

Warwick School District

Lititz, PA 17543

August 20, 2024

A meeting of the Board of School Directors of the Warwick School District convened in the Auditorium of the Warwick Middle School, on Tuesday, August 20, 2024 at 7:00 p.m. The meeting was made available virtually as well.

Mrs. Zimmerman shared a statement regarding public comment and participation in board meetings prior to the start of this meeting at 7:00 p.m.

CALL TO ORDER

Mrs. Emily Zimmerman, President, called the meeting to order at approximately 7:03 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown (*virtually*), James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, and Emily Zimmerman were present. Bill Breault and Zoe Wiker, Student Representative, were absent.

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Dr. Kristy Szobocsan; Steven Lin; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lisa Hochreiter	Christina Smoker	Jeanette Bontrager	Leslie Penkunas
Cynthia Kensinger	Lynn Brubaker	Polly Gainer	Allen Correll
Jess Newswanger	Aaliyah Newswanger	Violet Weitzel	Cindy Wingenroth

Up to 34 unique viewers were present and were able to observe this meeting via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Lisa Hochreiter	Superintendent Search
Leslie Penkunas	Agenda Item #8 – Agreements with Liberty University

APPROVAL OF AGENDA

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the agenda as presented. Motion passed 8-0.

APPROVAL OF MINUTES ([Special Voting meeting](#) of August 6, 2024)

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Minutes of the special voting meeting of August 6, 2024. Motion passed 8-0.

TREASURERS REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 8-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$2,549,949.56
Wire Transfers	\$2,094,988.13
Capital Reserve Fund	None
Capital Projects Fund	\$5,735,327.99
Cafeteria Fund	\$94,301.50
Middle School Fund	\$27.49
High School Fund	\$1,804.71

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

COMMUNICATIONS

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Retirement

It was recommended that the Board approve the retirement of the following individual:

Non-Instructional

Dorene Graber as a Health Room Assistant at Warwick High School, effective August 25, 2024.

Mr. Koelsch moved, Mr. Weaver seconded, the motion to approve the retirement of the individual named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

B. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Kelly Sherretts as a School Psychologist at Warwick Middle School, effective August 20, 2024.

Lisa Smith as a Science Teacher at Warwick Middle School, effective upon release by the district.

Non-Instructional

Luis Rodriguez-Ortiz as a Building Assistant at Warwick High School, effective August 15, 2024.

Jasmine Grubic as a Student Support Assistant at John Beck Elementary School, effective August 27, 2024.

Monica Diver as a Behavior Support Assistant at Kissel Hill Elementary School, effective August 12, 2024.

Chrissy Desimone as a Student Support Assistant at Lititz Elementary School, effective August 20, 2024.

Extra-Curricular/Extra Duty

Lisa Smith as an Aevium Advisor at Warwick Middle School, effective upon release by the district.

Lisa Smith as a Student Government Advisor at Warwick Middle School, effective upon release by the district.

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

C. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Jacqueline Sica as a Health/Physical Education Teacher at Warwick Middle School, at the annual salary of \$66,758.00, effective pending receipt of the appropriate paperwork. Ms. Sica is replacing Barb Wolf who received a change of status.

Jacki Watkins as a Grade 6 Teacher at John R. Bonfield Elementary School, at the annual salary of \$84,832.00, effective on the first day of the first semester of the 2024/2025 school year. Ms. Watkins is replacing Bob Locker who retired.

Matthew Boyer as a Grade 6 Teacher at Kissel Hill Elementary School, at the annual salary of \$68,059.00, effective pending release from his current employer and receipt of the appropriate paperwork. Mr. Boyer is replacing Hannah Barkey who resigned.

Jennifer Sweeney as a Social Studies Teacher at Warwick High School, at the annual salary of \$65,477.00, effective on the first day of the first semester of the 2024/2025 school year, pending receipt of the appropriate paperwork. Ms. Sweeney is replacing Brooke Langowski who received a change of status.

Instructional - LTS

Emma Williams as a Long-Term Substitute (LTS) Grade 3 Teacher at Kissel Hill Elementary School, at the annual salary of \$61,614.00, effective on the first day of the first semester of the 2024/2025 school year. Ms. Williams is replacing a staff member who received a Leave of Absence.

