

# Warwick School District

Lititz, PA 17543

June 18, 2024

A meeting of the Board of School Directors of the Warwick School District convened in the Auditorium of the Warwick Middle School, on Tuesday, June 18, 2024 at 7:00 p.m. The meeting was made available virtually as well.

Mrs. Zimmerman shared that the board met in executive session on Thursday, June 13, 2024 to discuss personnel matters. She also noted that Dr. Hershey has been excused from attending tonight's meeting.

## CALL TO ORDER

Mrs. Emily Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

## PLEDGE OF ALLEGIANCE

## ROLL CALL

The Board Secretary called the roll of the Board: Bill Breault, Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, Emily Zimmerman, and Zoe Wiker, Student Representative, were present.

Others attending the meeting in person: Dr. Melanie Calender, Assistant Superintendent; Dr. Steve Szobocsan, Assistant Superintendent; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Enigk; Dr. Amy Balsbaugh; Justin Welker; Colleen Heckman; Megan Demianovich; and Tom Shumaker. Dr. April Hershey, Superintendent, was excused from the meeting.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Annie Wiker	Chris Aronson	Bret Fitzpatrick	Brian Wiker
Lindsay Moreno	James Moreno	Violet Weitzel	Dennis Kready
Jess Musser	Fran Sauder	Gail Johnson	Gina Sanguinetti
Bryn Alleman	Michael Tait	Jason Burkholder	Clair Hershey Jr.
Heidi Immediato	Kimberly Regennas	Shawn Anthony	Megan Anthony
Doug Balmer	Garrison Balmer	Evelynn Balmer	Cynthia Kensinger
Jerry Steinman	Jeanette Bontrager	Chrstina Smoker	Merle Zimmerman
Kim Zimmerman	Linda Matthews	Dale Keeney	Chrissy Ovalle
Ryan McCrory	Mahayla Meyer	Sarah Miller	Sally Cook
Cindy Wingenroth	Polly Gainer	Dave Hilbert	Penny Mason
Kerri Hample	Justin Kratzer	Jim Cook	Kellye Martin
Lisa Colino			

Up to 499 unique viewers were present and were able to observe this meeting via YouTube. No names are available through YouTube. There were some technical issues during the live streaming of the meeting and the number of unique viewers is inflated as some viewers were logged in on multiple devices.

**The meeting was paused at 7:02 p.m. in order correct some technical issues with the livestream of the meeting.**

**The meeting was resumed at 7:19 p.m.**

## RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

Mrs. Zimmerman shared a statement regarding public comment and participation in board meetings.

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Doug Balmer	Communication section of Agenda - Non response to an email sent to board previously
Chrissy Ovalle	Volunteers under elections
Liam Hershey	Policy 137.2
Kerri Hample	Volunteer List
Jess Musser	Agenda Item #1 - Volunteer Approval

### **APPROVAL OF AGENDA**

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the agenda as presented. Motion passed 9-0.

### **APPROVAL OF MINUTES ([Special Voting Session](#) of June 4, 2024)**

Mr. Weaver moved, Mr. Koelsch seconded, the motion to approve the Minutes of the Special Voting Session of June 4 2024.

Motion passed 8-0. (*Mr. Landis abstained from this vote as he was not present at the June 4th meeting.*)

### **TREASURERS REPORT**

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes.

The Treasurer's Report was accepted 9-0 by the Board.

### **PAYMENT OF BILLS**

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$2,554,149.13
Wire Transfers	\$2,209,514.90
Capital Reserve Fund	None
Capital Projects Fund	\$3,081,561.35
Cafeteria Fund	\$192,633.44
Middle School Fund	\$435.15
High School Fund	\$91,723.93

Mr. Weaver moved, Mr. Landis seconded, the motion to approve payment of the bills as presented.

#### **On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### **COMMUNICATIONS**

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

### **REPORT OF THE SUPERINTENDENT**

#### **1. PERSONNEL**

A. **Retirements**

It was recommended that the Board approve the retirement of the following individuals:

Instructional

Robert Locker as a Grade 6 Teacher at John R. Bonfield Elementary School, effective at the end of the 2023/2024 school year.

Non-Instructional

Gary Myers as a Building Services employee at Warwick High School, effective August 30, 2024.

Mr. Koelsch moved, Mrs. Martin seconded, the motion to approve the retirement of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

B. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Building & Property Committee

Dennis Quinn as a community representative of this committee, effective June 30, 2024.

Instructional

Hannah Edwards as a Grade 3 Teacher at John Beck Elementary School, effective June 10, 2024.

Non-Instructional

Jennifer Gravely as a Student Support Assistant at John Beck Elementary School, effective June 7, 2024.

Michael Capogna as a Lead Building Services employee at John R. Bonfield Elementary School, effective June 20, 2024.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Madison Vaughn as an Art Teacher at Warwick High School, at the annual salary of \$62,905.00, effective on the first day of the first semester of the 2024/2025 school year, pending receipt of the appropriate paperwork. Ms. Vaughn is replacing Jenna Yanchocik who resigned.

Non-Instructional

Colin Donovan as a Behavior Support Assistant at Kissel Hill Elementary School, 7.0 hours/day, at the hourly rate of \$19.67\*, effective August 26, 2024, pending receipt of the appropriate paperwork. Mr. Donovan is replacing Essence Hummel who resigned.

Pennie Haddad as a Behavior Support Assistant at Kissel Hill Elementary School, 7.0 hours/day, at the hourly rate of \$19.67\*, effective August 26, 2024, pending receipt of the appropriate paperwork. Ms. Haddad is replacing Grace Longenderfer who resigned.

\*Includes toileting differential.

Extra-Duty/Extra-Curricular

Katherine Mumma as a Marching Band Assistant at Warwick High School, at the annual salary of \$4,433.00, effective June 19, 2024, pending receipt of the appropriate paperwork. Ms. Mumma is replacing Eric Rothenberger who resigned from this position.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective June 19, 2024, until a resignation is submitted or active status is changed by the district:

Heather Beech                      Sara Forney                      April Hershey                      Crista Wagner

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>
Rachel Best	Cross Country
Hannah Glessner	Girls Soccer
Lisa Hykes	Cross Country
Robert Locker	Strength/Conditioning

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the election of the individuals named above.

Prior to the vote on the 1. Personnel C. Elections as listed on the meeting agenda, Mr. Koelsch introduced a motion to amend the recommendation to remove Dr. April Hershey from the Independent Volunteers listed above in order to have additional discussion. Mr. Brown seconded this motion.

After discussion, the board voted to amend the motion to remove April Hershey from the Independent Volunteers listed above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mrs. Lingo, Mrs. Martin

**Abstain:** None

**Nays:** Mr. Landis, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Absent:** None

The board then voted on 1. Personnel C. Elections as amended above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

It was recommended that the board table the motion to approve Dr. April Hershey as an Independent Volunteer for Warwick School District until sufficient time has passed and the new Superintendent has established themselves into their role with the school district.

Mr. Koelsch moved, Mr. Brown seconded, the motion to table the approval of April Hershey as an independent volunteer until further notice.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mrs. Lingo, Mrs. Martin

**Abstain:** None

**Nays:** Mr. Landis, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Absent:** None

**2. CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Administrative

Megan Demianovich from a Coordinator of Student Services for Warwick School District, to Director of Student Services for Warwick School District, at the annual salary of \$111,500.00, effective July 15, 2024. Mrs. Demianovich is replacing Colleen Heckman who retired.

Non-Instructional

Julian Hershey from a Building Services Substitute for Warwick School District, on an as needed basis, to a Building Services employee at Warwick Middle School, 8.0 hours/day, at the hourly rate of \$14.49, effective June 19, 2024. Mr. Hershey is replacing Brandon Rohrer who received a change of status.

Shane Kreitz from a Building Services Substitute at Warwick High School, on an as needed basis, to a Building Services employee at Warwick High School, 4.0 hours/day, at the hourly rate of \$14.59, effective June 19, 2024. Mr. Kreitz is moving from a substitute position to a part-time position.

Lucas Miller from a Building Services employee at Warwick High School, 8.0 hours/day, to a Building Services employee at Warwick High School, 5.5 hours/day, effective April 17, 2024.

Extra-Duty/Extra-Curricular

Scott Pusey from an Assistant Swimming Coach at Warwick High School, to a Head Swimming Coach at Warwick High School, at the annual salary of \$4,181.00, effective July 1, 2024.

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the change of status requests, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,

Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**3. TEACHER TENURE**

The following teachers have met the teacher tenure requirements as set forth by the Pennsylvania School Code and were recommended for tenure, effective June 19, 2024.

Secondary

Kristen Bedger

Kara Reynolds

Moriah Stauffer

Devon Walters

WHS Nurse

WMS Behavior Specialist

WMS Learning Support

WHS Social Studies

**Elementary**

Megan Esbenshade	JRB Grade 4
Susan Lytle	JRB Grade 2
Meghan Madeira	KH Grade 5
Madalyn Molignoni	JB Intervention Specialist
Jennifer Muchmore	JRB Behavior Specialist
Alyssa Wolfe	KH Grade 1

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve teacher tenure, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**4. BOARD POLICY REVISIONS – FIRST READING**

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<b><u>Policy No.</u></b>	<b><u>Title</u></b>
137.2	Participation in Cocurricular Activities and Academic Courses by Home Education Students
715	Honoring and Naming Rights

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve, as a first reading, the policy revisions to the policies listed above, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**5. BOARD POLICY REVISION – SECOND READING**

It was recommended that the Board approve, as a second reading, the policy revisions to the policy listed below, and as presented on [ATTACHMENT #2](#).

<b><u>Policy No.</u></b>	<b><u>Title</u></b>
338.1	Compensated Professional Leaves

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve, as a second reading, the policy revisions to the policy listed above, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**6. APPROVAL OF STUDENT TEACHER PLACEMENT AFFILIATION AGREEMENT**

It was recommended that the Board approve the Student Teacher Placement Affiliation Agreement with Saint Joseph’s University, 5600 City Avenue, Philadelphia, PA, as set forth on [ATTACHMENT #3](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Student Teacher Placement Affiliation Agreement with Saint Joseph's University, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**7. APPROVAL OF CONTRACTED SERVICES AGREEMENT**

It was recommended that the Board approve the Contracted Services Agreement for Job Training Services for the 2024/2025 school year with the Lancaster-Lebanon Intermediate Unit 13, 1020 New Holland Avenue, Lancaster, PA, as set forth on [ATTACHMENT #4](#).

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the Contracted Services Agreement for Job Training Services for the 2024/2025 school year with the Lancaster-Lebanon Intermediate Unit 13, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**8. APPROVAL OF SUBSTITUTE TEACHER SERVICE (STS) AGREEMENT**

It was recommended that the Board approve the renewal of the contract with Substitute Teacher Service, 2901 Dutton Mill Road, Ashton, PA, effective July 1, 2024 through June 30, 2026, and enter into agreement as per [ATTACHMENT #5](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the renewal of the contact with Substitute Teacher Service, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**9. APPROVAL OF ADDITIONAL WARWICK SUMMER EMPLOYMENT 2024**

It was recommended that the Board approve the additional Warwick Summer Employment as set forth on [ATTACHMENT #6](#).

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the additional Warwick Summer Employment, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**10. FINAL ADOPTION - 2024-25 WARWICK SCHOOL DISTRICT GENERAL FUND BUDGET**

It was recommended that the Board approve the final adoption for the 2024-25 Warwick School District General Fund Budget in the amount of \$86,286,632 as presented on [ATTACHMENT #7](#). The tax increase

included in the final budget equals 0.1234 mills, a 0.75% increase, which sets the millage rate at 16.5845. (Note: The Finance & Legal Committee has reviewed the budget and supports the recommendation.)

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the final adoption for the 2024-25 Warwick School District General Fund Budget, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**11. ANNUAL TAX LEVY RESOLUTION**

It was necessary to levy the required taxes to support the 2024-25 budget. It was recommended that the required Annual Tax Levy Resolution enacting the taxes as listed on [ATTACHMENT #8](#) be acted upon by the Board.

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the required Annual Tax Levy Resolution, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**12. HOMESTEAD AND FARMSTEAD EXCLUSION RESOLUTION**

It was recommended that the Board approve the 2024-25 Homestead and Farmstead Exclusion Resolution as presented on [ATTACHMENT #9](#).

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the 2024-25 Homestead and Farmstead Exclusion Resolution, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**13. APPROVAL OF STUDENT SERVICES AGREEMENT**

It was recommended that the Board approve the Student Services Agreement for the 2024/2025 school year with the Chester County Intermediate Unit, 455 Boot Road, Downingtown, PA, as set forth on [ATTACHMENT #10](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Student Services Agreement for the 2024/2025 school year with the Chester County Intermediate Unit, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,  
Mrs. Lingo, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** Mrs. Martin

**Nays:** None

**Absent:** None



14. **APPROVAL OF ADDITIONAL WARWICK SUMMER EMPLOYMENT 2024**

It was recommended that the Board approve the individuals listed below as additional Warwick Summer Employment: (*this is in addition to the information on [ATTACHMENT #6](#)*)

**Additional Summer Employment:**

Brigham Martin	Building Services	\$11 per hour (sub rate)
Ben Schweigert	Building Services	\$11 per hour (sub rate)

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the individuals listed above as additional Warwick Summer Employment, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

**Information from the Superintendent**

NONE

**COMMITTEE REPORTS**

**Student Representative**

Zoe Wiker will once again serve as the Student Representative to the Board for the 2024/2025 school year. She will resume her duties in September.

**Building and Property Committee**

The Building & Property Committee did not meet in June and did not have any recommendations for the Board at this time.

**Education Committee**

The Education Committee did not meet during the month of June due to a lack of discussion/agenda items for the month, but three (3) resource books for the recently approved Sociology course at Warwick High School were discussed and approved via digital communication for recommendation to the Board. The next meeting of the Education Committee will be Monday, September 9, 2024. The committee had the following recommendation for the Board at this time:

1. It was recommended that the Board approved the following resource books for the recently approved Sociology course at Warwick High School for the 2024/2025 school year:
  - a. Heads Up Sociology (*DK Publishing*)
  - b. Sociology: The Study of Human Relationships (*Holt McDougal*)
  - c. The Real World: An Introduction to Sociology (*Ferris & Stein*)

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the resource books for the recently approved Sociology course at Warwick High School for the 2024/2025 school year, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### **Finance and Legal Committee**

The Finance & Legal Committee met on Tuesday, June 4, 2024. The committee reviewed the 2024-25 Final General Fund Budget and obsolete equipment. The committee had the following recommendation for Board approval:

1. It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #11](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the disposal of obsolete equipment, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### **Student Activities Committee**

The Student Activities Committee did not meet during the month of June due to a lack of discussion/agenda items for the month, but an Out of State/Overnight Trip Request was discussed and approved via digital communication for recommendation to the Board. The committee had the following recommendation for the Board at this time:

1. It was recommended that the board approve the following Out of State/Overnight Trip Request as presented:
  - a. HS students and staff to Messiah University, Mechanicsburg, PA, on July 8 through 11, 2024 to attend a basketball camp. This trip will provide for team bonding and relationship building with teammates as well as skill building activities.

Mr. Koelsch moved, Mr. Brown seconded, the motion to approve the Out-of-State/Overnight Trip Request, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** None

### **Executive Session/Personnel Committee**

It was announced that the Executive Session scheduled to immediately follow this Board meeting.

### **Labor and Management Committee**

It was reported that no meeting during the month of June.

### **Lititz Recreation Center Representative**

It was reported that there was nothing new to report from the Lititz Recreation Center. A reminder was given that the Lititz Springs Pool is open for business.

### **Legislative Committee**

It was reported that the deadline for the state budget is coming. June 30<sup>th</sup> is the deadline. Several bills have been introduced in the state House and Senate. Also keep an eye on what is happening with Title IX in the weeks to come.

**IU Representative**

It was reported that a meeting will be held on Wednesday, May 22, 2024. The IU Board had their first reading of the calendar for the 2024/2025 calendar. August 8<sup>th</sup> between 8:30 a.m. and 3:30 p.m., the IU will be hosting a program relating to Trauma Informed Schools. As is the case in most school districts, the IU is in need of special education staff (teachers and para-professionals).

**Lancaster County Career and Technology Center Representative**

It was reported that Warwick had another Student of the Month – Seneca Breisch. Seneca attended the Willow Street Campus of the CTC and graduated from Warwick on June 7<sup>th</sup>. 225 students took place in co-ops this past school year with 170 employers. The CTC is 95% filled for the 2024/2025 school year, but there is an extensive waitlist. Approx. 321 students without a seat at the CTC.

**PRIOR BUSINESS**

WHS Renovation Change Orders – [LINK](#)

NONE

**NEW BUSINESS**

Mrs. Zimmerman shared that the board is taking action steps in the search for a new Superintendent. There is no timeline at this time, but the board wants to perform its due diligence and to include all stakeholders in order to find the right person for this important position.

Conversations are ongoing for an interim superintendent and she is actively working to identify an individual to fulfill this role.

At the August Committee of the Whole meeting, presentations from firms that specialize in this type of search will take place. At this time, there are 2 presenters, but the board is hopeful to include another firm if possible.

**INFORMATION**

Right-To-Know Database – [LINK](#)

NONE

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

Dennis Kready	Restorative Justice - Acknowledge harm done and forgiveness; public apology
Shirley Showalter	Volunteering in the Community; Thank you to Dr. Hershey for her service to Warwick
Chris Aronson	Penn Manor 5-4 decision to not hire ILC; Superintendent search
Violet Weitzel	Clarification on something from a previous board mtg (Loudon, VA incident)
Cindy Wingenroth	Search for Superintendent
Doug Balmer	Decorum of and Language at School Board Meetings
Sarah Miller	50 % of PA 4th graders are subpar in their reading skills; loss of good teachers and staff members

Christina Smoker

Poor treatment of Dr. Hershey; silencing of some community members; what is the plan for the future?

Jason Burkholder

Communication from the "table"; open communication; silence of the board on ILC vote

Kimberly Regennas

Role of school board members - highest priority of this role is student largely who cannot vote

Mr. Brown read a statement.

Mr. Landis and Mrs. Zimmerman expressed thanks to Dr. Hershey for her service to the school district. She has shown grace and kindness, and a willingness to help individuals new to the board understand their role.

**ADJOURNMENT**

There being no further business, Miss Wiker moved to adjourn the meeting. Mrs. Martin seconded the motion and the meeting adjourned at 9:00 p.m.

Respectfully submitted,

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Janice E. Boyer, Board Secretary