

Warwick School District

Lititz, PA 17543

July 16, 2024

A meeting of the Board of School Directors of the Warwick School District convened in the Auditorium of the Warwick Middle School, on Tuesday, July 16, 2024 at 7:00 p.m. The meeting was made available virtually as well.

CALL TO ORDER

Mr. Scott Landis, Vice-President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Bill Breault, Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, and Daniel Woolley, were present. Emily Zimmerman and Zoe Wiker, Student Representative, were absent.

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Enigk; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Kimberly Regennas	Cynthia Kensinger	Violet Weitzel	Shirley Showalter
Bret Fitzpatrick	Polly Gainer	Dennis Kready	Shelly Chmil
Jason Burkholder	Dori Brown	Penny Mason	Laura Knowles
Lisa Colino	Cindy Wingenroth	Jeanette Bontrager	Jim Senft
Janice Sommerhoff	Lynn Brubaker	Lisa Hochreiter	Gail Johnson
Michele Martin	Adrienne Howe	Heidi Immediato	

Up to 43 unique viewers were present and were able to observe this meeting via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

Mr. Landis shared a statement regarding public comment and participation in board meetings.

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the agenda as presented. Motion passed 8-0.

APPROVAL OF MINUTES ([Regular meeting](#) of June 18, 2024)

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Minutes of the regular meeting of June 18, 2024.

Motion passed 8-0.

TREASURERS REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 8-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$2,181,033.07
Wire Transfers	\$5,032,371.70
Capital Reserve Fund	None
Capital Projects Fund	\$3,765,238.13
Cafeteria Fund	\$217,695.98
Middle School Fund	\$2,252.36
High School Fund	\$1,905.10

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

COMMUNICATIONS

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. APPROVAL OF ACTING SUPERINTENDENT

It was recommended that the Board approve the election of Dr. Steve Szobocsan to the position of Acting Superintendent of Warwick School District beginning July 1, 2024 and continuing until such time as the Board of School Directors has named a new Superintendent and said individual assumes those job duties or June 30, 2025, whichever occurs sooner, in accordance with the terms of the Employment Agreement approved by the Board of School Directors through adoption of this Resolution, and as presented on [ATTACHMENT #1](#).

Mr. Koelsch moved, Mrs. Lingo seconded, the motion to approve the election of Dr. Steve Szobocsan to the position of Acting Superintendent of Warwick School District, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

2. APPROVAL OF STIPEND AGREEMENT

It was recommended that the Board approve the Stipend Agreement with Nathan Wertsch, beginning July 1, 2024 and continuing until the date when a new Superintendent of Schools assumes those job duties or June 30, 2025, whichever occurs sooner, and as presented on [ATTACHMENT #2](#).

Mr. Koelsch moved, Mrs. Martin seconded, the motion to approve the Stipend Agreement with Nathan Wertsch, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

3. **PERSONNEL**

A. **Retirement**

It was recommended that the Board approve the retirement of the following individual:

Instructional

Robert Sperry as a Mathematics Teacher at Warwick High School, effective at the end of the 2024/2025 school year.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

B. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Administrative

Benjamin Long as an Assistant Principal at John Beck Elementary School and John R. Bonfield Elementary School, effective July 8, 2024.

Instructional

Heather Griffin as a Family & Consumer Science Teacher at Warwick High School, effective June 18, 2024.

Janece Knapp as a Speech & Language Pathologist at Warwick Middle School and at John Beck Elementary School, effective June 10, 2024.

Timothy Mehl as an Emotional Support Teacher at Warwick High School, effective June 10, 2024.

Hannah Barkey as a Grade 6 Teacher at Kissel Hill Elementary School, effective June 10, 2024.

Non-Instructional

Rachael DellaCroce as a Student Support Assistant at Lititz Elementary School, effective July 2, 2024.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administrative

Adrienne Howe as an Assistant Principal at Warwick High School, at the annual salary of \$100,000.00, effective July 23, 2024, pending receipt of the appropriate paperwork. Ms. Howe is replacing Mark Stuckey who resigned.

Instructional

Alyssa Becker as an Intervention Specialist at Lititz Elementary School, at the annual salary of \$65,487.00, effective on the first day of the first semester of the 2024/2025 school year. Ms. Becker is replacing Hannah Floyd who resigned.

Non-Instructional

Jonathan Sindall as a Summer Custodian for the Buildings & Grounds Department of Warwick School District, 40.0 hours/week, at the hourly rate of \$11.00, effective July 17, 2024.