Non-Instructional

Louis Mastrella as a Food & Nutrition Services Assistant at Warwick High School, 4.0 hours/day, 4 days/week, at the hourly rate of \$13.89, effective August 26, 2024. Mr. Mastrella is filling an open position and will also remain on the sub list for building services.

Gisselle Borjas as a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$15.30, effective pending receipt of the appropriate paperwork. Ms. Borjas is replacing Talia Christner who resigned.

Marilyn Turner as a Special Programs Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$16.81, effective pending receipt of the appropriate paperwork. Ms. Turner is replacing Sarah Scarborough who resigned.

Ariana Pacheco as a Food & Nutrition Services Head Cook at John Beck Elementary School, 8.0 hours/day, at the hourly rate of \$16.71, effective pending receipt of the appropriate paperwork. Ms. Pacheco is replacing Jolene Brenneman who received a change of status.

Naukhaiz Asghar as a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, at the hourly rate of \$15.50, effective pending receipt of the appropriate paperwork. Ms. Asghar is replacing Darlene Moore who received a change of status.

Mai-Ling Velazquez as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 5.0 hours/day, at the hourly rate of \$13.99, effective pending receipt of the appropriate paperwork. Ms. Velazquez is replacing Leonardo Lassus-Marten who resigned.

Extra-Curricular/Extra Duty

Cassidie Amand-Blose as National German Honor Society Advisor at Warwick High School, at the annual salary of \$386.50, beginning August 21, 2024 and continuing through the end of the first semester of the 2024/2025 school year. Ms. Amand-Blose is replacing Wendy Andrews who received a change of status.

Jeffrey Wile as National Computer Science Honor Society Advisor at Warwick High School, at the annual salary of \$773.00, effective August 21, 2024.

Bethany Kyper as a JH Head Girls Volleyball Coach at Warwick Middle School, at the annual salary of \$2,704.00, effective August 21, 2024. Mrs. Kyper was previously approved as a volunteer coach but is now moving to a paid position.

Rebecca Cetkowski as Safety Patrol advisor (50%) at John R. Bonfield Elementary School, at the annual salary of \$579.50, effective August 21, 2024. Mrs. Cetkowski will be sharing this position with Jill Sturgis.

Jill Sturgis as Safety Patrol advisor (50%) at John R. Bonfield Elementary School, at the annual salary of \$579.50, effective August 21, 2024. Mrs. Sturgis will be sharing this position with Rebecca Cetkowski.

Timothy Thompson as an Elementary Band Director at John R. Bonfield Elementary School, at Kissel Hill Elementary School, and at Lititz Elementary School, at the annual rate of \$964.00 per position, effective August 21, 2024.

Classroom Monitor

It was recommended that the Board approve the election of the individual listed below as Classroom Monitor, effective August 21, 2024, until a resignation is submitted or active status is changed by the district:

Hollyann Yoder

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective August 21, 2024, until a resignation is submitted or active status is changed by the district:

Colleen Heckman Champagne Domingo	Lillian Ortiz Lindsay Sasko	Tina Sypniewski	Dustin Yost
Laura Arevalo Eric Arevalo	Mallory Garner	Ronald Kreitz	Amanda Ryan

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>	<u>Name</u>	<u>Sport</u>
Lexie Kalbach	Field Hockey	Mitch Wolgemuth	Girls' Volleyball
John Lauer	Boys Soccer		

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Brooke Langowski from a Social Studies Teacher at Warwick High School, to a Learning Support Teacher at Warwick High School, effective on the first day of the 1st semester of the 2024/2025 school year. Ms. Langowski is replacing Amanda Sprague who received a change of status.

Non-Instructional

Sarah VanCisco from a Behavior Support Assistant at Warwick High School, 6.75 hours/day, 4.0 days/week, to a Building Assistant at Warwick High School, 7.5 hours/day, 3 days/week, effective August 26, 2024.

Brittany Graber-Hicks from a Food & Nutrition Services Assistant at John Beck Elementary School and at Warwick Middle School, to a Food & Nutrition Services substitute for Warwick School District, at the hourly rate of \$11.00, effective August 26, 2024. Ms. Graber-Hicks is moving to our in-house substitute list.

