

Warwick School District

Lititz, PA 17543

March 18, 2025

A meeting of the Board of School Directors of the Warwick School District convened in the Board Room on Tuesday, March 18, 2025 at 7:00 p.m. The meeting was made available virtually as well.

Several 4th, 6th, and 7th grade musicians performed prior to the start of the meeting.

CALL TO ORDER

Mrs. Emily Zimmerman, President, called the meeting to order at approximately 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

The Board Secretary called the roll of the Board: Michael Brown, James Koelsch, Scott Landis, Angie Lingo, Amy Martin, Reggie Weaver, Daniel Woolley, Emily Zimmerman, and Zoe Wiker were present. Kirk Wolfe arrived at approximately 7:08 p.m.

Others attending the meeting in person: Dr. Steve Szobocsan, Acting Superintendent; Dr. Melanie Calender, Assistant Superintendent; Nathan Wertsch, Chief Financial Officer and Board Treasurer; Dr. Fred Griffiths; Noelle Brossman; Janice Boyer, Board Secretary; Dr. Amy Balsbaugh; Jason Balsbaugh; Steven Lin; Heriberto Cordero; Jenna Louderback; Melissa Weitzel; Dr. Kristy Szobocsan; Josh Barnas; Justin Welker; Adrienne Howe; Megan Demianovich; Earl Hazel; Carolyn Besjak; Kevin Martzall; and Tom Shumaker.

The following individuals were in attendance at the meeting and utilized the sign in sheets provided:

Tannia Carpenter	Amy Kenn	Aria Kenn	Jerry Steinman
Amy Jo Boal	Kaitlin McNamee	Caroline Maza	Meredith Bailey
Allen Correll	Lynn Brubaker	Cindy Wingenroth	Chrissy Ovalle
Paige Long	Rocky Mack	Laura Knowles	Erin Gibson
Kerri Hample	Jess Musser	Kerri Demmy	Ahna Fulmer
Alix Sheakley	Violet Weitzel	Penny Mason	Polly Gainer
Kimberly Regennas	Mary Anne Hicks	Bret Fitzpatrick – Fidevia	Annie Wiker
Veronica Myer	Heidi Immediato	Ty Flowers	Marisa Flowers

Up to **39** concurrent viewers were present and were able to observe this meeting via YouTube. No names are available through YouTube.

RECOGNITION OF CITIZENS

Board Policy 903 addresses public participation at meetings and can be found using this [LINK](#).

The following individuals contacted the school board secretary and indicated their desire to address the board with comments regarding motions on the Agenda. Individual addresses were verified by the school board secretary prior to the meeting.

Jerry Steinman	Superintendent Search and Vote
Tannia Carpenter	Thank you to the Board for their hard work in selecting the new Superintendent.
Allen Correll	Commend the MS on the recent performance of Cinderella

APPROVAL OF AGENDA

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the agenda as presented.
Motion passed 8-0.

Kirk Wolfe joined the meeting at approximately 7:08 p.m.

APPROVAL OF MINUTES ([Special Voting meeting](#) of March 4, 2025)

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the Minutes of the Special Voting meeting of March 4, 2025.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

TREASURERS REPORT

Mr. Wertsch presented the Treasurer’s Report. A copy of the report is attached to these minutes. The Treasurer’s Report was accepted 9-0 by the Board.

PAYMENT OF BILLS

The following bills were presented for payment by Mr. Wertsch. A copy of the bills with wire transfer information is attached to these Minutes.

General Fund	\$980,624.01
Wire Transfers	\$10,151,338.72
Capital Reserve Fund	None
Capital Projects Fund	\$2,252,013.04
Cafeteria Fund	\$173,180.93
Middle School Fund	\$512.93
High School Fund	\$3,375.42

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve payment of the bills as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

COMMUNICATIONS

All communications to the Board were received through the established email accounts, and have been seen by all members of the Board.

REPORT OF THE SUPERINTENDENT

1. PERSONNEL

A. Resignations

It was recommended that the Board approve the resignation of the following individuals:

Non-Instructional

James Bernardo as a Building Services employee at Warwick High School, effective March 10, 2025.

Jessica Black as a Food & Nutrition Services Manager at Kissel Hill Elementary School and at Lititz Elementary School, effective March 14, 2025.

J.R. Horton as a Building Services employee at Lititz Elementary School, effective March 6, 2025.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the resignation of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

B. Elections

It was recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Melissa Carder as a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$15.65, effective pending receipt of the appropriate paperwork. Ms. Carder is replacing Sharon Kready who resigned.

Independent Volunteers

It was recommended that the Board approve the election of the individuals listed below as independent volunteers, effective March 19, 2025, until a resignation is submitted or active status is changed by the district:

Josh Bedeaux	Nick Capparelle	William Hagelgans	Leonardo Lopez
Shirley Boquist	Holly Gilliland	Meredith Hurst	Bradley Ream
Brooke Bucher	Kelly Groff		

Volunteer Coach

It was recommended that the Board approve the election of the individual listed below as a volunteer coach, effective March 19, 2025, until a resignation is submitted or active status is changed by the district:

Name	Sport
Linda Gehman	Girls Volleyball

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the election of the individuals named above.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. CHANGE OF STATUS REQUEST

It was recommended that the Board approve the change of status request for the following individual:

Instructional

Britnee Mathin from a Learning Facilitator at Kissel Hill Elementary School, to a School Psychologist at Warwick Middle School, effective date to be determined based on staffing and hiring needs. Ms. Mathin is replacing Kelly Sherretts who resigned.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the change of status request, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. BOARD POLICY REVISIONS – SECOND READING

It was recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #1](#).

<u>Policy No.</u>	<u>Title</u>
005	Organization (<i>Local Board Procedures</i>)
011	Principles of Governance and Leadership (<i>Local Board Procedures</i>)
308	Employment Contract/Board Resolution (<i>Employees</i>)
823	Opioid Antagonist (<i>Operations</i>)

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve, as a second reading, the policy revisions to the policies listed above, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

4. WARWICK SCHOOL DISTRICT COMPREHENSIVE PLAN

It was recommended that the Board approve the proposed Comprehensive Plan for the Warwick School District effective July 1, 2025 through June 30, 2028, as presented in [LINK #1](#).

Mrs. Martin moved, Mr. Woolley seconded, the motion to approve the proposed Comprehensive Plan for the Warwick School District, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

5. SABBATICAL LEAVE REQUESTS

It was recommended that the Board approve the following Sabbatical Leave requests:

- a. Lisa Colino is requesting a Sabbatical Leave of Absence for the purpose of study for the first semester of the 2025/2026 school year. Mrs. Colino plans to return to work on the first day of the second semester of the 2025/2026 school year.
- b. Michele Horton is requesting a Sabbatical Leave of Absence for the purpose of study for the first semester of the 2025/2026 school year. Mrs. Horton plans to return to work on the first day of the second semester of the 2025/2026 school year.

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the Sabbatical Leave requests, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

6. **LANCASTER-LEBANON INTERMEDIATE UNIT BOARD OF DIRECTORS NOMINATION**

It was recommended that the Board approve the nomination of Daniel Woolley to serve on the Lancaster-Lebanon Intermediate Unit 13 Board of Directors for a 3-year term.

Mrs. Lingo moved, Mrs. Martin seconded, the motion to approve the nomination of Daniel Woolley to serve on the Lancaster-Lebanon Intermediate Unit 13 Board of Directors, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

7. **APPROVAL OF HIGH SCHOOL RENOVATION PROJECT CHANGE ORDER**

It was recommended that the Board approve change orders associated with the high school renovation project as presented on [ATTACHMENT #2](#), [ATTACHMENT #3](#), [ATTACHMENT #4](#), and [ATTACHMENT #5](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the change orders associated with the high school renovation project, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

8. **APPROVAL OF SETTLEMENT AGREEMENT & GENERAL RELEASE**

It was recommended that the Board approve the settlement agreement and general release, as set forth on [ATTACHMENT #6](#).

Mr. Woolley moved, Mrs. Martin seconded, the motion to approve the settlement agreement and general release, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Information from the Superintendent

Dr. Szobocsan shared the following:

(The highlights which were shared correlate with the photos seen in a slideshow playing concurrently with this update.)

- MiniTHON - the community is invited to join us this Saturday, March 22, from 10:00 a.m. to 2:00 p.m. at Warwick Middle School. There will be carnival games, food trucks, face painting, bounce houses, crafts, magic, and more!
- Spring Musicals:
 - Kissel Hill presents “Dot & The Kangaroo Jr.” on Friday, March 28th and Saturday, March 29th at 7:00 pm

- John Beck presents “Alice in Wonderland Jr.” on Friday, April 4th at 6:30 pm and Saturday, April 5th at 2:00 pm
- Lititz Elementary also presents “Alice in Wonderland Jr.” on Thursday, April 10th and Friday, April 11th at 7:00 pm
- ****These are all free shows to attend*
- STEAM Showcase
 - Earlier this month, we held a STEAM Community Showcase at the High School to show off some different projects and WEF grant equipment.
- Dancing with the Stars
 - The Warriorettes Dance Team Dancing with the Stars event was a great success! The team was able to raise over \$4,000. There were eight phenomenal acts and a huge congratulations to the High School Assistant Principals for taking 1st place.
- Spring Musicals
 - WHS performed the ‘Wizard of Oz,’ WMS performed ‘Cinderella Youth Edition,’ and John Bonfield performed ‘Aladdin Jr.’ - all were fantastic shows and if you didn’t see them, you really missed out!
- 24 of our students earned a total of 31 awards in the Lancaster County Young Artists (LCYA)
- HS Students in Mr. McClain and Mrs. Hochreiter’s classes volunteered for the annual Lititz Run stream clean-up
- Mrs. Dommel and Mrs. Young took two teams of 3rd graders to the IU13 for the STEM Bowl and one of the teams took 1st place
- Jacob Soslow qualified for All-State band
- Taylor Miller won the District 3 Girls Bowling Championship and was the runner-up at the state competition
- Brody Reber won the gold for his 200 IM at the State Swimming Championship
- Ansh Dwivedi, Rachel Behringer, and Crystal Kirui presented at the Pennsylvania Junior Academy of Science (PJAS) Region 4 Fair where they all earned first-place honors by scoring above a 4.0. An additional shout out to Ansh who achieved a perfect score of 5.0!
- Speaking of science fairs, we also had five students earn top honors at the 2025 North Museum Science and Engineering Fair (NMSEF)
 - Ansh Dwivedi was named the Grand Champion for his project in the category of Chemistry, Energy, & Materials Science
 - Rachel Behringer received 1st place in the senior division of the Animal & Behavioral Science category
 - Zoe Wiker earned 1st place in the senior division of the Earth & Environmental Sciences category
 - Luke McCune won 1st place in the Environmental & Engineering Technology category
 - And Crystal Kirui took 1st place in the Microbiology category
- Additionally, several of these students also received Auxillary Awards:
 - Zoe won the Eurofins Lancaster Laboratories: Achievement in Analytical Chemistry Award
 - Ansh took 1st and Zoe took 2nd in the Southeastern Pennsylvania Section of the American Chemical Society Award
 - And, Rachel won the Regeneron Biomedical Science Award
- Mrs. Dommel and Mrs. Young held a Reading Olympics at Lititz Elementary where students were given a list of books to read in preparation and then in a quiz-bowl style, they were asked questions testing their knowledge of plot, summary, and characters from each book on the list.
- Mrs. Gehman’s 8th grade science class built solar-powered hot air balloons to demonstrate conduction, convection, and radiation.
- Each of our elementary schools has an author and illustrator duo visiting this week. Jonathan Stutzman and Heather Fox will meet with students to share their career paths, read a story, and guide students in creating their own drawings.
- You may have seen some familiar faces on TV when the High School Quiz Bowl team competed on WGAL’s Brain Busters

COMMITTEE REPORTS

Student Representative

The student representative, Zoe Wiker, provided an overview of student activities across the district in March.

Budget & Finance Committee

The Budget & Finance Committee did not meet in March and did not have any recommendations for the Board at this time.

Building and Property Committee

The Building & Property Committee did not meet in March and did not have any recommendations for the Board at this time.

Education Committee

The Education Committee met on Monday, March 10, 2025. Mrs. Lingo welcomed the committee. Ms. Zoe Wiker provided her student representative report. Mr. Shoff presented information on elementary instrumental music methods book options and the rationale to add variety to the teacher's options for supporting young musicians. Dr. Calender provided information on the Penn West Dual Enrollment Agreement, primarily available to students meeting the eligibility criteria in their junior or senior year. Courses are provided at a discounted tuition rate and may count for graduation credit. Interested students should see their school counselor. Dr. Balsbaugh provided information on Title programs and provided a time for the committee to share ideas and feedback. The Education Committee enjoyed the meeting in Conference Room A and may use that room for meetings, when available. The committee had the following recommendations:

1. It was recommended that the board approve the elementary instrumental music method books for elementary band as shown below:
 - a. Rush, Scott, and Jeff Scott. *Habits of a Successful Beginner Band Musician*. 7404 S. Mason Avenue, Chicago, IL 60638, GIA Publications, Inc., 2020.
 - b. Sheldon, Robert, et al. *Sound Innovations for Concert Band*. Alfred Music, 1 May 2010. (current resource)

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the elementary instrumental music method books for elementary band, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. It was recommended that the board approve the elementary instrumental music method books for elementary strings as shown below:
 - a. Allen, Michael, et al. *Essential Elements for Strings: Teacher Resource Kit*. Milwaukee, WI, Hal Leonard Corp, 1996.
 - b. Anderson, Gerald E, et al. *All for Strings*. Neil a Kjos Music Company, 3 Feb. 1987.
 - c. Bornoff, George, and Debbie Lyle. *The Bornoff Approach: A Comprehensive Curriculum for String Orchestra*. 475 Valley Street, Scotsville, Virginia, 24590, The Foundation for the Advancement of String Education (FASE, Inc.), 2018.

- d. Dr. Shinichi Suzuki. Suzuki Cello School - Volume 1 (Revised). Alfred Music, 20 Nov. 1995.
- e. Lavender, Elizabeth. A Better Beginning: A Pre-Method Book for Starting Young String Students. Elizabeth Lavender, 2018.
- f. Phillips, Bob, et al. Sound Innovations for String Orchestra, Bk 1. Alfred Publishing Company, 1 Aug. 2010. (current resource)

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the elementary instrumental music method books for elementary strings, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

3. It was recommended that the board approve the Dual Enrollment Agreement with Penn West.

Mrs. Lingo moved, Mr. Landis seconded, the motion to approve the Dual Enrollment Agreement with Penn West, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Student Activities Committee

The Student Activities Committee met on Thursday, March 6, 2025, in the boardroom of Warwick School District, and the meeting was open to the public. Mr. Koelsch welcomed committee members to the meeting. Mr. Hazel shared his report on extra-curricular activities throughout the district. He also noted that approx. 100 people attended the NCAA recruitment meeting, which was held recently. Mr. Hazel also shared information regarding co-operative athletic agreements with Lititz Christian School for Girls Wrestling and Girls Tennis. Follow-up discussion took place regarding Random Drug Testing (*originally discussed at the February 6, 2025 SAC meeting*). The committee also reviewed several Out of State/Overnight Trip Requests. The next committee meeting is scheduled for Thursday, April 3, 2025. The committee had the following recommendations for board approval:

1. It was recommended that the board approve Co-Operative Athletic Agreements with Lititz Christian School for Girls Wrestling and Girls Tennis.

Mr. Koelsch moved, Mr. Brown seconded, the motion to approve the Co-Operative Athletic Agreements with Lititz Christian School for Girls Wrestling and Girls Tennis, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

2. It was recommended that the board approve the Out-of-State/Overnight Trip Requests as presented below:

- a. Staff to Washington, DC as part of the GAPP exchange program on April 28, 2025. They will be acting as tour guides for our guests from Germany.
- b. HS students and staff to Northeast Middle School, Bethlehem, PA, from March 20, 2025 to March 21, 2025 to participate in Regional Chorus.

Mr. Koelsch moved, Mr. Brown seconded, the motion to approve the Out-of-State/Overnight Trip Requests, as presented.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Executive Session/Personnel Committee

Mrs. Zimmerman announced that the Executive Session which was scheduled to follow this board meeting had been cancelled.

Labor and Management Committee

Mrs. Zimmerman reported that no meeting was held in March. The next meeting is expected to take place in April.

Lititz Recreation Center Representative

Mr. Koelsch reported that pool season is coming and sales are open for the purchase of pool memberships. He indicated that general membership continues to grow and that construction has been completed for the second floor of the recCenter and the lobby.

Legislative Committee

Mr. Weaver shared that there was not much to report at this time. Budget hearings are taking place and includes ongoing discussion on the education budget and funding. He noted that tech ed education is waitlisted but that there is a growing need for the trades.

IU Representative

Mr. Woolley reported that a meeting was held last Wednesday, March 12 at the IU Conference Center. There was a second reading of the 2025/2026 General Operating Budget. He noted that there were 59 personnel action items approved recently. The IU 13 will be hosting a Transition to Post-Secondary Education Fair on April 23, 2025 from 9:00 a.m. to 2:00 p.m. at their Lancaster location. The target audience is High school students with 504 Plans or IEPs in 9th, 10th, 11th, and 12th grades, educators, parents, and agency representatives within the Lancaster-Lebanon County service area.

Lancaster County Career and Technology Center Representative

Mrs. Zimmerman reported that a meeting was held on Thursday, February 27, 2025 at the Mount Joy Campus at 7:00 p.m. She reported that Warwick had 2 students of the month at the Brownstown Campus – one from the painting program and one from the Heavy Equipment Operations Program. The FFA held their 2025 Car & Truck Show recently. Mrs. Zimmerman also provided an update on the CTC Mascot – all 3 campuses will be known as the “Hawks”. A logo design contest is currently being held. She also reported that the CTC budget was unanimously approved by all sending school districts. The next meeting will be held at the Willow Street Campus on April 27, 2025 beginning at 7:00 p.m.

PRIOR BUSINESS

WHS Renovation Change Orders – [LINK](#)

NONE

NEW BUSINESS

NONE

INFORMATION

Right-To-Know Database – [LINK](#)

NONE

ADDITIONAL MOTIONS:

9. APPROVAL OF SUPERINTENDENT

It was recommended that the board approve the appointment of and employment agreement for Dr. Jason Reifsnyder to serve as Superintendent of Schools for a 5-year term beginning July 1, 2025, as per [ATTACHMENT #7](#).

Mr. Weaver moved, Mr. Woolley seconded, the motion to approve the appointment of and employment agreement for Dr. Jason Reifsnyder to serve as Superintendent of Schools, as presented.

Prior to the regular roll call vote used by the board, Mr. Koelsch made a motion to have an active individual roll call vote. Mrs. Martin seconded. An individual roll call vote entails the board secretary calling each individual board member’s name for the purpose of recording their vote. This is done alphabetically.

On voice vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin, Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

Based on the original motion made by Mr. Weaver and seconded by Mr. Woolley, the motion to approve the appointment of and employment agreement for Dr. Jason Reifsnyder to serve as Superintendent of Schools, as presented.

On individual roll call vote was recorded as follows:

<u>Board Member</u>	<u>Vote - Aye</u>	<u>Vote - Nay</u>
Michael Brown	Aye	-
James Koelsch	Aye	-
Scott Landis	Aye	-
Angie Lingo	Aye	-
Amy Martin	Aye	-
Reggie Weaver	Aye	-
Kirk Wolfe	Aye	-
Daniel Woolley	Aye	-
Emily Zimmerman	Aye	-

Abstain: None

Nays: None

Absent: None

10. APPROVAL OF SUPERINTENDENT DESIGNATE COMPENSATION

It was recommended that the board approve Dr. Jason Reifsnyder to work as superintendent designate for up to 15 days to be scheduled between March 19, 2025 and June 30, 2025 with compensation to be at his per diem rate.

Mrs. Lingo moved, Mrs. Martin seconded, the motion to approve Dr. Jason Reifsnyder to work as superintendent designate for up to 15 days to be scheduled between March 19, 2025 and June 30, 2025, as presented.

On roll call vote:

Ayes: Mr. Brown, Mr. Koelsch, Mr. Landis, Mrs. Lingo, Mrs. Martin,
Mr. Weaver, Mr. Wolfe, Mr. Woolley, and Mrs. Zimmerman

Abstain: None

Nays: None

Absent: None

COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS

Comments from the public were taken at the beginning of the meeting, regardless of topic.

Dr. Reifsnyder shared comments regarding his appointment as Superintendent of Schools for Warwick School District.

ADJOURNMENT

There being no further business, Zoe Wiker moved to adjourn the meeting. Mrs. Martin seconded the motion and the meeting adjourned at 8:06 p.m. (9-0)

Respectfully submitted,

/s/

Janice E. Boyer, Board Secretary