaching under emergency or other provisional status through which Pennsylvania licensing criteria have been waived.
- ❖ The teacher's baccalaureate degree major and whether the teacher has any advanced degrees, and if so, the subject of the degrees.
- ❖ Whether the child is provided services by paraprofessionals and, if so, their qualifications.

We are pleased to report that at the present time, all but one Warwick School District professional employees meet the highly-qualified status of their assigned grade level and/or subject area. This one professional has a plan in place to meet the status of highly qualified and is under the direct supervision of the principal.

If you would like to receive specific information about your child's teacher or paraprofessional, please contact the Director of Human Resources office at 626-3734 ext 3720.

Our district is fully committed to the success of your child and providing all children with highly qualified teachers and paraprofessionals. We appreciate your partnership in our efforts to provide the best education for your child.