Valerie McClain from a Student Support Assistant at John Beck Elementary School, 4.0 hours/day, to a Student Support Assistant at John Beck Elementary School, 4.5 hours/day, effective August 26, 2024.

Kelly Bomberger from a Behavior Support Assistant at John Beck Elementary School, 5.75 hours/day, to a Behavior Support Assistant at Warwick High School, 5.75 hours/day, effective August 26, 2024. This change of status is necessary due to restructuring.

Kimberly Shoenberger from a Behavior Support Assistant at John Beck Elementary School, 5.75 hours/day, to a Behavior Support Assistant at Warwick High School, 5.75 hours/day, effective August 26, 2024. Ms. Shoenberger is filling a vacant position.

Kristina Merenda from a Student Support Assistant at Warwick High School, 6.25 hours/day, 3.0 days/week, to a Student Support Assistant at Warwick High School, 6.75 hours/day, 3 days/week, effective August 26, 2024.

Lucas Miller from a Building Services employee at Warwick High School, 5.5 hours/day, to a Building Services employee at Warwick High School, 8.0 hours/day, effective August 12, 2024. Mr. Miller is moving from a part-time position to a full-time position.

Sara Bugg from a Student Support Assistant at John R. Bonfield Elementary School, 5.5 hours/day, to a Student Support Assistant at John R. Bonfield Elementary School, 5.75 hours/day, effective August 26, 2024. This change of status is necessary to meet student needs.

Extra-Curricular/Extra Duty

Brian Pearson from Assistant eSports Coach at Warwick High School, to Head e-Sports Coach at Warwick High School, at the annual salary of \$2,059.00, effective August 21, 2024. Mr. Pearson is replacing Kevin Krause who resigned from this position.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the change of status requests, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

3. LEAVE OF ABSENCE REQUESTS

It was recommended that the Board approve the following leave of absence requests:

Employee No. 13027 is requesting a sabbatical leave for restoration of health (50% pay), beginning August 21, 2024 and continuing through the end of the first semester of the 2024/2025 school year. The anticipated return-to-work date is the first day of the second semester of the 2024/2025 school year, pending release by a doctor.

Employee No. 14118 is requesting an Unpaid Leave of Absence (UPLA), beginning September 24, 2024, and continuing through approximately December 11, 2024. The anticipated return-to-work date is approximately December 12, 2024, pending release by a doctor.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the leave of absence requests, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

4. APPROVAL OF CONTRACT WITH SUPERINTENDENT SEARCH FIRM

It was recommended that the Board make a motion to approve one of the following Superintendent Search Firms for the purpose of filling the Superintendent role for Warwick School District:

- a. Pennsylvania School Boards Association – [ATTACHMENT #1](#)
- b. Templeton Advantage - [ATTACHMENT #2](#).
- c. PARSS (Pennsylvania Association of Rural and Small Schools) - [ATTACHMENT #3](#).

Mrs. Zimmerman opened the discussion to the board for their thoughts on the search firms listed above.

Following board discussion:

Mr. Landis moved, Mr. Woolley seconded, the motion to approve Templeton Advantage LLC as the Superintendent Search Firm for the purpose of filling the Superintendent role for Warwick School District, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

5. REAPPROVAL OF TARGETED SCHOOL IMPROVEMENT (TSI) PLAN

It was recommended that the board re-approve the Targeted School Improvement (TSI) plan for Warwick High School, as presented on [ATTACHMENT #4](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Targeted School Improvement (TSI) plan, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

6. APPROVAL OF THE CONTRACT AGREEMENT WITH CHESTER COUNTY IU

It was recommended that the Board approve the Contract Agreement with the Chester County Intermediate Unit (CCIU), beginning July 1, 2024 and continuing through June 30, 2025, and as set forth on [ATTACHMENT #5](#).

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the Contract Agreement with the Chester County Intermediate Unit (CCIU), as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

7. BOARD POLICY REVISION – FIRST READING

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #6](#).

<u>Policy No.</u>	<u>Title</u>
222	Tobacco and Vaping Products (Pupils)
227	Controlled Substances/Paraphernalia (Pupils)
323	Tobacco and Vaping Products (Employees)
351	Controlled Substance Abuse (Employees)
707	Use of School Facilities (Property)
801	Public Records (Operations)

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve, as a first reading, the policy revisions to the policies listed above, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None
Absent: Mr. Breault

8. **APPROVAL OF STUDENT TEACHING AGREEMENT AND PRACTICUM ARTICULATION AGREEMENT WITH LIBERTY UNIVERSITY**

It was recommended that the Board approve the Student Teacher Agreement and the Practicum Articulation Agreement with Liberty University, 1971 University Boulevard, Lynchburg, VA, as presented on [ATTACHMENT #7](#) and [ATTACHMENT #8](#).

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the Student Teacher Agreement and the Practicum Articulation Agreement with Liberty University, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

9. **APPROVAL OF REVISED LETTER OF AGREEMENT FOR TITLE I SERVICES**

It was recommended that the Board approve the revised letter of agreement for Title I Services with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, as set forth on [ATTACHMENT #9](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the revised letter of agreement for Title I Services with the Lancaster-Lebanon Intermediate Unit 13, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

10. **APPROVAL OF REVISED LETTER OF AGREEMENT FOR TITLE IIA NONPUBLIC PROGRAMS AND SERVICES**

It was recommended that the Board approve the revised letter of agreement for Title IIA Nonpublic Programs and Services with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, as set forth on [ATTACHMENT #10](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the revised letter of agreement for Title IIA Nonpublic Programs and Services with the Lancaster-Lebanon Intermediate Unit 13, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

11. **APPROVAL OF CONTRACT WITH FAITHFUL TRANSPORTATION**

It was recommended that the Board approve the transportation contract with Faithful Transportation as presented on [ATTACHMENT #11](#).

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the transportation contract with Faithful Transportation, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None
Nays: None
Absent: Mr. Breault

12. **APPROVAL OF RESOLUTION**

It was recommended that the Board approve the resolution authorizing the use of electronic signature by Dr. Steve Szobocsan, as presented on [ATTACHMENT #12](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve resolution authorizing the use of electronic signature by Dr. Steve Szobocsan, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

13. **APPROVAL OF HIGH SCHOOL OBSOLETE FURNITURE AND EQUIPMENT DISPOSAL**

It was recommended that the Board approve the motion to authorize administration to dispose of, or offer available to the public, obsolete furniture or equipment on an as is basis associated with the high school renovation project.

Mr. Woolley moved, Mrs. Martin seconded, the motion to authorize administration to dispose of, or offer available to the public, obsolete furniture or equipment, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

Information from the Superintendent

Dr. Szobocsan shared the following:

- Summer Academy was awesome! Not only did we have dedicated teachers, paras, and administrators assisting, but we also had nearly 30 rising 8th and 9th graders who volunteered in the classrooms to help our students learn.
- 20 high school students studied abroad in Germany over the summer where they were fully immersed in the language, culture, and lifestyle of their German host-families. During their time abroad, these students were excellent ambassadors of Warwick School District. We cannot wait to host our German counterparts this Spring. Special thanks to our staff members who planned and chaperoned the trip, Wendy Andrews, Molly Zelewicz, and Cassidie Amand-Blose. We'd also like to give an immense 'thank you' to the Berlin Airlift Memorial Fund, whose financial support helped to make the exchange more affordable for our students!
- Warwick was awarded \$14,660.00 through the Developing Future Special Educators Grant. Special thanks to Megan Demianovich, our Director of Student Services for the work she did applying for the grant. Stay tuned for more information on how we're planning to use the grant money at a future board meeting.
- Band camp began on August 5th for our students involved in marching band. This year's show is titled, The Road Less Traveled, and is based on the famous Robert Frost poem "The Road Not Taken". The show features five pieces and will feature two soloists, Evie Strayer on Baritone and Brisa Miller on Mellophone.
- All of our sports teams have begun their preseason practices and we're looking forward to a great season of Fall sports!

- Each of our buildings held new student orientations and we're thrilled to have our students back in the buildings soon! Speaking of which, just a reminder that the first day of school for students in grades 1-12 is Tuesday, August 27th. And the first day of school for students in PreK and Kindergarten is Wednesday, August 28th.
- The September Committee of the Whole meeting as well as a Special Voting Session will be held on September 3, 2024 in the Board Room at the District Office.

COMMITTEE REPORTS

Student Representative

Zoe Wiker will once again serve as the Student Representative to the Board for the 2024/2025 school year. She will resume her duties in September.

Building and Property Committee

The Building & Property Committee did not meet in August and does not have any recommendations for the Board at this time.

Education Committee

The Education Committee Meeting did not meet in August and does not have any recommendations for the Board at this time.

Finance and Legal Committee

The Finance & Legal Committee did not meet in August and does not have any recommendations for the Board at this time.

Student Activities Committee

The Student Activities Committee met on Thursday, August 8, 2024 in the Warwick Middle School Auditorium, and was open to the public. Mr. Koelsch and Mr. Brown welcomed committee members and visitors to the meeting. Ms. Wiker was absent from the meeting. Mr. Hazel shared his report on extra-curricular activities through the district and also presented information regarding a disc golf course at Warwick High School that would be sponsored by Bombergers and Tree Magnets. This course was received favorably by the entire committee and the district will move forward with this project. The committee reviewed and discussed the Concession Stand Agreement as well as the WSD Event Expectations. Review and discussion also took place regarding Use of Facilities by outside users and regarding a possible sponsorship agreement. The committee had a discussion regarding a presentation that Coach Mitch Davis will be doing at the September SAC meeting regarding a potential study on our athletes and their perceptions/interactions with coaches. Dr. Szobocsan shared that there were no Overnight/Out of State Trips for approval at this time. Committee member Kerri Hample shared a big thank you from the Warwick cheerleaders. Their coach shared the following statement regarding a recently approved trip.

“The Warwick Varsity Cheerleading squad attended National Cheerleaders Association camp July 24 to 27. During their time at camp, they learned new cheer material for the football games, reviewed proper technique for stunting, reviewed stunt safety, and bonded with their teammates. They received awards for “Stunt S.A.F.E.”, Technical Excellence for Jumps, and the National Federation of State High School Associations Squad Credentialing. The girls also received a “Spirit Stick” 3 nights of camp, two Red Excellence ribbons and Superior ribbons on the last night. Nine of the cheerleaders received All American nominations for outstanding skills. The coaches attended training during the camp. All three coaches received a Coach Credentialing Certificate.”

The next committee meeting is scheduled for Thursday, September 5, 2024. The committee had the following recommendation for board approval:

1. It was recommended that the board approve the Concessions Agreement with Full Service Concessions, LLC for the 2024-2025 school year, as presented on [ATTACHMENT #13](#).

Mr. Koelsch moved, Mr. Brown seconded, the motion to approve the Concessions Agreement with Full Service Concessions, LLC for the 2024-2025 school year, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault

Executive Session/Personnel Committee

It was announced that the Executive Session scheduled to immediately follow this Board meeting.

Labor and Management Committee

It was reported that no meeting during the month of August. The next meeting will be held in September.

Lititz Recreation Center Representative

Mr. Koelsch indicated that there was nothing to report at this time.

Legislative Committee

No report was provided at this time.

IU Representative

Mr. Woolley reported that a meeting was held last Wednesday, August 14, 2024. At the meeting, the salary for the Executive Director, Matt Stem, was approved. The IU's vision plan and its five areas of focus were reviewed. Mr. Woolley also noted that a community yard sale will be held in the IU Conference Center on August 21st.

Lancaster County Career and Technology Center Representative

Mrs. Zimmerman reported that no meeting was held in July and that the August meeting will be held next week. A report will be shared at the September board meeting.

PRIOR BUSINESS

WHS Renovation Change Orders – [LINK](#)

NEW BUSINESS

NONE

INFORMATION

Right-To-Know Database – [LINK](#)

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Jessica Newswanger Foreign Exchange Students and board policy regarding them

Aaliyah Newswanger Foreign Exchange Students and board policy regarding them

Lisa Hochreiter Thanks to MMC & NW for taking on new duties. Consider all the changes already happening before making substantial changes to policies that are currently in affect.

Mr. Koelsch asked to have the policy on Foreign Exchange Students reviewed at the next Committee of the Whole meeting.

ADJOURNMENT

There being no further business, Mrs. Martin moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 8:43 p.m.

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary