

# Warwick School District Board of School Directors

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The Board meets at 7:00 p.m. on the third Tuesday of each month except for December, when it meets on the first Tuesday in December for organization.

Visitors are welcome and will be given an opportunity to speak at the time they are recognized by the Board President.

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## AGENDA

### *SCHOOL BOARD RECOGNITION MONTH*

January 21, 2025

The school board's meeting on Tuesday, January 21, 2025 will be held in the district office board room. The meeting will be livestreamed. Instructions to watch the livestream may be found on our website. Link to livestream: [https://youtube.com/live/3MDP\\_LBB\\_BQ?feature=share](https://youtube.com/live/3MDP_LBB_BQ?feature=share)

As per board policy 903: Public Participation in Board Meetings - anyone who wishes to speak at a board meeting will be asked to sign up by 3:30 p.m. on the day of the board meeting. Sign-ups can be completed by emailing school board secretary, Mrs. Janice Boyer, at [boardsecretary@warwicksd.org](mailto:boardsecretary@warwicksd.org), or by calling (717) 626-3700, ex. 3715. You will be asked to provide your name, address, and the subject of your comments.

**The Board Secretary no longer reads comments from the public.**

Board meetings are designed for the district to be able to conduct business and should be places of appropriate decorum, and treated with the same respect as a legal proceeding. All those in attendance must recognize their personal behavior cannot interfere with, or otherwise disturb, the intended purpose of these meetings. Additionally, we are setting an example for the students of our district. Students may be physically or virtually present at any time.

Based on the events of previous board meetings, where an individual disrupted the meeting and resulted in additional conversation immediately outside of our meeting room, it is necessary for the Warwick Board of School Directors to place additional requirements on those in attendance to maintain order. Moving forward, this board will no longer tolerate inappropriate behavior of any kind during board meetings including, but not limited to:

- **Talking during the meeting.** There will be no talking in the audience during a board meeting.
  - A security officer will be stationed in front of the audience during the meeting.
  - The security officer and/or any board member or administrator may signal the board president of talking in the audience by raising their hand.
  - Individuals who talk during the meeting will be asked to state their name for the record and given a warning. If that individual speaks again during the meeting, they will be asked to leave the meeting.
  - Individuals who refuse to provide their names will be asked to leave the meeting immediately.
  
- **Inappropriate remarks or behavior during public comment.** Prior to speaking at the podium, individuals will be asked to state their name and the topic which they will be speaking on. If the comment is at the beginning of the meeting directed at an Agenda Item, individuals will identify the agenda item for which the comment is directed.
  - Individuals whose comments are abusive, obscene or irrelevant will be asked to sit down and will be given a warning for the record.

- Individuals who are not observing reasonable decorum will be asked to sit down and given a warning for the record.
- Individuals who address the crowd, taunt or otherwise inflame others in attendance will be asked to sit down and given a warning for the record.
- Individuals who are repeatedly warned at multiple meetings may be subject to further action including but not limited to restricted access to board meetings for a period of time.

The school board respects the right of taxpayers and residents to speak, but public comment is not a forum to interfere with, or disrupt, the purpose of these meetings. Your cooperation with these expectations is appreciated.

## **CALL TO ORDER**

## **PLEDGE OF ALLEGIANCE**

## **ROLL CALL**

## **BOARD RECOGNITION**

## **RECOGNITION OF CITIZENS**

## **APPROVAL OF AGENDA**

## **APPROVAL OF MINUTES ([Special Voting Meeting](#) of January 7, 2025)**

## **TREASURER'S REPORT**

## **PAYMENT OF BILLS**

## **COMMUNICATIONS**

## **REPORT OF THE SUPERINTENDENT**

### **1. PERSONNEL**

#### **A. Retirement**

It is recommended that the Board approve the retirement of the following individual:

##### Instructional

Daniel Potts as a School Counselor at Warwick High School, effective on the last day of the 2024/2025 school year.

#### **B. Resignation**

It is recommended that the Board approve the resignation of the following individual:

##### Non-Instructional

Regina Rothenberger as a Student Support Assistant at Lititz Elementary School, effective on January 17, 2025.

#### **C. Elections**

It is recommended that the Board approve the election of the following individuals subject to all pre-employment requirements and clearance checks:

Non-Instructional

Lynn Miller as a Student Support Assistant at Warwick High School, 5.75 hours/day, 2–3 days week, at the hourly rate of \$16.13, effective pending receipt of the appropriate paperwork. Ms. Miller is being rehired and will be filling an open position.

Susan DeGothseir as a Secretary (10-month) at Warwick Middle School, 5.5 hours/day, at the hourly rate of \$15.50, effective pending receipt of the appropriate paperwork. Ms. DeGothseir is replacing Carrie Pereira who resigned.

Marcus Ramos as a Building Services employee at Kissel Hill Elementary School, 8.0 hours/day, at the hourly rate of \$14.69, effective pending receipt of the appropriate paperwork. Mr. Ramos is replacing Dot Bisking who retired.

Melissa Haas as a Student Support Assistant at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$15.65, effective pending receipt of the appropriate paperwork. Ms. Haas is replacing Sharon Kready who resigned.

Tonya Haynes as a Secretary (10-month) at Lititz Elementary School, 5.75 hours/day, at the hourly rate of \$15.55, effective pending receipt of the appropriate paperwork. Ms. Haynes is replacing Christine Brumer who received a change of status.

Extra-Curricular/Extra Duty

Claire Flood as Head Girls Volleyball Coach at Warwick High School, at the annual salary of \$3,670.00, effective pending receipt of the appropriate paperwork. Ms. Flood is replacing Megan Obetz who resigned from this position.

Jennifer Sweeney as Freshman Class Advisor at Warwick High School, at the annual salary of \$579.00, effective January 10, 2025. Ms. Sweeney is replacing Maggie Karstetter who resigned from this position.

Aiyana Argulski as an Elementary Musical Director (50%) at John Beck Elementary School, at the annual salary of \$579.50, effective pending receipt of the appropriate paperwork. Ms. Argulski is replacing Valerie McClain who resigned and she will be sharing this position with Alicia Gochnauer.

Independent Volunteers

It is recommended that the Board approve the election of the individuals listed below as independent volunteers, effective January 22, 2025, until a resignation is submitted or active status is changed by the district:

Tim Bruckhart                      Kristin Elsner                      Naomi Long                      Laura Whitmire

Volunteer Coaches

It is recommended that the Board approve the election of the individuals listed below as volunteer coaches, effective for the 2024/2025 school year, until a resignation is submitted or active status is changed by the district:

<b>Name</b>	<b>Sport</b>
Ryan Fegley	Track
Jerry McKonly	Football

**2. CHANGE OF STATUS/CHANGE OF RATE REQUESTS**

It is recommended that the Board approve the change of status/change of rate requests for the following individuals:

Change of Status

Non-Instructional

Jennifer Boyer from a Food & Nutrition Services Assistant Manager at Warwick Middle School, 5.5 hours/day, to a Food & Nutrition Services Assistant Manager, 5.75 hours/day, at Warwick Middle School, effective December 3, 2024.

Change of Rate

Non-Instructional

Janice Boyer as Board Secretary for Warwick School District from the annual salary of \$1,000.00 to the annual salary of \$3,500.00, effective January 22, 2025. This salary is for all regular voting sessions and the December reorganization meeting.

**3. LEAVE OF ABSENCE REQUEST**

It is recommended that the Board approve the following leave of absence request:

Employee No. 12837 is requesting an Unpaid Leave of Absence (UPLOA), beginning February 24, 2025 and continuing through March 23, 2025. The anticipated return-to-work date is March 24, 2025.

**4. TEACHER TENURE**

The following teacher has met the teacher tenure requirements as set forth by the Pennsylvania School Code and is recommended for tenure, effective January 22, 2025.

Warwick High School

Gabrielle Dannehl

Social Studies Teacher

**5. DISTRICT CALENDAR 2025/2026**

It is recommended that the Board approve the District Calendar for the 2025/2026 school year, as set forth on [ATTACHMENT #1](#).

**6. TUITION STUDENT APPROVAL**

It is recommended that the Board approve the student referenced on [ATTACHMENT #2](#) to attend the vocational agriculture program at Manheim Central School District during the 2025-2026 school year. The District will be responsible for the tuition of the student while continuing to receive reimbursement for the student as a Warwick enrollee, and the parents will be responsible for transportation.

**7. BOARD POLICY REVISION – SECOND READING**

It is recommended that the Board approve, as a second reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #3](#).

<u>Policy No.</u>	<u>Title</u>
109.1	School Library ( <i>Programs</i> )
233	Suspension and Expulsion ( <i>Pupils</i> )

317.1	Educator Misconduct ( <i>Employees</i> )
336	Personal Necessity Leave ( <i>Employees</i> )
336.1	Military Leave ( <i>Employees</i> )
339	Uncompensated Leave ( <i>Employees</i> )
807	Opening Exercises/Moment of Silence/Flag Displays ( <i>Operations</i> )
824	Maintaining Professional Adult/Student Boundaries ( <i>Operations</i> )

**8. BOARD POLICY REVISION – FIRST READING**

It is recommended that the Board approve, as a first reading, the policy revisions to the policies listed below, and as presented on [ATTACHMENT #4](#).

<u>Policy No.</u>	<u>Title</u>
113.1	Discipline of Students With Disabilities ( <i>Programs</i> )
113.2	Behavior Support ( <i>Programs</i> )
202	Eligibility of Nonresident Students ( <i>Pupils</i> )
236.1	Threat Assessment ( <i>Pupils</i> )
254	Educational Opportunity for Military Students ( <i>Pupils</i> )
607	Tuition Income ( <i>Finances</i> )

**9. LIBRARY MATERIALS REVIEW COMMITTEE**

It is recommended that the Board approve the elimination of the Library Materials Review Committee effective January 22, 2025.

**10. APPROVAL OF AFFILIATION AGREEMENT FOR INTERNSHIP**

It is recommended that the Board approve the Affiliation Agreement with Commonwealth University of Pennsylvania for internship, as set forth on [ATTACHMENT #5](#).

**Information from the Superintendent**

**COMMITTEE REPORTS**

**Student Representative**

The student representative, Zoe Wiker, will provide an overview of student activities across the district in January.

**Budget & Finance Committee**

The Budget & Finance Committee did not meet in January, but was able to review the 2025-26 Lancaster County Career and Technology Center budget electronically. The committee has the following recommendation for Board approval:

1. It is recommended that the Board approve the 2025-26 Lancaster County Career and Technology Center budget as presented on [ATTACHMENT #6](#).

**Building and Property Committee**

The Building & Property Committee did not meet in January and does not have any recommendations for the Board at this time.

**Education Committee**

The Education Committee met on Monday, January 13, 2025. Mrs. Lingo welcomed the members of the education committee and public. Ms. Zoe Wiker provided the student representative report. Mrs. Stump and Mrs. Martin provided an update on the Library - K-12 Curriculum. Ms. Dannehl and Miss Miller proposed a new course entitled The History of Art. Updates to the Gifted Curriculum were provided by Mr. Smith. Dr. Calender shared Comprehensive Plan updates and asked for feedback

from the Education Committee members who will also serve as part of the Comprehensive Plan Steering Committee. The public will have an opportunity to review the Comprehensive Plan mid-February thru mid-March. The next committee meeting is scheduled for February 10, 2025. The committee had the following recommendations for board approval

1. It is recommended that the board approve the update of the K-12 Library curriculum.
2. It is recommended that the board approve the new course, The Art of History, at Warwick High School.
3. It is recommended that the board approve the update of the Secondary Gifted curriculum at Warwick Middle School and Warwick High School.

### **Student Activities Committee**

The Student Activities Committee met on Thursday, January 2, 2025, in the boardroom of Warwick School District, and was open to the public. Mr. Brown welcomed committee members to the meeting. Dr. Szobocsan provided the report on extra-curricular activities throughout the district. The committee also considered the creation of an activity account for the Warwick High School Science Olympiad as well as reviewed several Out of State/Overnight Trip Requests. The next committee meeting is scheduled for Thursday, February 6, 2025. The committee has the following recommendations for board approval:

1. It is recommended that the board approve the creation of an activity account ASN for the Warwick High School Science Olympiad.
2. It is recommended that the board approve the Out-of-State/Overnight Trip Requests as presented below:
  - a. HS students and staff to Bethlehem, PA, from December 27, 2024, through December 29, 2024, to participate in the Bethlehem Holiday Wrestling Classic. *(was approved by the Board at the January 7, 2025 Special Voting Mtg)*
  - b. HS students and staff to East Stroudsburg South High School, East Stroudsburg, PA, from March 6, 2025, through March 9, 2025, to participate in the PMEA Region V Band Festival.
  - c. HS students and staff to Kalahari Resort, Pocono Manor, PA, from April 9, 2025, through April 12, 2025, to participate in the PMEA All-State Band, Choir, and Orchestra.
  - d. HS students and staff to Hartford, Connecticut, from April 24, 2025, through April 27, 2025, to participate in the NAFME All-Eastern Music Festival.

### **Executive Session / Personnel Committee**

### **Labor and Management Committee**

### **Lititz Recreation Center Representative**

### **Legislative Committee**

### **IU Representative**

**Lancaster County Career and Technology Center Representative**

**PRIOR BUSINESS**

WHS Renovation Change Orders - [LINK](#)

**NEW BUSINESS**

**INFORMATION**

Right-To-Know Database – [LINK](#)

**COMMENTS OR QUESTIONS FROM BOARD MEMBERS OR CITIZENS**

**ADJOURNMENT**

**WARWICK SCHOOL DISTRICT**  
**EXECUTIVE SESSION**



**January 21, 2025**

**8:00 p.m.**

**Board Room**

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***AGENDA***

1. Personnel Issues
2. Other Relevant Items