

Warwick School District

Lititz, PA 17543

November 5, 2024

A special voting meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, November 5, 2024 at 7:00 p.m. The meeting was made available virtually as well.

PRESENTATION – Great Pennsylvania Schools Presentation ~ *Becky Dussinger, Senior Director of Member Outreach for PSBA*

CALL TO ORDER

Mrs. Zimmerman, President, called the meeting to order at approximately 7:04 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, Emily Zimmerman, and Zoe Wiker, Student Representative were present. Bill Breault and Michael Brown were absent.

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Chief Financial Officer and Board Treasurer; Noelle Brossman; Dr. Fred Griffiths; Janice Boyer, Board Secretary; Carolyn Besjak; Kevin Martzall; Melissa Weitzel; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Becky Dussinger, PSBA	Megan Demianovich	Amanda Sprague	Kirstin Loperena
Polly Gainer	Lisa Hochreiter	Kimberly Anderson	Kimberly Regennas
Penny Mason	Jerry Steinman	Annie Wiker	Kerri Hample
Jess Musser	Brooke Say, Stock & Leader		

An approximately **25** individual viewers were present throughout the meeting and able to observe via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mrs. Martin moved, Mr. Weaver seconded, the motion to approve the agenda as presented. Motion passed 7-0.

APPROVAL OF MINUTES

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the Minutes of the [regular meeting](#) of October 15, 2024, as presented. Motion passed 7-0.

COMMUNICATIONS

Dr. Szobocsan shared that all communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Lori Ruchalski as a Student Support Assistant at Warwick Middle School, effective October 30, 2024.

Julianne Semrau as a Health Room LPN at Warwick Middle School, effective December 13, 2024.

Nikita Hackman as a Behavior Support Assistant at John R. Bonfield Elementary School, effective December 13, 2024.

Extra-Curricular/Extra-Duty

Maggie Karstetter as Freshman Class Advisor at Warwick High School, effective October 15, 2024.

Mr. Koelsch moved, Mr. Weaver seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Administrative

Kimberly Anderson as an Assistant Principal at John Beck Elementary School (40%) and at John R. Bonfield Elementary (60%), at the annual salary of \$106,000.00, effective pending receipt of the appropriate paperwork. Ms. Anderson is replacing Benjamin Long who resigned.

Instructional

Julie Shirk as a Learning Support Teacher at Warwick High School, at the annual salary of \$69,350.00, effective pending receipt of the appropriate paperwork. Ms. Shirk is replacing Ashley Walter who resigned, and her employment is contingent on the satisfaction of relevant educational obligations for a special education certification.

Danielle Truett as an Intervention Specialist at Lititz Elementary School, at the annual salary of \$78,377.00, effective pending release by current employer and receipt of the appropriate paperwork. Ms. Truett is replacing Kristen Teaman who resigned.

Instructional - LTS

Sarah Boyer as a Long-Term Substitute (LTS) Kindergarten Teacher at Lititz Elementary School, at the annual salary of \$61,614.00, effective pending receipt of the appropriate paperwork. Ms. Boyer is replacing a staff member who received a Leave of Absence.

Non-Instructional

Nicole Leahy as a Food & Nutrition Services Assistant at Warwick High School, 3.0 hours/day, at the hourly rate of \$13.99, effective pending receipt of the appropriate paperwork. Ms. Leahy is filling an open position.

Charles Modica as a Building Services employee at Warwick High School, 4.0 hours/day, at the hourly rate of \$14.74, effective pending receipt of the appropriate paperwork. Mr. Modica is replacing Julia Hoak who received a change of status.

Elizabeth Robison as a Food & Nutrition Services Assistant at Warwick High School, 3.0. hours/day, at the hourly rate of \$13.99, effective pending receipt of the appropriate paperwork. Ms. Robison is filling an open position.

Constance Meyer as a Substitute Building Services employee for Warwick School District, on an as-needed basis, effective November 6, 2024.

Tanner Shumaker as a Substitute Building Services employee at John R. Bonfield Elementary School, at the hourly rate of \$11.00, on an as-needed basis, effective November 6, 2024.

Extra-Curricular/Extra-Duty

Colleen Heckman as a JH Assistant Girls Basketball Coach at Warwick Middle School, at the annual salary of \$4,276.00, effective November 6, 2024. This is a new position.

Classroom Monitors

It was recommended that the Board approve the election of the individuals listed below as Classroom Monitors, effective November 6, 2024, until a resignation is submitted or active status is changed by the district:

Tiffany Mertz Susan Peacock

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective November 6, 2024, until a resignation is submitted or active status is changed by the district:

Kelly Bell	Atlee Eshleman	Jamilex Hernandez	Anne Parker
Hannah Billings	Dorene Graber	Kaylynn Houser	Amy Rittle
Amy Denofa	Tara Hardie	Annie Michael	Ashley Walter
Lori Earle			

Volunteer Coach

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<u>Name</u>	<u>Sport</u>
Christopher Henault	Boys Basketball

Mr. Koelsch moved, Mr. Woolley seconded, the motion to approve the election of the individuals named above.

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

2. **CHANGE OF STATUS REQUESTS**

It was recommended that the Board approve the change of status requests for the following individuals:

Non-Instructional

Sophie Gehman from a Food & Nutrition Services Assistant at Warwick Middle School, 3.0 hours/day, to Food & Nutrition Services Assistant at Warwick Middle School, 4.5 hours/day, effective August 27, 2024.

Jamie Iser from a Food & Nutrition Services Assistant at Warwick Middle School, 5.0 hours/day, to Food & Nutrition Services Assistant at Warwick Middle School, 5.75 hours/day, effective October 21, 2024.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the change of status requests of the individuals named above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

3. LEAVE OF ABSENCE REQUEST

It was recommended that the Board approve the following leave of absence request:

Employee No. 14131 is requesting an Unpaid Leave of Absence (UPLOA), beginning October 17, 2024 and continuing through approximately November 3, 2024. The anticipated return-to-work date is pending release by a doctor.

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the leave of absence request as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

4. SCHOOL BOARD MEMBER RESIGNATION

It was recommended that the Board approve the resignation of R. William Breault as a member of the Warwick Board of School Directors, effective November 5, 2024.

Mrs. Martin moved, Mr. Koelsch seconded, the motion to approve the resignation of R. William Breault as a member of the Warwick Board of School Directors, as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

5. REVIEW AND APPROVAL OF ARP ESSER HEALTH AND SAFETY PLAN

It was recommended that the Board approve the ARP ESSER Health and Safety Plan, as presented on [LINK #1](#).

Mr. Woolley moved, Mr. Landis seconded, the motion to approve the ARP ESSER Health and Safety Plan, as presented.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

6. APPROVAL OF DUAL ENROLLMENT AGREEMENT

It was recommended that the Board approve the Dual Enrollment Agreement with Associated Builders and Contractors, Keystone Chapter, as set forth on [ATTACHMENT #1](#).

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the Dual Enrollment Agreement with Associated Builders and Contractors, Keystone Chapter, as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

7. APPROVAL OF NON-PUBLIC TRANSPORTATION CONTRACTS

It was recommended that the Board approve the 2024-25 non-public transportation contracts as presented on [ATTACHMENT #2](#), [ATTACHMENT #3](#), and [ATTACHMENT #4](#).

Mr. Woolley moved, Mrs. Lingo seconded, the motion to approve the 2024-25 non-public transportation contracts, as presented above.

On roll call vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

COMMITTEE REPORTS

Education Committee

The Education Committee met on Monday, October 21, 2024. Mr. Landis and Mrs. Lingo welcomed the committee and introduced the new members. Dr. Calender reviewed the purpose of the Education Committee. Ms. Wiker provided the student representative report. Dr. Balsbaugh provided an update on the resource review of the SEAD curriculum materials that are on public display until November 1st. Dr. Balsbaugh presented information on Title Programs. Anyone interested in providing feedback on Warwick's Title programs or the District Parent and Family Engagement Plan should contact Dr. Balsbaugh. Mrs. Mateyak and Mr. Taylor provided information on the Xello update and curriculum enhancement proposals for the School Counseling Curriculum at the secondary level for 2025/2026, including lessons from Xello. Mrs. Weitzel provided information on the two proposed unified courses, Unified Physical Education and Unified Family and Consumer Science for 2025/2026. Mrs. Driscoll shared an updated resource for Learning Support English (grades 11/12), a graphic novel of The Great Gatsby. This resource will be displayed for public review for 30 days prior to making a recommendation for the committee. Finally, Dr. Szobocsan presented information on the Library Materials Review Committee. The school board members shared concerns about the current structure and the committee members provided feedback related to potential ways to move forward related to this committee. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the SEAD Curriculum Resources (PK-6).

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the SEAD Curriculum Resources (PK-6), as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

2. It was recommended that the Board approve Xello as a resource for the School Counseling curriculum for 2025/2026.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve Xello as a resource for the School Counseling curriculum for 2025/2026, as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

3. It was recommended that the Board approve the Unified Physical Education and Unified Family & Consumer Science at Warwick Middle School for 2025/2026.

Mr. Landis moved, Mrs. Lingo seconded, the motion to approve the Unified Physical Education and Unified Family & Consumer Science at Warwick Middle School for 2025/2026, as presented above.

On voice vote:

Ayes: Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Woolley, Mrs. Zimmerman

Abstain: None

Nays: None

Absent: Mr. Breault, Mr. Brown

Information from the Acting Superintendent

Dr. Szobocsan had no items to share at this time, but will provide more information at the next meeting of the board on November 19th.

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

NONE

Mrs. Zimmerman shared an update on the status of the Superintendent Search.

Mrs. Lingo thanked Mr. Breault for his time on the board and for his family's support during this time.

ADJOURNMENT

There being no further business, Miss Wiker moved to adjourn the meeting. Mr. Weaver seconded the motion and the meeting adjourned at 7:29 p.m.

Respectfully submitted,

/s/

Janice Boyer, Board Secretary