

Warwick School District

Lititz, PA 17543

February 18, 2025

A meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, February 18, 2025 at 7:00 p.m. The meeting was made available virtually as well.

CALL TO ORDER

Mrs. Emily Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Kirk Wolfe, Daniel Woolley, Emily Zimmerman, and Zoe Wiker were present.

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Chief Financial Officer and Board Treasurer; Dr. Fred Griffiths; Noelle Brossman; Janice Boyer, Board Secretary; Josh Barnas; Carolyn Besjak; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Allison Deutsch	Megan Anthony	Erin Perigo	Kara O'Toole
Lynn Brubaker	Lisa Hochreiter	Lisa Colino	Lauren Wittenberg
Penny Mason	Polly Gainer	Molly Gray	Cayla Seetoo
Cindy Wingenroth	Shirley Showalter	Jeanette Bontrager	Annie Wiker
Jerry Steinman	Tonya Anderson	Lauren Eakin	Jenna Henault
Megan Nolt			

Up to **41** concurrent viewers were present and were able to observe this meeting via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

NONE

APPROVAL OF AGENDA

Mr. Weaver moved, Mr. Koelsch seconded, the motion to approve the agenda as presented.
Motion passed 9-0.

APPROVAL OF MINUTES ([Special Voting meeting](#) of February 4, 2025)

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Minutes of the Special Voting meeting of February 4, 2025.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

TREASURERS REPORT

Mr. Wertsch presented the Treasurer's Report. A copy of the report is attached to these minutes. The Treasurer's Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$1,570,826.80
Wire Transfers	\$2,718,531.58
Capital Reserve Fund	None
Capital Projects Fund	\$1,604,127.86
Cafeteria Fund	\$194,802.01
Middle School Fund	\$1,414.10
High School Fund	\$10,728.78

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

Lucas Miller as a Building Services employee at Warwick High School, effective February 7, 2025.

Michelle Minney as a Building Services employee at John Beck Elementary School, effective on February 28, 2025. Ms. Minney is resigning from this building services position only. She will continue in her food services position.

SammyJo Ortiz as a Student Support Assistant at Kissel Hill Elementary School, effective January 31, 2025.

Extra-Curricular/Extra Duty

David Kern as a Musical Scenery Painter at Warwick High School, effective December 16, 2024.

Katelyn Vargas as a JH Assistant Girls Soccer Coach at Warwick Middle School, effective on February 3, 2025.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Laura Rhoads as a Health Room RN at Warwick High School, 7.0 hours/day, at the hourly rate of \$22.30, effective pending receipt of the appropriate paperwork. Ms. Rhoads is filling a new position.

Carmen Fantozzi as a Lead Building Services employee at John Beck Elementary School, 8.0 hours/day, at the hourly rate of \$16.81, effective pending receipt of the appropriate paperwork. Mr. Fantozzi is replacing James Fisher who received a change of status.

Maria Quaranta as a Food & Nutrition Services Head Cook at Lititz Elementary School, 8.0 hours/day, at the hourly rate of \$16.81, effective pending receipt of the appropriate paperwork. Ms. Quaranta is replacing Jessica Hartman who resigned.

Kelsey Robbins as a Special Programs Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$16.76, effective pending receipt of the appropriate paperwork. Ms. Robbins is replacing Andrea Vanderella who resigned.

Extra-Curricular/Extra Duty

Naomi Miller as a Musical Scenery Painter at Warwick High School, at the annual salary of \$1,200.00, effective February 19, 2025. Ms. Miller is replacing David Kern who resigned from this position.

District Approved Photographer

It was recommended that the Board approve the election of the individual listed below as a district approved photographer, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

Christa Lowthert

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective February 19, 2025, until a resignation is submitted or active status is changed by the district:

Talia McCloskey Andrew Miller Wendy Needham Ryan Snyder

Volunteer Coach

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

Name	Sport
Katie Vargas	Girls Soccer

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. CHANGE OF STATUS REQUESTS

It was recommended that the Board approve the change of status requests for the following individuals:

Instructional

Wendy Andrews from a Learning Facilitator at Lititz Elementary School, to a School Counselor, at Warwick High School, effective on the first day of the first semester of the 2025/2026 school year. Mrs. Andrews is replacing Dan Potts who is retiring at the end of the 2024/2025 school year.

Brooke Langowski from a Learning Support Teacher at Warwick High School, to a Social Studies Teacher at Warwick High School, effective on the first day of the first semester of the 2025/2026 school year. Ms. Langowski is replacing Jeff Slater who is retiring at the end of the 2024/2025 school year.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the change of status/change of rate requests, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. LEAVE OF ABSENCE REQUEST

It was recommended that the Board approve the following leave of absence request:

Employee No. 13604 is requesting Family & Medical Leave of Absence (FMLA), beginning February 2, 2025 and continuing through March 17, 2025. The anticipated return-to-work date is March 18, 2025, pending release by a doctor.

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the leave of absence request, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. DISTRICT CALENDAR 2025/2026 - UPDATED

It was recommended that the Board approve the updated District Calendar for the 2025/2026 school year, as set forth on [ATTACHMENT #1](#).

Mr. Woolley moved, Mr. Koelsch seconded, the motion to approve the updated District Calendar for the 2025/2026 school year, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. **BOARD POLICY REVISION – SECOND READING**

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #2](#).

<u>Policy No.</u>	<u>Title</u>
113.1	Discipline of Students With Disabilities (<i>Programs</i>)
113.2	Behavior Support (<i>Programs</i>)
202	Eligibility of Nonresident Students (<i>Pupils</i>)
236.1	Threat Assessment (<i>Pupils</i>)
254	Educational Opportunity for Military Students (<i>Pupils</i>)
607	Tuition Income (<i>Finances</i>)

Mr. Weaver moved, Mrs. Martin seconded, the motion to approve, as a second reading, the policy revisions to the policies listed above, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. **BOARD POLICY REVISION – FIRST READING**

It was recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #3](#).

<u>Policy No.</u>	<u>Title</u>
005	Organization (<i>Local Board Procedures</i>)
011	Principles of Governance and Leadership (<i>Local Board Procedures</i>)
308	Employment Contract/Board Resolution (<i>Employees</i>)
823	Opioid Antagonist (<i>Operations</i>)

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve, as a first reading, the policy revisions to the policies listed above, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. **APPROVAL OF AFFILIATION AGREEMENT**

It was recommended that the Board approve the Affiliation Agreement with Grove City College, as set forth on [ATTACHMENT #4](#).

Mr. Woolley moved, Mr. Weaver seconded, the motion to approve the Affiliation Agreement with Grove City College, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Szobocsan shared the following:

(The highlights which were shared correlate with the photos seen in a slideshow playing concurrently with this update.)

- Our first-ever Dancing with the Stars event will take place on Friday, February 28th at 7:00 pm in the High School Auditorium. More information can be found on our website.
- We had over 100 attendees at our Resilience Event on January 29th. The event included food trucks, facility dogs, various community resources, student presentations, and a fantastic presentation from authors Gregg Behr and Ryan Rydzewski.
- We held the annual District-Wide Talent Show to support the Four Diamonds Fund.
- Jacob Soslow qualified for Region Band, Callan Gagliardi qualified for District Jazz Band, and Finn Cracroft, Andrew Jackson, Luciana Martinez, Jacob Soslow, and Gannon Ziegler qualified for Region Chorus.
- Katharine Hackman was named a finalist in the National Merit Scholarship Program
- Our Field Hockey team visited the State Capitol where State Representative Mindy Fee recognized them during session for their State Championship win.
- Three female athletes, Karys Craver, Taylor Miller, and Elle Overly were interviewed by CBS 21 News for their weekly 'Spotlight on Female Athletes' segment. These will be airing over the next few weeks on Wednesday nights.
- We celebrated several milestones for students marking the 100th day of school (kindergarten), 101st day of school (1st grade), and 1,000th day of school (5th grade).
- All of our 6th graders have or will be attending their BizTown field trip within the next few weeks.
- Several of our students in NHS along with a few teachers participated in the Polar Plunge with the Capital Area Region Special Olympics.
- We held our Mid-Year Commencement Ceremony with our early graduates and recognized 11 students.

COMMITTEE REPORTS

Student Representative

The student representative, Zoe Wiker, provided an overview of student activities across the district in February.

Budget & Finance Committee

The Budget & Finance Committee did not meet in February, but was able to review obsolete equipment and budget transfers electronically. The committee had the following recommendations for Board approval:

1. It was recommended that the Board approve the disposal of obsolete equipment as presented on [ATTACHMENT #5](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the disposal of obsolete equipment, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. It was recommended that the Board approve the 2024-25 budget transfers as presented on [ATTACHMENT #6](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the 2024-25 budget transfers, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Building and Property Committee

The Building & Property Committee did not meet in February and did not have any recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, February 10, 2025. Mrs. Lingo welcomed the members of the education committee and the public. Dr. Calender reminded the Education Committee members that the public review of the Comprehensive Plan will take place between February and March. Mrs. Weitzel and Mrs. Snyder shared a proposal for an update on the Business Computer Applications Class currently in 8th grade. The proposal includes a change in format for presenting the curriculum, from a 60-day program in 8th grade to a 30-day program in both 7th and 8th grade. Mr. Balmer presented information on an update to curriculum in three science classes Forestry and Wildlife Management I and Wildlife Management II. These updates will align the curriculum with the STEELS standards in Pennsylvania. Dr. Calender presented an update to the Targeted Support and Improvement (TSI) status indicating that Warwick High School is no longer identified by Pennsylvania Department of Education as a school with TSI status. The committee discussed a few changes to the format to assist committee members in feeling more comfortable in discussion and feedback to the presenters, including hardcopies for committee members and possible changes in room location. Our next committee meeting is scheduled for March 10, 2025. The committee had the following recommendations for board approval:

1. It was recommended that the board approve the course update for Warwick Middle School Business Computer Applications Class. The start of this will be dependent upon the curriculum approval timeline.