Jared Hollinger as a Building Services employee at Warwick High School, 8.0 hours/day, at the hourly rate of \$14.99, effective pending receipt of the appropriate paperwork. Mr. Hollinger is replacing Troy Graffius who received a change of status.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective July 17, 2024, until a resignation is submitted or active status is changed by the district:

Drew Bomberger	Christine Feeser	Kristyn Leed
Kelsey Bomberger	Jason Hursh	Shawna Steffy
Michael Capogna	Yauri King	W. Mark Stuckey

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>	<u>Name</u>	<u>Sport</u>
Talia Bertrando	Girls Soccer	Tyler Miller	Bowling
Kelly Bollinger	Field Hockey	Brett Mitchley	Cross Country/Wrestling
Megan Bomba	Field Hockey	Matthew Mousetis	Wrestling
Andrew Bomgardner	Wrestling	Robert Myallis	Cross Country
Ashley Buitrago	Girls Volleyball	Katie Pyle	Field Hockey
Adam DiPerna	Wrestling	Casie Sands	Field Hockey
Christopher Ferranti	Wrestling	Ted Savicky	Girls Soccer
Madison Fulmer	Girls Soccer	Alexander Sensenig	Boys Volleyball
Lindsay Gabers	Cross Country	Kelsey Snavelly	Girls Soccer
Shaun Gockley	Field Hockey	Matthew Snavelly	Girls Soccer
Kevin Kahler	Bowling	Zach Snyder	Football
Bethany Kyper	Girls Volleyball	Greg Streich	Field Hockey/Track
Steve Lee	Boys Basketball	Jennie Streich	Field Hockey
Christina Madara	Girls Soccer	Bryanna Urban	Cross Country
Jeff Martin	Wrestling	Michael Urban	Cross Country
Scott Martin	Wrestling	Landon Wenger	Boys Volleyball
Brian Messler	Girls Soccer	Emily Williamson	Girls Soccer

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

4. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Barbara Wolf from a Health/Physical Education Teacher at Warwick Middle School, to a Family/Consumer Science Teacher at Warwick High School, effective on the first day of the 1st semester of the 2024/2025 school year. Mrs. Wolf is replacing Heather Griffin who resigned.

April McGinty from a Grade 1 Teacher at John Beck Elementary School, to a Grade 3 Teacher at John Beck Elementary School, at the annual salary of \$68,049.00, effective on the first day of the first semester of the 2024/2025 school year. Ms. McGinty is replacing Hannah Edwards who resigned.

Erin Kirkpatrick from a Grade 1 Teacher at Kissel Hill Elementary School, to a Grade 2 Teacher at Kissel Hill Elementary School, effective on the first day of the first semester of the 2024/2025 school year. This change of status is necessary due to student enrollment.

Daniel Weidman from a Grade 3 Teacher at Kissel Hill Elementary School, to a Grade 5 Teacher at Kissel Hill Elementary School, effective on the first day of the first semester of the 2024/2025 school year. This change of status is necessary due to student enrollment.

Hannah Dunnenberger from a Kindergarten Teacher at Lititz Elementary School, to a Grade 3 Teacher at Lititz Elementary School, effective on the first day of the first semester of the 2024/2025 school year. Ms. Dunnenberger is replacing April McGinty who received a change of status.

Non-Instructional

Jolene Mumma from a Food & Nutrition Services Head Cook at John Beck Elementary School, 8.0 hours/day, to a Technology Secretary (10 month) for the Technology Department of Warwick School District, 5.5 hours/day, at the hourly rate of \$15.85, effective August 14, 2024. This is a new position and is due to restructuring.

Kimberly Newhall from a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.5 hours/day, to a Food & Nutrition Services Head Cook at John R. Bonfield Elementary School, 8.0 hours/day, at the hourly rate of \$16.76, effective July 17, 2024. Ms. Newhall will be filling a vacant position.

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

5. BOARD POLICY REVISION – SECOND READING

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #3](#).

<u>Policy No.</u>	<u>Title</u>
137.2	Participation in Cocurricular Activities and Academic Courses by Home Education Students
715	Honoring and Naming Rights

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve, as a second reading, the policy revisions to the policy listed above, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

6. **APPROVAL OF CHANGE ORDER FOR WARWICK HIGH SCHOOL RENOVATION PROJECT**

It was recommended that the Board approve the change order associated with the Warwick High School renovation project as presented on [ATTACHMENT #4](#).

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the change order associated with the Warwick High School renovation project, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

7. **APPROVAL OF SERVICES AGREEMENT WITH NEW STORY SCHOOLS**

It was recommended that the Board approve the Services Agreement with the New Story Schools, 3710 Hempland Rd., Mountville, PA 17554, beginning August 15, 2024 and continuing through August 14, 2025, as set forth on [ATTACHMENT #5](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the Services Agreement with the New Story Schools, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

8. **APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) WITH TEEN HOPE**

It was recommended that the Board approve the Memorandum of Understanding (MOU) with Teen Hope, 1803 Oregon Pike, Lancaster, PA 17601, as per [ATTACHMENT #6](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Memorandum of Understanding (MOU) with Teen Hope, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

9. **APPROVAL OF ADDITIONAL SUMMER EMPLOYMENT**

It was recommended that the Board approve Nikita Hackman as a Substitute Student Support Assistant for Summer Academy at the employee's current hourly rate.

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve Nikita Hackman as a Substitute Student Support Assistant for Summer Academy, as presented.

On voice vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

10. **APPROVAL OF PROFESSIONAL CONTRACTS**

It was recommended that the Board approve the professional contracts, as presented on [ATTACHMENT #7](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the professional contracts, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

11. **APPROVAL OF EXTRA-DUTY NON-BARGAINING POSITIONS**

It was recommended that the Board approve the election and salaries of the extra-duty non-bargaining positions for the 2024-2025 school year, as per [ATTACHMENT #8](#).

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the election and salaries of the extra-duty non-bargaining positions for the 2024-2025 school year, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

12. **APPROVAL OF EXTRA-DUTY BARGAINING POSITIONS**

It was recommended that the Board approve the election and salaries of the extra-duty bargaining positions for the 2024-2025 school year, as per [ATTACHMENT #9](#).*

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the election and salaries of the extra-duty bargaining positions for the 2024-2025 school year, as presented.

On roll call vote:

Ayes: Mr. Breault, Mr. Brown, Mr. Koelsch, Mr. Landis,
Mrs. Lingo, Mrs. Martin, Mr. Weaver, and Mr. Woolley

Abstain: None

Nays: None

Absent: Mrs. Zimmerman

**NOTE: Two names were removed from Attachment #9 prior to the vote on Motion Item #12. Attachment #9 has been revised and attached to these Minutes.*

Information from the Superintendent

Dr. Szobocsan shared that the summer is going very quickly. He gave a shoutout to Buildings & Grounds, Office Staff, and the Tech Department who have been working diligently to close out the last year as well as prepare for the new year. Summer Academy, Extended School Year (ESY), and Kindergarten Readiness are taking place at Bonfield Elementary. The High School Renovation project is going very well. The GAPP Exchange was a huge success this year as well. Campuses are coming back to life as students are returning for marching band and athletic camps.

Mr. Landis shared that the board met in executive session on June 21, 2024, to discuss personnel matters.

COMMITTEE REPORTS

Student Representative

Zoe Wiker will once again serve as the Student Representative to the Board for the 2024/2025 school year. She will resume her duties in September.

Building and Property Committee

The Building & Property Committee did not meet in July and does not have any recommendations for the Board at this time.

Education Committee

The Education Committee did not meet in July and does not have any recommendations for the Board at this time.

Finance and Legal Committee

The Finance & Legal Committee did not meet in July and does not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee did not meet in July and does not have any recommendations for the Board at this time.

Executive Session/Personnel Committee

It was announced that the Executive Session scheduled to immediately follow this Board meeting.

Labor and Management Committee

It was reported that no meeting during the month of July.

Lititz Recreation Center Representative

It was reported that summer and special day camps are in full swing and that the pool is open for enjoyment during these hot summer days. Mr. Koelsch noted that registration for the fall is open at this time. He also noted that the recCenter is looking for additional staff to fill positions.

Legislative Committee

It was reported that a bill was introduced to pilot a program that bans cell phone use in schools by students. Ongoing discussion and debate are happening with regard to the most recent Title IX changes. Gov. Shapiro signed off on the state budget last Thursday.

IU Representative

It was reported that a meeting will be held on Wednesday, June 28, 2024. The IU Board passed the 2024/2025 budget. The meeting was a regular meeting followed by a long executive session where Matt Stem, the Executive Director, received his annual evaluation.

Lancaster County Career and Technology Center Representative

It was reported that the Joint Operating Committee (JOC) met on June 27, 2024 at the Willow Street Campus. There are many students on the waiting lists and they are working on ways to remedy this issue. A new principal was hired for the Brownstown Campus. No meeting will be held in July, so the next meeting of the JOC will be in August.

PRIOR BUSINESS

WHS Renovation Change Orders – [LINK](#)

NONE

NEW BUSINESS

Board Committee openings – discussion took place regarding how community members find out about openings on the board’s four standing committees.

INFORMATION

Right-To-Know Database – [LINK](#)

NONE

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Dennis Kready		Email sent - awaiting a reply - clarification on an issue
Jim Senft		Grace & Contrition - B&P Committee - Committees not meeting for months
Jason Burkholder		Signing up to speak not needed at other meetings such as township, county, etc. mtgs - changes to policy of speaking at meetings requested
Kimberly Regennas		Spoke regarding Teen Hope; importance of opportunities for screenings for mental health; Superintendent Search

Mr. Landis thanked all those who attend the meeting and those who shared their thoughts with the board.

ADJOURNMENT

There being no further business, Mr. Koelsch moved to adjourn the meeting. Mrs. Martin seconded the motion and the meeting adjourned at 8:03 p.m.

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary