

ATTACHMENT #3 - September 5, 2023

SUBSTITUTE TEACHER SERVICE
2901 DUTTON MILL ROAD, SUITE 200
ASTON, PA 19014

AGREEMENT ADDENDUM

This Agreement Addendum is made this 28th day of August, 2023 by and between SUBSTITUTE TEACHER SERVICE (hereafter "STS"), a duly registered Pennsylvania corporation with a place of business at 2901 Dutton Mill Road, Suite 200, Aston, Pennsylvania, and the WARWICK SCHOOL DISTRICT (hereafter the "District"), a school district organized pursuant to the laws of the Commonwealth of Pennsylvania and having its administrative office at 301 W. Orange Street, Lititz, PA 17543.

12. The District agrees that for every event staff worker who is provided by STS pursuant to this Agreement Addendum, the rate structure in Appendix A Amended will apply.

26. This Agreement Addendum is effective from August 25, 2023 through June 30, 2024. This Agreement Addendum shall be binding upon the parties hereto, their personal representatives, heirs, assigns and successors.

27. By executing this Agreement Addendum, each party acknowledges receipt of a duly executed copy.

IN WITNESS WHEREOF, the parties hereto, with the intention of being legally bound, have set their hand and seal on the day and date first set forth above.

Witness

By: _____
SUBSTITUTE TEACHER SERVICE, INC.

Date: _____

Witness

By: _____
WARWICK SCHOOL DISTRICT

Date: _____

SUBSTITUTE TEACHER SERVICE
 2901 DUTTON MILL ROAD, SUITE 200
 ASTON, PA 19014

WARWICK SCHOOL DISTRICT

APPENDIX A AMENDED

As referenced in paragraph 12 of this Agreement, STS and the District have agreed upon the following rate structure for the term of this Agreement as outlined in paragraph 26. All rates are per diem unless otherwise indicated.

Athletic Events Support Wages Paid to STS Employees	Type	STS Pay Rate	District Bill Rate	Markup
<i>ALL Announcers, Tickets, Monitors</i>	<i>Per Event</i>	<i>\$45.00</i>	<i>\$60.41</i>	<i>34.25%</i>
Football Game Manager	Per Event	\$100.00	\$134.25	34.25%
Football Scorekeeper/Timer	Per Event	\$45.00	\$60.41	34.25%
Football Timer JV Home & JR High	Per Event	\$35.00	\$46.99	34.25%
Game Managers, Except Football				
Basketball	Per Event	\$75.00	\$100.69	34.25%
Turf Events (Soccer, FH, Lax)	Per Event	\$75.00	\$100.69	34.25%
Inside Events (Wrestling, VBall)	Per Event	\$60.00	\$80.55	34.25%
Junior High / After School (as needed)	Per Event	\$50.00	\$67.13	34.25%
Scorekeepers & Timers – Senior High Non-Football				
Varsity Only (BBall,Soccer,FH,LAX)	Per Event	\$40.00	\$53.70	34.25%
Baseball/Softball (V)	Per Event	\$50.00	\$67.13	34.25%
V/JV Combo (BBall,Soccer,FH,LAX,VBall)	Per Event	\$55.00	\$73.84	34.25%
Wrestling – (V / JV)	Per Event	\$50.00	\$67.13	34.25%
Scorekeepers & Timers – Junior High Non-Football				
One Game	Per Event	\$30.00	\$40.28	34.25%
Combo/2 games (timer only, no scorer for non-varsity)	Per Event	\$45.00	\$60.41	34.25%
Wrestling – Varsity only – timer/scorer	Per Event	\$30.00	\$40.28	34.25%
Other Events				
Cross Country Scorer	Per Event	\$50.00	\$67.13	34.25%
Track & Field Scorer/Timer JR and SR High	Per Event	\$60.00	\$80.55	34.25%
Tournament Scorers				
Wrestling per dual	Per Event	\$20.00	\$26.85	34.25%
Volley Ball (\$100/day maximum)	Per Event	\$15.00	\$20.14	34.25%

End of Appendix Amended