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the course update for Warwick Middle School Business Computer Applications Class, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. It was recommended that the board approve the updated curriculum for Wildlife Management I at Warwick High School.

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the updated curriculum for Wildlife Management I at Warwick High School, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. It was recommended that the board approve the updated curriculum for Wildlife Management II at Warwick High School.

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the updated curriculum for Wildlife Management II at Warwick High School, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. It was recommended that the board approve the updated curriculum for Forestry at Warwick High School.

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the updated curriculum for Forestry at Warwick High School, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Student Activities Committee

The Student Activities Committee met on Thursday, February 6, 2025, in the boardroom of Warwick School District, and the meeting was open to the public. Mr. Brown welcomed committee members to the meeting. Miss Wiker shared her report on activities happening throughout the Warwick School District. Dr. Szobocsan read Mr. Hazel's report on extra-curricular activities throughout the district. Dr. Szobocsan shared information regarding random drug testing with regard to athletics and extra-curricular activities. The committee also reviewed several Out of State/Overnight Trip Requests. The next committee meeting is scheduled for Thursday, March 6, 2025. The committee had the following recommendation for board approval:

1. It was recommended that the board approve the Out-of-State/Overnight Trip Requests as presented below:
 - a. MS students and staff to Washington DC to participate in Future City National Finals from February 17, 2025, to February 21, 2025. Students will participate in the national finals and this is the culmination of their Future City journey.
 - b. HS students and staff to Dallastown Area High School, Dallastown, PA, from March 14, 2025, through March 15, 2025, to participate in the District Jazz Band Festival.
 - c. HS students and staff to Three Springs Ministries, 874 Linck Hill Road, Morris, PA from August 10, 2025, through August 12, 2025, to participate in a Cross-Country Team Camp.

Mr. Koelsch moved, Mr. Brown seconded, the motion to approve the Out-of-State/Overnight Trip Request, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Executive Session/Personnel Committee

Mrs. Zimmerman announced that an Executive Session is scheduled to immediately follow this Board meeting.

Labor and Management Committee

Mrs. Zimmerman reported that no meeting was held in February.

Lititz Recreation Center Representative

Mr. Koelsch reported there were no additional meetings this month and nothing to report at this time.

Legislative Committee

Mr. Weaver shared that Governor Shapiro gave his budget address on February 4, 2025. Several highlights of the Governor's budget are:

- An increase in basic education funding (approximate \$75 Million)
- An increase in vo-tech funding
- An increase in special education funding
- An increase to the student teacher stipend
- An increase to school repair funding
- The continuation the free breakfast program in PA

IU Representative

Mr. Woolley reported that a meeting was held last Wednesday, February 12, 2025 – virtually due to weather. The IU Board approved \$9 million in disbursements during this meeting. Discussion took place regarding school district enrollment and enrollment trends within the Lancaster Lebanon counties. The Lancaster Lebanon Education Foundation will hold the From The Heart event soon – please check out the IU's website for more information.

Lancaster County Career and Technology Center Representative

Mrs. Zimmerman reported that the JOC met on Thursday, January 23, 2025. The CTC received a grant in the amount of \$85,000 for classrooms. Preparations have begun for NOCTI testing which will be coming up soon. The Skills USA competition has started. Elle Vance, from Warwick, took first place and will be advancing to the state competition in Hershey in April. Advocacy Day will be held soon and allows CTC students to meet with legislators to discuss topics of interest. The next meeting will be held on Thursday, February 27, 2025 at the Mouny Joy Campus and updates from this meeting will be shared at the March board meeting.

PRIOR BUSINESS

WHS Renovation Change Orders – [LINK](#)

Mrs. Zimmerman shared information regarding a topic which was discussed at the February 4th Committee of the Whole meeting. Discussion took place regarding bathroom updates at the High School as part of the renovations. She encouraged individuals to take the time to review the presentation from RLPS which was given at that meeting. She assured the community that the board will not take action steps forward until answers to questions have been received and they are satisfied that student and staff safety is ensured. Only then will the next steps be taken. She encouraged the community to ask questions and share concerns with the board and/or administration.

NEW BUSINESS

NONE

INFORMATION

Right-To-Know Database – [LINK](#)

NONE

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding items not specific to the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Kara O'Toole	Food Restrictions for classroom parties
Julia Walker	Teachers - support for all teachers in all subject areas
Megan Anthony	Phone Free Schools - smart phones, technology, etc.

Mr. Koelsch shared the following items:

- He proposed a deeper dive into the Phone Free Schools (Mr. Woolley seconded this suggestion).
- He also shared that the board has completed the 3rd round of interviews for the next Superintendent. More information will be coming in the next weeks.

Mr. Woolley shared his reflections on the recent celebration of life for Bob Derr and on all of the accolades and accomplishments throughout his life. Although he supports the Naming Rights policy, he would like the board and administration to reevaluate the naming of a field in Mr. Derr's honor.

ADJOURNMENT

There being no further business, Zoe Wiker moved to adjourn the meeting. Mr. Koelsch seconded the motion and the meeting adjourned at **7:54** p.m. (9-0)

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary