

**Warwick School District**

Lititz, PA 17543

October 1, 2024

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, October 1, 2024 at 7:00 p.m. The meeting was made available virtually as well.

**CALL TO ORDER**

Mrs. Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

Dr. Szobocsan asked for Moment of Silence in honor of William Zee who recently passed away. Mr. Zee was a Solicitor for Warwick School District, specializing in Special Education Law.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, and Emily Zimmerman, were present. Bill Breault and Zoe Wiker, Student Representative, were absent

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Chief Financial Officer and Board Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Enigk; Kevin Martzall; Melissa Weitzel; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Lisa Hochreiter	Paula Shumaker	Ella Lingo	Cindy Wingenroth
Kimberly Regennas	Jason Burkholder	Jerry Steinman	Kaci McMillion
Kellye McMillion	Anais McMillion	KoriElle McMillion	

An approximately **93** individual viewers were present throughout the meeting and able to observe via YouTube. No names are available through YouTube.

**RECOGNITION OF CITIZENS**

*Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).*

*The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.*

NONE

**APPROVAL OF AGENDA**

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the agenda as presented. Motion passed 8-0.

**APPROVAL OF MINUTES**

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Minutes of the [regular meeting](#) of September 17, 2024, as presented. Motion passed 7-0 (Mr. Koelsch abstained from this vote).

**COMMUNICATIONS**

Dr. Szobocsan shared that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

October 1, 2024

## REPORT OF THE SUPERINTENDENT

### 1. PERSONNEL

#### A. Retirement

It was recommended that the Board approve the retirement of the following individual:

##### Non-Instructional

Leslie Stein as a Student Support Assistant at John Beck Elementary School, effective at the end of the 2024/2025 school year.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the retirement of the individual named above.

##### **On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

#### B. Resignation

It was recommended that the Board approve the resignation of the following individual:

##### Extra-Curricular/Extra-Duty

Samantha Wilson as a Student Council Advisor at Warwick Middle School, effective September 17, 2024.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the resignation of the individual named above.

##### **On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

#### C. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

##### Instructional - LTS

Frida Sanchez-Rosalino as a Long-Term Substitute (LTS) World Languages Teacher at Warwick High School, at the annual salary of \$61,614.00, effective on the first day of the second semester of the 2024/2025 school year. Ms. Sanchez-Rosalino is replacing a staff member who received a Sabbatical Leave of Absence.

##### Non-Instructional

~~Paula Shumaker as a Security Officer for Warwick School District, 8.0 hours/day, 215 days/year, at the annual salary of \$71,000.00, effective pending receipt of the appropriate paperwork. Officer Shumaker is replacing Peter Sheppard who resigned. See below the action taken on this election.~~

Maria Serate-Lopez as a Student Support Assistant at John Beck Elementary School, 5.75 hours/day, at the hourly rate of \$15.65, effective pending receipt of the appropriate paperwork. Ms. Serate-Lopez is filling an open position.

October 1, 2024

Extra-Curricular/Extra-Duty

Jamie Hodges as a JH Assistant Girls Basketball Coach at Warwick Middle School, at the annual salary of \$2,608.00, effective pending receipt of the appropriate paperwork. Ms. Hodges is filling an open position.

District Approved Photographers

It was recommended that the Board approve the election of the individuals listed below as district approved photographers, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

Michelle Landis                      Stephanie Torres                      Jen Warfel                      Lauren Zickefoose

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective October 2, 2024, until a resignation is submitted or active status is changed by the district:

Steven Bentley                      Ian Fluke                      Lynne Kendig                      Kelly Mason  
Tiffany Bentley                      Katrina Gile                      Michael Kerr                      Daniel Parsons  
Allyson Bleacher                      Stephanie Herrmann                      Farhard Khoshben                      Paul Roy  
Edmund Byne III                      Zachary Horst                      Kenzi Leigey                      Jonathan Taylor  
Mackenzie Ebeling                      Amanda Jackson                      Taryn MacLaren                      Ariana Torres  
Oliver Feakins                      Elizabeth Johnson

Volunteer Coaches

It was recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>
Isaiah Ament	Boys Basketball
Matt Carlson	Girls Volleyball
Megan Heck	Girls Basketball

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the election of the individuals named above.

Mr. Brown moved, Mrs. Martin seconded, a motion to separate the approval of the Security Officer listed above so as not to impact the other individuals/items listed with this category.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,  
**Abstain:** None  
**Nays:** Mr. Weaver, Mr. Woolley, Mrs. Zimmerman  
**Absent:** Mr. Breault

Mr. Weaver moved, Mrs. Martin seconded the motion to approve the election of the individuals named above (as amended).

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman  
**Abstain:** None  
**Nays:** None  
**Absent:** Mr. Breault

Discussion took place regarding the election of the following individual. It was recommended that the Board approve the election of the following individual subject to all pre-employment requirements and clearance checks:

Non-Instructional

Paula Shumaker as a Security Officer for Warwick School District, 8.0 hours/day, 215 days/year, at the annual salary of \$71,000.00, effective pending receipt of the appropriate paperwork. Officer Shumaker is replacing Peter Sheppard who resigned.

Mr. Landis moved, Mr. Woolley seconded the motion to approve the election of the individual named above.

**On voice vote:**

**Ayes:** Mr. Koelsch, Mr. Landis, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** Mr. Brown, Mrs. Lingo, Mrs. Martin,

**Absent:** Mr. Breault

2. **CHANGE OF STATUS/CHANGE OF RATE REQUESTS**

It was recommended that the Board approve the change of status/change of rate requests for the following individuals:

Non-Instructional

Amber Schwartz from a Food & Nutrition Services Assistant at John Beck Elementary School, 4.5 hours/day, 2 days/week, to Food & Nutrition Services Assistant at John Beck Elementary School, 4.5 hours/day, 4 days/week, effective August 26, 2024.

Winifred Castle from a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 5.0 hours/day, to a Food & Nutrition Services Assistant at John R. Bonfield Elementary School, 4.0 hours/day, effective September 12, 2024.

Debra Taylor from a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.0 hours/day, 5 days/week, to a Food & Nutrition Services Assistant at Kissel Hill Elementary School, 4.0 hours/day, 4 days/week, effective August 26, 2024.

Amber Salgado from a Student Support Assistant at Lititz Elementary School, 3.5 hours/day, to a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, effective September 18, 2024.

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the change of status/change of rate requests of the individuals named above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,

Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

3. **GRADUATION DATE**

It was recommended that the Board approve Tuesday, June 10, 2025 as the date for Warwick High School commencement exercises, and approve Calvary Church, 1051 Landis Valley Road, Lancaster, PA 17601, as the location site.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the date and location of graduation for the 2024/2025 school year as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

**4. APPROVAL OF SPECIAL EDUCATION SUPPLEMENTAL CONTRACT**

It was recommended that the Board approve the Special Education Supplemental Contract with the Ephrata Area School District, Ephrata, PA, as set forth on [ATTACHMENT #1](#).

*It was noted that the above contract required a minor correction to the location of the classroom within Warwick School District.*

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the Special Education Supplemental Contract with the Ephrata Area School District, Ephrata, PA, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

**5. APPROVAL OF RESOLUTION**

It was recommended that the Board approve the Resolution for the Support of Military Children and Families, as set forth on [ATTACHMENT #2](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Resolution for the Support of Military Children and Families, as presented.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

*The signed Resolution for the Support of Military Children and Families has been added to the official Board Minutes book which are retained in the District Office.*

**6. APPROVAL OF AFFILIATION AGREEMENT**

It was recommended that the Board approve the Affiliation Agreement with the Harrisburg Area Community College, as set forth on [ATTACHMENT #3](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Affiliation Agreement with the Harrisburg Area Community College, as presented above.

**On roll call vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

7. **STUDENT EXPULSION**

It was recommended that the Board approve the expulsion of Student #2024-01 effective October 1, 2024.

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve the the expulsion of Student #2024-01, as presented above.

**On voice vote:**

**Ayes:** Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo,  
Mrs. Martin, Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

**Abstain:** None

**Nays:** None

**Absent:** Mr. Breault

**Information from the Acting Superintendent**

Dr. Szobocsan had no items to share at this time, but will provide more information at the next meeting of the board on October 15<sup>th</sup>.

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

It was noted that public comment will take place following the Committee of the Whole meeting which will take place immediately follow this voting session.

Mrs. Zimmerman shared that as part of the Superintendent Search, a Community Focus Group Meeting will be held on Tuesday, October 8, 2024 beginning at 6:00 p.m. in the Auditorium at Warwick Middle School. The community was encouraged to attend.

**ADJOURNMENT**

There being no further business, Mr, Koelsch moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 7:30 p.m.

Respectfully submitted,

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Janice Boyer, Board Secretary

October 1, 2024