

SUBSTITUTE TEACHER SERVICE  
2901 DUTTON MILL ROAD, SUITE 200  
ASTON, PA 19014

**AGREEMENT ADDENDUM**

This Agreement Addendum is made this 8<sup>th</sup> day of November, 2022 by and between SUBSTITUTE TEACHER SERVICE (hereafter "STS"), a duly registered Pennsylvania corporation with a place of business at 2901 Dutton Mill Road, Suite 200, Aston, Pennsylvania, and the WARWICK SCHOOL DISTRICT (hereafter the "District"), a school district organized pursuant to the laws of the Commonwealth of Pennsylvania and having its administrative office at 301 W. Orange Street, Lititz, PA 17543.

12. The District agrees that for every substitute who is provided by STS pursuant to this Agreement Addendum, the rate structure in Appendix A Amended will apply. A half day is the minimum amount due unless the substitute teacher is rejected by the District.

26. This Agreement Addendum is effective from November 21, 2022 through June 30, 2024. This Agreement Addendum shall be binding upon the parties hereto, their personal representatives, heirs, assigns and successors.

27. By executing this Agreement Addendum, each party acknowledges receipt of a duly executed copy.

IN WITNESS WHEREOF, the parties hereto, with the intention of being legally bound, have set their hand and seal on the day and date first set forth above.

\_\_\_\_\_  
Witness

By: \_\_\_\_\_  
SUBSTITUTE TEACHER SERVICE, INC.

Date: \_\_\_\_\_

\_\_\_\_\_  
Witness

By: \_\_\_\_\_  
WARWICK SCHOOL DISTRICT

Date: \_\_\_\_\_

SUBSTITUTE TEACHER SERVICE  
2901 DUTTON MILL ROAD, SUITE 200  
ASTON, PA 19014

**WARWICK SCHOOL DISTRICT**

**APPENDIX A AMENDED**

As referenced in paragraph 12 of this Agreement Addendum, STS and the District have agreed upon the following rate structure for the term of this Agreement as outlined in paragraph 26. All rates are per diem unless otherwise indicated.

<b>Teaching Services</b>	<b>Type</b>	<b>STS Pay Rate</b>	<b>District Bill Rate</b>	<b>Markup</b>
Per Diem Substitute Teacher	Full Day	\$145.00	\$194.66	34.25%
Per Diem Substitute Teacher Day 31-93 Consecutive days, same assignment **	Full Day	\$245.00	\$324.01	32.25%
Per Diem Substitute Teacher Retro Day 1-30, Consecutive days, same assignment starting November 21, 2022	Per Diem	\$100.00	\$134.25	34.25%
District Dedicated Substitutes	Full Day	\$185.00	\$244.66	32.25%

\*\*To avoid possible retro pay, substitute teachers may be paid the \$245.00 per diem rate from day 1 of the assignment through day 93. The District will let STS know of the position and the substitute teacher who will be starting on day 1.

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