

# Warwick School District

Lititz, PA 17543

September 17, 2024

A meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, September 17, 2024 at 7:00 p.m. The meeting was made available virtually as well.

*Mrs. Zimmerman shared that the board met in executive session on September 10 and 12 (virtually) to discuss personnel matters, to discuss the Superintendent search process, and to meet with Jeff Litts, District solicitor.*

## CALL TO ORDER

Mrs. Emily Zimmerman, President, called the meeting to order at approximately 7:01 p.m.

## PLEDGE OF ALLEGIANCE

## ROLL CALL

The Board Secretary called the roll of the Board: Bill Breault, Michael Brown, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, Emily Zimmerman, and Zoe Wiker were present. James Koelsch was absent

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Nathan Wertsch, Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Steven Lin; Jenna Louderback; Carolyn Enigk; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Dori Brown	Lisa Hochreiter	Lynn Brubaker	Jeanette Bontrager
Shelly Chmil	Cindy Wingenroth	Kimberly Regennas	Jerry Steinman
Annie Wiker	Polly Gainer		

Up to **48** unique viewers were present and were able to observe this meeting via YouTube. No names are available through YouTube.

## RECOGNITION OF CITIZENS

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

NONE

## APPROVAL OF AGENDA

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the agenda as presented.  
Motion passed 8-0.

## APPROVAL OF MINUTES ([Special Voting meeting](#) of September 3, 2024)

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Minutes of the special voting meeting of September 3, 2024.

Prior to the vote on this item, it was recommended that the Board amend the Minutes from the Special Voting Meeting of September 3, 2024. Mr. Brown stated that he should have abstained from the vote on Item #8 – Approval of Transportation Contracts and Item #10 – Approval of School Bus & Van Drivers as he is employed

as a van driver for Shultz Transportation. He asked to amend his vote and to be recorded as abstaining from these action items.

Mr. Brown moved, Mr. Landis seconded, the motion to approve the proposed updates to the Minutes of the special voting meeting of September 3, 2024 as indicated above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** Mr. Brown

**Nays:** None

**Absent:** Mr. Koelsch

It was recommended that the Board approve the Minutes of the special voting meeting of September 3, 2024 as amended above.

Mr. Brown moved, Mr. Landis seconded, the motion to approve the Minutes of the special voting meeting of September 3, 2024 as amended above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

### **TREASURERS REPORT**

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 8-0 by the Board.

### **PAYMENT OF BILLS**

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$975,376.79
Wire Transfers	\$2,859,270.46
Capital Reserve Fund	None
Capital Projects Fund	\$5,050,263.83
Cafeteria Fund	\$32,811.38
Middle School Fund	\$256.69
High School Fund	\$2,024.91

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve payment of the bills as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

### **COMMUNICATIONS**

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

### **REPORT OF THE SUPERINTENDENT**

#### **1. PERSONNEL**

A. **Resignations**

It was recommended that the Board approve the resignation of the following individuals:

Instructional

Kristen Teaman as a Reading Specialist at Lititz Elementary School, effective pending release by the district.

Non-Instructional

Joslyn Michaels as a Building Services substitute for Warwick School District, effective September 9, 2024.

Amelia Jeu as a Behavior Support Assistant at Warwick High School, effective September 27, 2024.

Jennifer Holden as a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, effective July 30, 2024.

Marilyn Turner as a Special Programs Assistant at Lititz Elementary School, effective September 4, 2024.

Extra-Curricular/Extra Duty

Amelia Jeu as an Aevium Advisor at Warwick High School, effective September 27, 2024.

Kelly Lutz as a JH Assistant Track Coach at Warwick Middle School, effective September 9, 2024.

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the resignation of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

B. **Elections**

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Instructional

Lisbeth Kelley as a Science Teacher at Warwick Middle School, at the annual salary of \$71,922.00, effective pending receipt of the appropriate paperwork. Ms. Kelley is replacing Lisa Smith who resigned.

Non-Instructional

Marian Andrews as a Student Support Assistant at Warwick High School, 5.75 hours/day, at the hourly rate of \$15.40, effective pending receipt of the appropriate paperwork. Ms. Andrews is replacing Robert Turgyan who resigned.

Ingrid Rivera De Villa as a Student Support Assistant at Warwick High School, 5.75 hours/day, at the hourly rate of \$15.40, effective pending receipt of the appropriate paperwork. Ms. Rivera De Villa is replacing Gayle Simmons who retired.

Brandie Wersler as a Food & Nutrition Services Assistant at Warwick High School, 5.0 hours/day, at the hourly rate of \$14.09, effective pending receipt of the appropriate paperwork. Ms. Wersler is filling an open position.

Ashley Sauder as a Student Support Assistant at Warwick Middle School, 5.75 hours/day, at the hourly rate of \$15.30, effective pending receipt of the appropriate paperwork. Ms. Sauder is replacing Renee Billow who retired.

Michelle Minney as a Building Services employee at John Beck Elementary School, 4.0 hours/day, effective September 18, 2024.

Brianna Thompson as a Student Support Assistant at John Beck Elementary School, 5.75 hours/day, at the hourly rate of \$15.55, effective pending receipt of the appropriate paperwork. Ms. Thompson is replacing Patricia Kirchner who retired.

Amanda Davis as a Student Support Assistant at Kissel Hill Elementary School, 5.75 hours/day, at the hourly rate of \$15.20, effective pending receipt of the appropriate paperwork. Ms. Davis is replacing Theresa Martin who received a change of status.

Nelson Seda as a Behavior Support Assistant at Kissel Hill Elementary School, 7.0 hours/day, at the hourly rate of \$19.52\*, effective pending receipt of the appropriate paperwork. Mr. Seda is replacing Monica Diver who resigned.

Joseph Gulbin as a Student Support Assistant at Lititz Elementary School, 5.75 hours/day (*incorrectly listed on agenda as 3.5 hours/day*), at the hourly rate of \$15.50, effective pending receipt of the appropriate paperwork. Mr. Gulbin is replacing Keith Hess who received a change of status.

Jessica Hartman as a Food & Nutrition Services Head Cook at Lititz Elementary School, 8.0 hours/day, at the hourly rate of \$16.71, effective pending receipt of the appropriate paperwork. Ms. Hartman is replacing Joslyn Michaels who received a change of status.

Amber Salgado as a Student Support Assistant at Lititz Elementary School, 3.5 hours/day, at the hourly rate of \$15.30, effective pending receipt of the appropriate paperwork. Ms. Salgado is replacing Rachael DellaCroce who resigned.

\*includes a toileting differential

#### Extra-Curricular/Extra Duty

Kristen Bedger as a Department Coordinator – Nursing K-12 (50%), at the annual salary of \$1,416.00, effective September 18, 2024. Mrs. Bedger is replacing Jackie Drexel who resigned from this position and she will be sharing the position with Karen Umble.

Cassandra Sands as an Assistant Field Hockey Coach (50%) at Warwick High School, at the annual salary of \$1,568.00, effective pending receipt of the appropriate paperwork. Ms. Sands is sharing this position with Peyton Thompson.

Karen Umble as a Department Coordinator – Nursing K-12 (50%), at the annual salary of \$1,416.00, effective September 18, 2024. Mrs. Umble is replacing Jackie Drexel who resigned from this position and she will be sharing the position with Kristen Bedger.

Jamie Weiler as Special Education 7-12 Department Coordinator at Warwick High School and at Warwick Middle School, at the annual salary of \$2,124.00, effective September 18, 2024. Ms. Weiler is replacing Amanda Sprague who resigned from this position.

#### District Approved Photographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

Ali Mauro

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective September 18, 2024, until a resignation is submitted or active status is changed by the district:

Tori Allensworth	Nadina Feakins	Michelle Landis	Gary Myers
Emily Auman	Gary Greene	Katelyn LeFevre	Samantha Plunkett
Amberly Barker	Julia Horn	Robert Locker	Benjamin Rugg
Mike Barker	Debra Krause	Meghann McCall	Tim Strayer
Amy Derr			

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>	<u>Name</u>	<u>Sport</u>
Todd Christophel	Football	Jamie Hodges	Girls Basketball
Emily Davis	Field Hockey	Bill McClain	Wrestling
Arthur Drescher	Track		

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the election of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

**Change of Status**

Non-Instructional

James Fisher from a Lead Building Services employee at John Beck Elementary School, 8.0 hours/day, to a Lead Building Services employee at John R. Bonfield Elementary School, 8.0 hours/day, effective September 18, 2024.

**Change of Rate**

Extra-Curricular/Extra Duty

Nathan Nixdorf from a Tech Resource at Warwick High School, at the annual salary of \$773.00, to a Tech Resource at Warwick High School, at the annual salary of \$1,267.00, effective for the 2024/2025 school year. This change of rate is a correction to the original approved rate.

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the change of status requests, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

3. **PSBA OFFICERS AND PSBA INSURANCE TRUST ELECTION VOTES**

It was recommended that the Board approve the PSBA Officers and PSBA Insurance Trust election votes as presented on [ATTACHMENT #1](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the PSBA Officers and PSBA Insurance Trust election votes, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

4. **BOARD POLICY REVISION – SECOND READING**

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
222	Tobacco and Vaping Products (Pupils)
227	Controlled Substances/Paraphernalia (Pupils)
323	Tobacco and Vaping Products (Employees)
351	Controlled Substance Abuse (Employees)
707	Use of School Facilities (Property)
801	Public Records (Operations)

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve, as a second reading, the policy revisions to the policies listed above, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

5. **BOARD POLICY REVISION – FIRST READING**

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #3](#).

<u>Policy No.</u>	<u>Title</u>
218	Sudent Discipline (Pupils)
218.1	Weapons (Pupils)
218.2	Terroristic Threats (Pupils)
803	School Calendar (Operations)
805	Emergency Preparedness (Operations) with Attachment A

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve, as a first reading, the policy revisions to the policies listed above, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

6. **NON-RESIDENT TUITION STUDENT APPROVAL**

It was recommended that the Board approve the non-resident tuition student request for the remainder of the 2024-2025 school year as per [ATTACHMENT #4](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the non-resident tuition student request for the remainder of the 2024-2025 school year as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

7. **APPROVAL OF THE BUSINESS PARTNER SPONSORSHIP AGREEMENT**

It was recommended that the Board approve the Business Partner Sponsorship Agreement with the Lancaster-Lebanon Intermediate Unit 13, Lancaster, PA, beginning August 9, 2024 and continuing through June 30, 2025, and as set forth on [ATTACHMENT #5](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Business Partner Sponsorship Agreement with the Lancaster-Lebanon Intermediate Unit 13, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

8. **APPROVAL OF COACHING AGREEMENT**

It was recommended that the Board approve the Coaching Agreement with Melissa Jeanes LLC/Melissa Jeanes, beginning September of 2024 and continuing through March of 2025, and as set forth on [ATTACHMENT #6](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Coaching Agreement with Melissa Jeanes LLC/Melissa Jeanes, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

9. **BOARD COMMITTEE ELECTION**

It was recommended that the Board approve the election of the following individuals for the Board Committee listed below, effective September 18, 2024:

**Education Committee**

Megan Anthony  
Jonathan Walker

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the election of the individuals for the Board Committee listed above.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None  
**Absent:** Mr. Koelsch

**10. APPROVAL OF SERVICE AGREEMENT**

It was recommended that the Board approve the RSY Agreement with Specialized Education of Pennsylvania, Inc., Elmsford, NY, that owns and operates Capital Academy, beginning August 26, 2024 and continuing through June 6, 2025, and as set forth on [ATTACHMENT #7](#).

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the RSY Agreement with Specialized Education of Pennsylvania, Inc., Elmsford, NY, that owns and operates Capital Academy, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

**11. APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU)**

It was recommended that the Board approve the Memorandum of Understanding with Big Brothers Big Sisters of Capital Region, as set forth on [ATTACHMENT #8](#).

Mrs. Martin moved, Mr. Landis seconded, the motion to approve the Memorandum of Understanding with Big Brothers Big Sisters of Capital Region, as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

**Information from the Superintendent**

Dr. Szobocsan shared the following:

- We celebrated our Summer Readers at John R. Bonfield Elementary (88 students participated) and Lititz Elementary (82 students participated). This program recognizes students for reading 450 minutes and completing 10 activities over the Summer. Kissel Hill Elementary and John Beck Elementary will recognize their summer readers later this month.
- Our high school Wildlife Management students installed a bluebird box in the St. Paul Community Garden and added more pollinator plants to the stormwater detention basin in front of the Warwick Middle School.
- Katharine Hackman, a senior at Warwick High School, was named as a semifinalist in the National Merit Scholarship Program.
- We are once again running our Warriors SHINE Program, a program created to highlight our staff members for SHINE-ing. SHINE is an acronym for the following characteristics: Supportive, Helpful, Inclusive, Nurturing, and Exceptional. If you know an awesome staff member that you'd like to recognize for SHINE-ing, you can use the form found on our website under 'Quick Links.'
- Our sports teams are off to a great start for the season! Sporting schedules can be found on our athletic website if you're interested in supporting our athletes.
- Over the weekend, we welcomed 7 new individuals into the Warwick Athletic Hall of Fame. You can visit our Athletic website to read their names and bios.



## COMMITTEE REPORTS

### Student Representative

The Student Representative, Zoe Wiker, provided an overview of student activities across the district in September.

### Building and Property Committee

The Building & Property Committee did not meet in September and did not have any recommendations for the Board at this time.

### Education Committee

The Education Committee Meeting met on Monday, September 9, 2024. Mr. Landis welcomed the members of the education committee and public. Dr. Calender shared that we will have two new members of the Education Committee in October and we will review the purpose of the education committee at that time. Ms. Zoe Wiker provided the student representative report. Mr. Lin shared data, information and recommendations from the summer programs for students. Mrs. Andrea Shertzer and Dr. Amy Balsbaugh reviewed the Social, Emotional and Academic Development (SEAD) curriculum resources for the curriculum approved in the spring. These resources will be posted for a 30-day public review in the coming weeks. Mrs. Demianovich provided an overview of the Attract, Prepare, Retain (APR) Grant and the Bigs in Blue Program. Mrs. Louderback, Mrs. Morgan and Mrs. Cupo-Fisher presented information on the updated Fire Safety Curriculum PK-6. Mrs. Louderback reviewed information on a math assessment pilot and Dr. Balsbaugh shared information on the updated spelling curriculum K-6. The next committee meeting is scheduled for October 21, 2024. The committee had the following recommendations for board approval:

1. It was recommended the board approve the recommendations with regard to the summer programs, including increasing the student day by one hour.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the recommendations with regard to the summer programs, including increasing the student day by one hour, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

2. It was recommended the board approve the updated elementary Fire Safety Curriculum for grades PK-6.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the updated elementary Fire Safety Curriculum for grades PK-6, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

3. It was recommended the board approve the elementary math assessment pilot expansion K-2.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the elementary math assessment pilot expansion K-2, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None  
**Nays:** None  
**Absent:** Mr. Koelsch

4. It was recommended the board approve the elementary spelling curriculum update K-6.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the elementary spelling curriculum update K-6, as presented.

**On voice vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

**Finance and Legal Committee**

The Finance & Legal Committee did not meet in September and did not have any recommendations for the Board at this time.

**Student Activities Committee**

The Student Activities Committee met on Thursday, September 5, 2024, in the boardroom of Warwick School District, and was open to the public. Dr. S. Szobocsan welcomed committee members and visitors to the meeting. Ms. Wiker shared her Student Representative Report recapping activities and events through the district. Mr. Hazel provided his report on extra-curricular activities through the district. Dr. Mitch Davis explained his past use of an athlete survey through his dissertation. He was seeking permission to administer the Coach-Athlete Relationship Questionnaire (CART-Q). The information/data provided from the questionnaire can be used to help coaches help each other and can be used to build on each other's strengths. The next committee meeting is scheduled for Thursday, October 3, 2024. The committee had the following recommendation for board approval:

1. It was recommended that the board approve the administration of the Coach-Athlete Relationship Questionnaire (CART-Q) as presented by Mitch Davis. This will be utilized by our athletic department after each sports season until its use is discontinued by the district.

Mr. Brown moved, Mr. Landis seconded, the motion to approve the administration of the Coach-Athlete Relationship Questionnaire (CART-Q), as presented.

**On roll call vote:**

**Ayes:** Mr. Breault, Mr. Brown, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
Mr. Weaver, Mr. Woolley, and Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Koelsch

**Executive Session/Personnel Committee**

It was announced that the Executive Session scheduled to immediately follow this Board meeting. Mr. Bill Zee was unable to attend tonight's meeting. The board is hoping to reschedule a meeting with Mr. Zee.

**Labor and Management Committee**

It was reported that no meeting during the month of September. The next meeting will be held in October.

**Lititz Recreation Center Representative**

No report was provided at this time.

### **Legislative Committee**

It was reported that the Education Committee in Harrisburg has several bills to review but none have been approved at this time.

### **IU Representative**

Mr. Woolley reported that a meeting was held last Wednesday, September 11, 2024. Committee meetings were held beginning at 6:30 p.m. Mr. Woolley sits on the Human Resources Committee for the IU. The regular meeting of the IU Board began at 7:30 p.m. and included the approval of an education partnership with Elizabethtown College. Mr. Woolley also noted that a community yard sale will be held in the IU Conference Center on September 21<sup>st</sup>.

### **Lancaster County Career and Technology Center Representative**

Mrs. Zimmerman reported that a meeting was held on August 22<sup>nd</sup> at the Brownstown Campus of the CTC. The JOC works closely with the CTC Foundation. The Foundation recently held their fundraiser entitled “Fly on the Run”. This is a fishing competition and is quite successful. The foundation has donated over \$500,000.00 of items to the CTC and/or its students. The JOC began a feasibility study to look at possible expansion of the CTC. The next meeting of the JOC will be held next Thursday, September 26<sup>th</sup> at the Mt. Joy Campus.

### **PRIOR BUSINESS**

WHS Renovation Change Orders – [LINK](#)

NONE

### **NEW BUSINESS**

NONE

### **INFORMATION**

Right-To-Know Database – [LINK](#)

Mrs. Zimmerman shared an update on the Superintendent Search process. The board is working closely with Tom Templeton of Templeton Advantage. Updates on the progress of the search will be posted on the website for all to view. The next step in this process is to involve a variety of stakeholders to provide feedback on what the staff and community are looking for in the next Superintendent.

### **COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

*The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.*

Kimberly Regennas

Books and Resources within the classroom; classroom libraries appear to have become hidden

Mrs. Martin – shared a shout out to Mr. Castellito for the invitation to attend the 9/11 Memorial Tribute Service. What a wonderful way to honor those who lost their lives on 9/11, but also those first responders within our community.

**ADJOURNMENT**

There being no further business, Zoe Wiker moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at **7:59** p.m.

Respectfully submitted,

**/S/**

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Janice E. Boyer, Board Secretary